

ESG Report

2026

TRUE DISPLAY

For
A Sustainable Future

About This Report

Overview

LG Display shares its ESG management activities and performance with various stakeholders annually through its ESG Report. This report presents LG Display's qualitative performance across environmental, social, and governance areas for 2025, while quantitative performance data is separately disclosed through the ESG Data Book.

Reporting Frameworks

This report has been prepared in accordance with the GRI Standards 2021, an internationally recognized reporting framework. To reflect material issues relevant to the characteristics of the display industry, the report also references the SASB (Sustainability Accounting Standards Board) Standards and IFRS S2 Climate-related Disclosures issued by the IFRS (International Financial Reporting Standards) Foundation.

Reporting Period and Boundaries

This report primarily covers LG Display's domestic operations in Seoul (headquarters), Magok, Paju, and Gumi. For overseas operations, the report includes entities representing more than 75% of business activities, including Guangzhou, Nanjing, and Yantai in China, as well as Hai Phong in Vietnam. The report contains key ESG management performance for the period from January 1 to December 31, 2025. Quantitative performance data covering at least four years is disclosed on our website to enable trend analysis. Certain performance indicators also include data from the first half of 2026.

Assurance

To enhance the reliability of the information disclosed, this report underwent third-party assurance by the independent external assurance provider BSI (British Standards Institution). The independent assurance statement is included in the Appendix of this report.

Inquiries Regarding the Report

More information about LG Display can be found on our website at www.lgdisplay.com. For any inquiries regarding the ESG Report, please contact us using the information below.

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- Publication Date: June 2026

Global Initiative Membership



Cover Story

The cover of the 2026 LG Display ESG Report reflects our identity, true to the essence of technology. Its concise, slogan-centered design conveys our differentiated technological capabilities and steadfast commitment to responsible management.



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Interactive PDF User Guide

2026 LG Display ESG Report has been published as an interactive PDF, including features such as navigation to relevant pages within the report and direct links to associated webpages.

OVERVIEW

LG Display embeds its core ESG values across environmental, social, and governance practices, working with stakeholders to realize a sustainable future.



CEO Message 05

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CEO Message



LG Display CEO Cheoldong Jeong



“By combining our differentiated technology with ESG management, we will go beyond business normalization to achieve sustainable growth.”

Dear Esteemed LG Display Stakeholders,

Stakeholders, including customers and investors, now consider not only financial performance but also the capacity for sustainable growth to be key criteria. I believe that corporate sustainability ultimately means “the ability to remain the market’s choice 10 years from now,” and that this ability stems from irreplaceable, differentiated technology, a healthy organizational culture that supports it, and ESG management that fulfills our responsibilities toward the environment and society. LG Display will embark on a new growth trajectory by making technology-driven innovation and ESG management our core pillars.

First, we will simultaneously achieve profitability and customer value based on our differentiated technology competitiveness.

As the display industry enters a mature phase, a company’s competitiveness is determined by whether it possesses core technologies that competitors cannot imitate. LG Display will establish a stable profit structure through leading-edge technology and technology-driven cost innovation, and we will complete our business recovery by continuously creating differentiated value that customers consistently choose.

Second, we will secure future competitiveness through AX-based digital innovation and a healthy organizational culture.

LG Display will accelerate the AX (AI Transformation) across all areas—including R&D, production, and quality—and establish an agentic AI system that enables autonomous goal-setting and execution to secure future technology leadership. Ultimately, this innovation begins with people. Through a “Speak-up” culture where anyone can voice their opinions without fear, a blame-free environment, and reflection that turns failure into an asset, we will ensure that all employees grow into “One-Team” players. A healthy organizational culture is a core competitive advantage that underpins sustainable growth.

Third, we will solidify the foundation for sustainable growth by advancing our ESG management alongside technology.

ESG is no longer a separate initiative but a core element that must be integrated into our overall business strategy. Under the slogan “True Display for a Sustainable Future,” LG Display is minimizing the environmental impact of its business activities and faithfully addressing our customers’ ESG requirements. To address climate change, we are implementing a roadmap to reduce GHG emissions by 53% by 2030 and 67% by 2040 compared to 2018 levels, with the goal of achieving carbon neutrality by 2050. Following the achievement of the highest “Platinum” certification for “Zero Waste to Landfill” at all our domestic production plants, we are expanding this initiative to our subsidiaries in China and Vietnam. Furthermore, we prioritize safety above all else and are spreading ESG practices throughout our entire supply chain based on our philosophy of mutual growth, which holds that “the competitiveness of our suppliers is the competitiveness of LG Display.”

By combining our differentiated technological capabilities with ESG management, LG Display will transform into a company that achieves sustainable growth beyond business normalization. Together with all our employees, I am committed to proving this promise through action and building an LG Display that earns the trust of our customers and society. We ask for your continued interest and support on this journey.

Vision Framework

Guided by its vision, “You Dream, We Display,” LG Display focuses all of its capabilities on turning customers’ futures into reality. In pursuit of becoming “The Best Display Solution Company,” we seek to deliver customer solutions through building competitive capabilities across products, technologies, services, processes, systems, and talent. In addition, we continue to strengthen an organizational culture in which all employees are aligned in thought and action based on our core values, enabling them to stay fully committed to achieving our shared goals.

“LG Display Brings your dreams to life.”

Vision

You Dream, We Display

Goal

The Best Display Solution Company

Core Value



Customer First



On-site Focus



Pursue Completeness



Speak-up



One Team · One LGD

Company Profile

Since commencing the development of Thin Film Transistor-Liquid Crystal Display (TFT-LCD) technology in 1987, LG Display has developed differentiated technologies, including IPS¹⁾ and Organic Light Emitting Diode (OLED), while building stable manufacturing capabilities. Through these efforts, we have grown into a global leader in innovative display products. To strengthen strategic collaboration with global device manufacturers in key markets, including North America, Europe, and China, and to provide localized customer support, we operate manufacturing sites, sales sites, and branch offices globally. In addition, we continue to develop advanced display technologies, including 8K OLED and Flexible OLED, across a diversified product portfolio spanning TV, IT, mobile, and automotive display applications. Looking ahead, we will continue to lead the global display market on the strength of our advanced technological capabilities and stable manufacturing foundation, and will do our utmost to deliver even greater value to our customers.

Information

	Company Information	LG Display Co., Ltd.
	CEO	Cheoldong Jeong
	Headquarters	128, Yeoui-daero, Yeongdeungpo-gu, Seoul, Republic of Korea LG Twin Towers
	Main Business	R&D, manufacturing, and sales of display and related products

Global Network



1) IPS (In-Plane Switching): A technology that achieves wide viewing angles, superior picture quality, and stable screens by horizontally arranging liquid crystals that control light intensity

ESG CORE VALUE

LG Display embeds core ESG values across its business activities and collaborates with stakeholders to contribute to a sustainable future.



Strategy Direction and Governance 09

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Strategy Direction and Governance

Strategic Direction of ESG

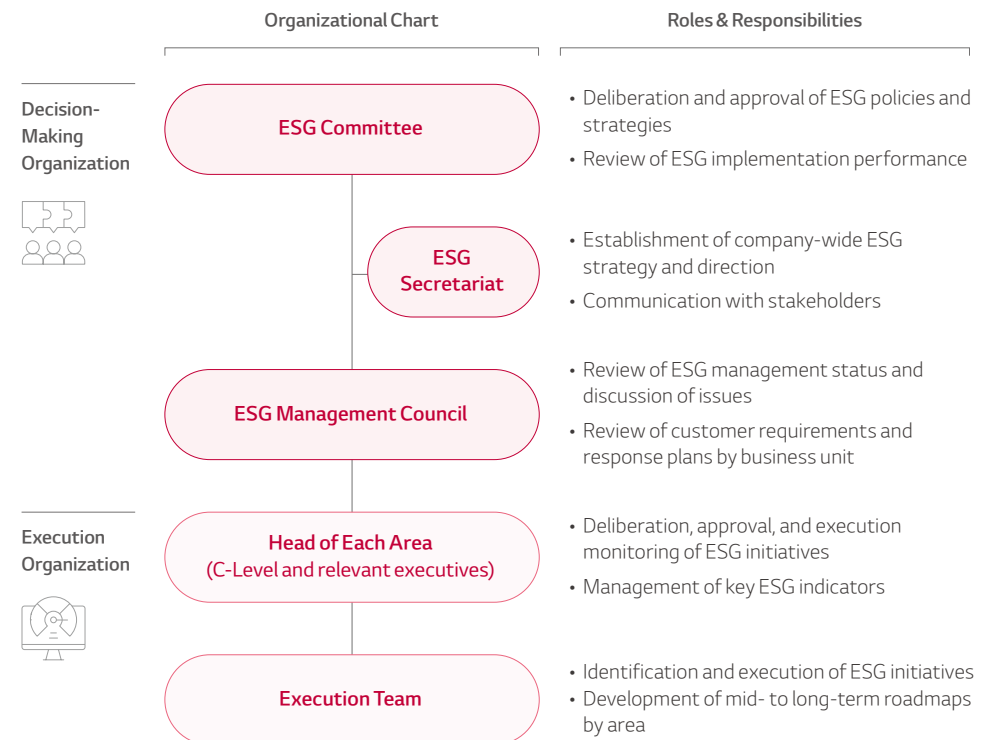
LG Display pursues a brighter, sustainable future through ESG management based on stakeholder trust. To support long-term sustainable growth, LG Display focuses on (E) Environmental Technology Innovation, (S) Putting human dignity first, and (G) Ensuring Transparency and Integrity.

ESG Slogan	True Display for a Sustainable Future	
ESG Core Value	E Environmental Technology Innovation	
	Climate Action Reducing GHG emissions, transitioning to renewable energy	Resource Circulation Leading resource circulation through recycling and reuse
	Hazardous Substance Management Proactive management of hazardous substances	Product Stewardship Leading the eco-friendly product market based on technological innovation
	S Putting Human Dignity First	
	Workplace Safety Establishing safe workplace	Supplier Support Supporting suppliers in enhancing their ESG performance
	Human Rights Management Internalizing human rights management	Human Capital Prioritizing employee development and happiness
	G Ensuring Transparency and Integrity	
	Stakeholder communication and transparent disclosure of information Customer satisfaction management and governance risk / compliance management Information Security Protection of corporate information and privacy	

ESG Management Framework

LG Display has established an ESG governance framework that clearly defines management's roles and responsibilities. The ESG Committee meets annually to review and approve ESG policies and strategies and monitor their implementation. In addition, the ESG Management Council, led by the Head of Each Area (C-Level and relevant executives), reviews and discusses key ESG issues and customer requirements relevant to each business division.

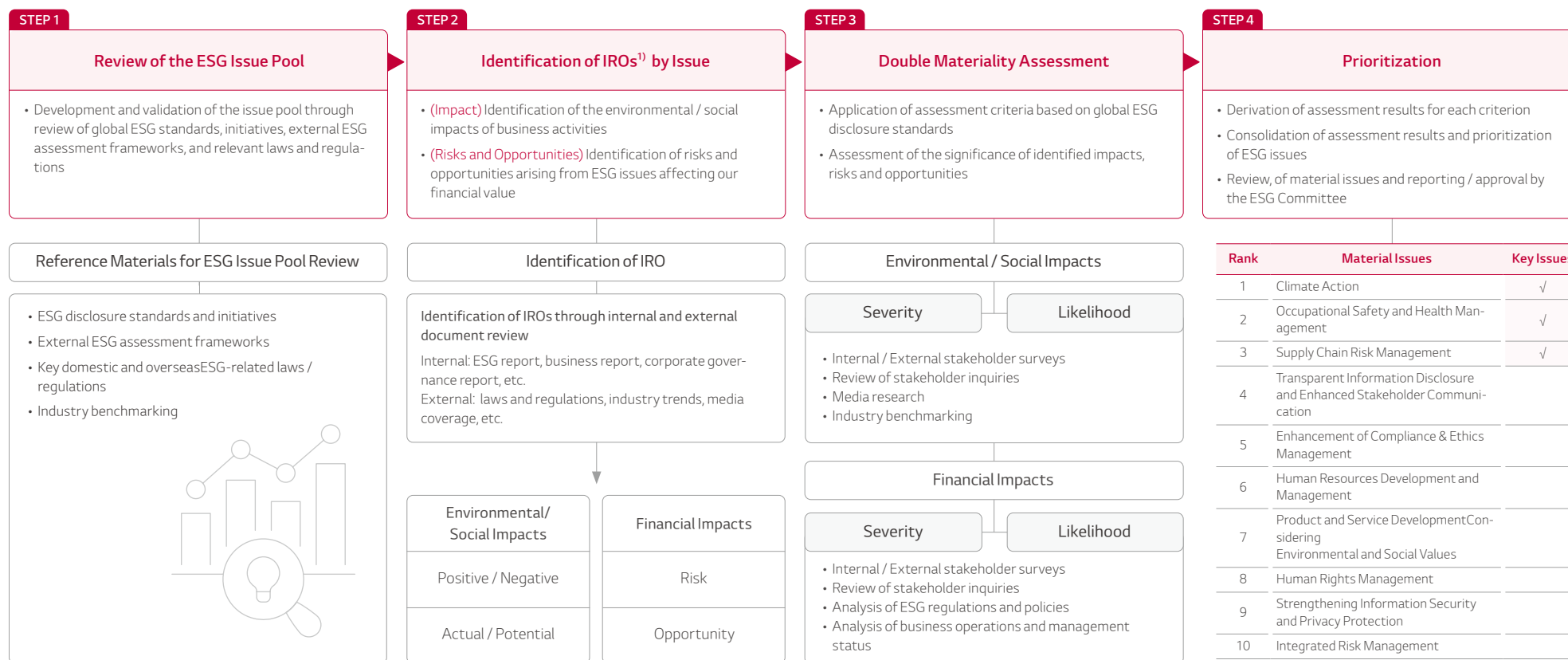
ESG Governance Framework Diagram



Double Materiality Assessment

Double Materiality Assessment Process

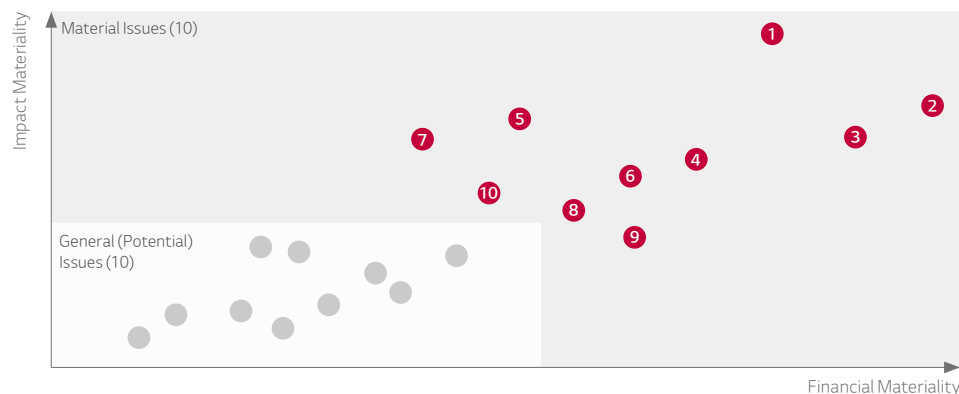
Each year, LG Display conducts a materiality assessment to identify key sustainability-related issues and systematically evaluate their impacts on stakeholders. In 2025, we conducted a double materiality assessment that considered both the impacts of our activities on the external environment / society (inside-out) and the risks and opportunities arising from environmental / social factors that may affect our financial performance (outside-in). The assessment results are integrated into our enterprise-wide risk management process and managed in a comprehensive manner. The assessment process and results are reported to the ESG Committee under the Board of Directors for review and approval. In addition, we undergo an external verification process to ensure the objectivity and reliability of the overall double materiality assessment.



1) IRO: Impact, Risks / Opportunities

Double Materiality Assessment

Double Materiality Assessment Results



Impacts, risks, and opportunities associated with ESG issues were identified and assessed to determine their final priority. To establish the priority of each issue, we selected those that exceeded the defined assessment score threshold. As a result, a total of 10 issues were identified as material issues in 2026 and are subject to focused management. Following an internal review process, we disclose information on the identified material issues in accordance with globally recognized standards, including GRI Standards and SASB Standards. We also report on how these issues are integrated into our strategy and business activities.

●●● High Impact ●●○ Medium Impact ●○○ Low Impact

Rank	Material Issues (Year-over-Year Change in Issue Ranking)	Impact Materiality			Financial Materiality			Overall Results	Page
		Severity	Likelihood	Result	Severity	Likelihood	Result		
1	Climate Action (-)	●●●	●●●	●●●	●●●	●●●	●●●	●●●	p.17-19
2	Occupational Safety and Health Management (▲2)	●●●	●●●	●●●	●●●	●●●	●●●	●●●	p.33-38
3	Supply Chain Risk Management (▲4)	●●●	●●●	●●●	●●○	●●●	●●●	●●●	p.39-44
4	Transparent Information Disclosure and Enhanced Stakeholder Communication (▲2)	●○○	●●○	●●○	●●●	●●○	●●○	●●○	p.13
5	Enhancement of Compliance & Ethics Management (▲8)	●●○	●●○	●●○	●●○	●●○	●●○	●●○	p.64, p.65-66
6	Human Resources Development and Management (▼4)	●●○	●●○	●●○	●●○	●○○	●●○	●●○	p.49-56
7	Product and Service Development Considering Environmental and Social Values (▲1)	●●○	●●○	●●○	●●○	●●○	●○○	●●○	p.27-31
8	Human Rights Management (▲6)	●○○	●○○	●○○	●●○	●●○	●●○	●●○	p.45-48
9	Strengthening Information Security and Privacy Protection (▲1)	●●○	●○○	●●○	●○○	●●○	●○○	●●○	p.70-71
10	Integrated Risk Management (▼1)	●●○	●○○	●●○	●●○	●○○	●●○	●●○	p.67-69



Double Materiality Assessment

Value Creation-related Issue Analysis

Category	Climate Action	Occupational Safety and Health Management	Supply Chain Risk Management
Issue Characteristics (Risks / Opportunities)	[Risk] GHG emissions are continuously emitted through business operations, and the impacts of climate change are becoming increasingly evident. In addition, growing expectations from key customers regarding GHG reductions, along with increasingly stringent climate-related laws / regulations, require ongoing mitigation efforts and investment.	[Risk] The display industry is exposed to workplace accidents and occupational illnesses due to the nature of its operations, which involve the handling of chemicals and the operation of high-temperature / high-pressure equipment. Such incidents may adversely affect business operations through production disruptions and quality issues, in addition to causing human/property losses. Furthermore, occupational health and safety has become increasingly important not only as a matter of regulatory compliance but also as a fundamental element of sustainable business management and a core value that supports the protection of employees' lives, health, and well-being.	[Risk] Compared with many other industries, the display industry has a complex and extensive supply chain, resulting in greater exposure to supply chain-related risks and requiring enhanced supply chain management efforts. In addition, disruptions in the supply of critical materials resulting from geopolitical risks, climate change, or other external factors may lead to production disruptions and adversely affect our financial performance.
Business Case	As key customers strengthen their climate-related requirements through more specific emissions reduction expectations and expanded supply chain management requirements, we are increasing investments in carbon neutrality initiatives, including related facilities, technologies, and R&D. In particular, as these requirements become more stringent among key revenue-generating customers, they are directly affecting our cost structure and business operations.	In accordance with the 'Comprehensive Labor Safety Policy' announced by the Ministry of Employment and Labor in 2025, the primary focus of industrial accident prevention policy has shifted toward stronger economic penalties. This policy change reflects a shift toward a framework in which workplace safety incidents may result in direct financial risks for companies. In response, we are enhancing our safety management activities and investments from both preventive and managerial perspectives while fostering a safe working environment for employees and our suppliers.	As part of their supply chain management efforts, LG Display's key customers are increasingly requiring us to strengthen supply chain risk management practices. In particular, as carbon neutrality related requirements become more widespread across the supply chain, the need for initiatives that support suppliers in strengthening their environmental management capabilities and encourage their voluntary participation in carbon neutrality efforts is increasing.
Business Impact	Cost / Revenue	Cost / Revenue / Risk	Cost / Revenue / Risk
Response Strategy	Recognizing the significance and characteristics of the climate change issue, LG Display seeks to minimize related risks while leveraging emerging opportunities. To address customer expectations for GHG emissions reductions and increasingly stringent laws and regulations, we are implementing a range of emissions reduction initiatives, including process improvements, process gas substitution, and energy efficiency activities. In addition, we established / publicly announced our target of achieving carbon neutrality by 2050, supported by investments in emissions reduction facilities and the expanded use of renewable energy, as part of its proactive response to climate change.	Under its Safety and Environment Vision, "A Safe and Healthy Workplace and a Sustainable Environment," LG Display promotes occupational health and safety management through policies that include four safety management innovation initiatives and five key safety priorities. Progress/performance, and areas for improvement related to the five key safety priorities are reported directly to the C-level management through safety and environment meetings. In addition, safety-related initiatives and management activities are focused on prevention and minimizing potential impacts, with the objective of reducing safety risks and mitigating their consequences.	LG Display operates a dedicated organization responsible for supply chain management and independently manages supply chain risk assessments, due diligence, and corrective actions. On-site assessments are primarily conducted through third-party due diligence performed by external organizations, while second-party due diligence involving internal ESG experts are carried out in parallel to strengthen the identification of supply chain risks and support improvement efforts. At the same time, we continue to strengthen our systems and processes to proactively manage supply chain risks.
2025 Key Performance	- Compliance with government GHG emissions allocation requirements - Transition to 100% renewable electricity for the production of products supplied to key customers	- Zero serious accidents (including fatalities) for three consecutive years - Maintain a LTIFR (Lost Time Injury Frequency Rate) of 0.1 or below for domestic employees	- Achievement of 0% high-risk suppliers - Second-party due diligence conducted for six key tier-1 suppliers
Mid-to Long-term Targets & Plans	- Strengthening carbon emissions management across global operations through enhanced climate disclosure - Expansion of renewable energy transition	- Enhance preventive management to achieve zero serious industrial accidents - Establish an AX¹⁾-based early warning system for safety risk prevention - Foster a voluntary safety culture and implement related programs	- Implement initiatives to strengthen suppliers' ESG management capabilities - Reduce the proportion of high-risk suppliers through second-party due diligence
Linkage to Executive Compensation	- Included in the KPIs of executives and department managers with decision-making authority - Metrics reflected: GHG emissions and renewable energy transition volume	- Linked to the compensation of executives or management with decision-making authority through inclusion in their KPIs - Metric reflected: KPI score deductions in the event of safety incidents, etc.	- Linked to the compensation of executives or management with decision-making authority through inclusion in their KPIs - Metric reflected: Target achievement for the proportion of high risk suppliers

1) AX (AI Transformation): The process of integrating AI technologies across organizational operations and business activities to transform ways of working and decision-making systems

Stakeholder Engagement

LG Display engages in active communication with a broad range of stakeholders, including employees, regarding its management activities and outcomes. We operate various communication channels tailored to each stakeholder group to gather feedback on both a regular and ad hoc basis. Issues identified through these channels are reported to the ESG Committee in accordance with internal processes. By actively incorporating stakeholder input into ESG management decision-making, we aim to address stakeholder expectations and further strengthen our accountability.

Stakeholder Engagement Status

Stakeholders	 Customers	 Shareholders / Investors / ESG Rating Agencies	 Employees	 Suppliers	 Local Communities / Nearby Operations	 Government / NGOs
Interests (Expectations)	- Developing innovative technologies and products - Providing services that ensure customer satisfaction - Reflecting VOCs - Managing supplier ESG due diligence - Climate action and carbon neutrality - Use of certified smelters for conflict minerals - Customer information security	- Enhancing shareholder value - Stable profit generation and dividends - Transparent disclosure of information - Climate action and carbon neutrality - Sustainable growth	- Work-life balance - Fair evaluation and compensation - Improving organizational culture - Welfare benefits	- Win-win partnership - Technical and financial support - Communicating with suppliers - Supporting supplier ESG due diligence response	- Investing in domestic and overseas social contribution activities - Providing social contribution programs - Supporting vulnerable groups - Communication and engagement	- Strengthening display industry competitiveness - Fair trade and shared growth - Creating jobs - Developing next-generation display technology - Strengthening security for national core technologies - Regulatory compliance
Communication Channel	- Customer satisfaction survey - Collecting VOCs - Exhibitions - Customer meetings - Customer ESG platforms and surveys	- General shareholders meeting - Company briefing - Conference call - Information disclosure and assessment response	- Executive communication programs (CEO On Air) - Labor-Management Council - Fresh Board Council - LG Way Survey - Internal reporting system	- Mutual Growth Portal - Supplier ESG assessment system - Offline meetings	- Social Contribution Portal - Organizations caring for vulnerable groups - Local government offices - Local public hearings - Local communities and consultative bodies	- Policy consultation meetings - KCCI (Korea Chamber of Commerce and Industry) - National Assembly - UNGC¹⁾

1) UNGC (United Nations Global Compact): Operating under a mandate established by the UN General Assembly as an organization that promotes UN values within the global business community

ESG STORY

LG Display is strengthening its environmental responsibility and advancing management practices that contribute to sustainable growth for people and society. Through the development and adoption of environmentally responsible technologies and products, we create value while fostering a safe and inclusive organizational culture.

In addition, we seek to strengthen stakeholder trust through transparent and accountable governance while continuing to advance sustainable innovation.

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Environmental

LG Display systematically manages its environmental impacts through a company-wide environmental management framework and management systems based on international standards. We also promote environmentally responsible management practices through active employee participation.

Environmental Management — 16

Climate Action 17

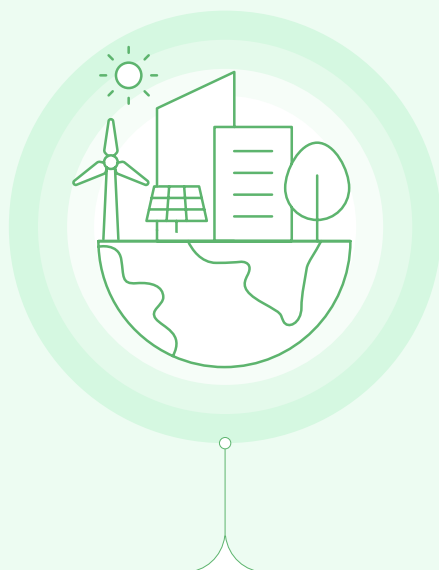
Resource Circulation 20

Hazardous Substance Management 24

Product Stewardship 27

Environmental Management

LG Display operates an environmental management system to address environmental issues and implement sustainable environmental management practices.



Management Framework

LG Display strengthens environmental management across its business by implementing company-wide environmental policies and strategies reviewed and approved by the ESG Committee. The CSEO (Chief Safety and Environment Officer) is responsible for driving initiatives across all aspects of environmental management. We have expanded our team of experts within the Environmental Team and other subordinate units to systematically carry out environmental management. Furthermore, through environmental and energy management, LG Display minimizes environmental impact throughout the entire business process and operates in compliance with global standards, having obtained ISO 14001 (Environmental Management System) and ISO 50001 (Energy Management System) certifications. In addition, we address climate change and resource depletion through energy saving, water resource protection, and resource recycling. We also assess environmental risks across the entire supply chain and apply a company-wide integrated standard framework to realize sustainable management.

Targets and Performance

To systematically manage environmental and energy performance, LG Display establishes company-wide annual targets, monitors progress toward achieving these targets, and reports the results to the ESG Management Council and the ESG Committee. In particular, we enhance transparency by monitoring environmental and energy information through our internal environmental and energy management system, the "Safety and Environment Portal." Furthermore, we utilize our environmental and energy management system to track the progress of each department toward its goals. When targets are not met, we analyze the causes and implement corrective actions. In addition, LG Display has appointed a dedicated executive for environmental affairs, incorporates compliance with environmental regulations and impact metrics into its KPIs (Key Performance Indicators), and actively utilizes these metrics in its evaluation and compensation system.

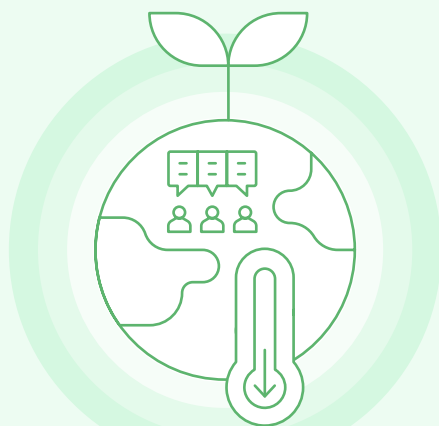
Employee Environmental Training

LG Display conducts annual environmental training for divisions responsible for environmental matters company-wide, covering topics such as understanding environmental management systems and waste segregation and disposal standards. We provide at least two hours of training annually to all employees at facilities handling hazardous substances, covering the overview of hazardous chemical use, accident response procedures, and evacuation methods. In 2025, all employees eligible for this training completed the mandatory training.

Training Name		Training Content
Understanding Environmental Management System		Environmental Management System overview, objectives, and key certification requirements
Waste Separation and Disposal Standards		Classification and separation of waste and disposal standards
Environmental Legal Register		Overview of the Environmental Legal Register and key changes in 2025
ESG Activities		Introduction video of LG Display ESG activities in the environmental area
Hazardous Chemicals	Employee Training	Mandatory legal training for employees at workplaces handling hazardous chemicals
	Hazardous Chemical Handling Course	Methods for the safe handling, storage, transportation, and disposal of hazardous chemicals, how to wear personal protective equipment, and accident prevention and response. This is a practical, hands-on course
	Technical Personnel and Manager Course	Strengthening professional management capabilities, including lifecycle management of hazardous chemicals, establishment of safety management plans, and accident response

Climate Action

LG Display has established a carbon neutrality target and roadmap for 2050 to support global efforts to address climate change and is working toward achieving this target.

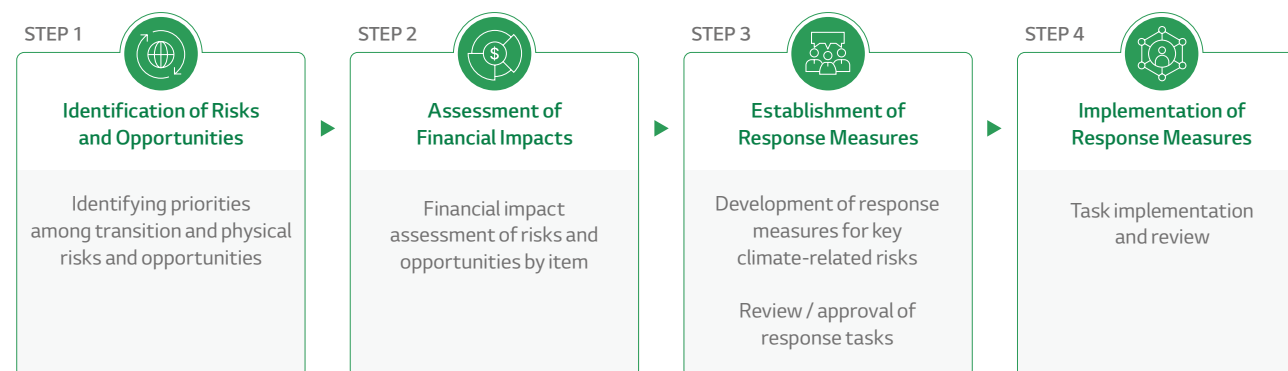


Governance Framework

In 2021, LG Display established an ESG Committee, its highest decision-making body responsible for reviewing and approving ESG policies and strategies, including those related to climate change. Through this committee, we manage and oversee the creation of eco-friendly value for customers, as well as the overall operations and direction of our ESG initiatives. The ESG Management Council, operating under the ESG Committee, deliberates in depth to achieve greenhouse gas reduction targets by integrating GHG emissions and the transition to renewable energy as key indicators in the climate action category. Key issues reviewed are reported to the ESG Committee, and decisions are implemented by incorporating them into business plans and policies.

Risk Management

LG Display has established and operates a company-wide process to identify and assess climate change risks. First, we monitor changes in laws and regulations, global trends, and stakeholder requirements to derive climate change risk factors. We then analyze the scale of impact and likelihood of occurrence for each risk factor to prioritize the impact on our business. For factors identified as climate change risks and opportunities, we determine the duration of their impact and conduct a financial impact analysis for each item to identify key risks and establish response measures. These response measures are reported to the ESG Management Council and the ESG Committee for deliberation and approval prior to implementation.



Risk Management

Financial Impacts and Response of Key Climate-Related Risks and Opportunities

LG Display assessed the impacts of key factors identified through its climate change risk and opportunity assessment by categorizing them into short / mid / long-term time horizons, and developed the financial impacts and response measures for each factor.

Category		Climate-related Factors	Time Horizon ¹⁾			Impact Category (Value chain)				Financial Impact	Countermeasures
			Short-term	Mid-term	Long-term	Upstream	Operation (LG Display)		Downstream		
						Raw Materials, Supplier	Manufacturing Sites	Sales Sites	Use		
Transition Risks	Policy and Legal	Increased Carbon Compliance Costs Due to Tightening GHG Emission Regulations	●	●	●	●	●	●	●	- Increased investment and operating costs for emissions reduction due to stricter carbon regulations - Penalties and cost burdens in the event of non-compliance	- Purchase of emission allowances at the most cost-effective timing - Establishment and implementation of greenhouse gas reduction targets
	Market	Rising Renewable Energy Procurement Costs Due to Intensifying Competition for Renewable Energy	●	●	●	●	●	●		Rising production costs due to increased renewable energy procurement costs	Review of various renewable energy procurement methods, such as PPAs²⁾, to secure a stable supply of renewable energy
		Deterioration in Profitability Due to Increases in Industrial Electricity Rates	●	●	●	●	●			Rising production costs due to increased electricity usage costs	Pursuing energy efficiency and electricity consumption reduction
		Decline Due to Failure to Meet Low-Carbon Requirements	●	●	●	●	●			Decrease in product sales and revenue if low-carbon requirements are not met	Strengthening management of product carbon emissions through GHG reduction and energy efficiency improvements
	Technology	Increased Capital Expenditure (CAPEX ³⁾) for Equipment Replacement and Technology Investment to Transition to Low-Carbon Processes	●	●	●	●	●			Stricter delivery terms and additional compliance costs due to customers' reduction requirements, leading to increased customer retention costs	Development of low-carbon process gas technologies
Physical Risks	Acute	Increased Cooling Costs and Decreased Production Efficiency at Business Sites Due to Extreme Heatwaves	●	●	●	●	●			- During heatwaves, increased cooling demand at facilities leads to higher electricity consumption and energy costs; deteriorating working conditions result in reduced production efficiency and lost revenue due to decreased output - Production disruptions due to insufficient reserve power and overheating of transmission facilities	Operation of uninterruptible power supply (UPS) systems to ensure backup power during power disruptions
	Chronic	Long-term Increase in Energy Costs Due to Rising Average Temperatures		●	●	●	●			If average temperatures continue to rise, increased cooling energy demand will lead to higher long-term operating costs and a worsening cost structure	- Reduction in power consumption through improved chiller efficiency - Energy efficiency improvements through diagnostics of facility equipment and process operations
		Increased Water Procurement Costs Due to Intensifying Water Stress			●	●	●			- Increased costs to secure alternative water resources if stable water supply becomes difficult due to worsening regional water stress - In the long term, reduced business continuity and increased investment burden	Water conservation initiatives and expansion of water reuse
Opportunities	Resource Efficiency	Reduction of Energy Costs and Regulatory Compliance Costs Through Establishment of a Low-Carbon Production System	●	●	●	●	●			- Reduction in costs associated with compliance with carbon regulations through the reduction of GHG emissions from manufacturing processes - In the long term, manufacturing costs are expected to improve through reductions in energy and environmental costs	Introduction of high-efficiency equipment for reducing process gases and initiatives to reduce operating costs
		Reduction of Operating Costs and Improvement of Profitability Through Enhanced Energy Efficiency	●	●	●	●	●			Reducing operating costs and improving profitability by cutting electricity consumption through the introduction of high-efficiency equipment and process optimization	- AI-based smart energy management and introduction of high-efficiency equipment - Expansion of waste heat recovery
		Reduction of Water Procurement Costs and Enhancement of Operational Stability Through Increase in Water Use Efficiency	●	●	●	●	●			Reducing water procurement costs by increasing the water reuse rate for industrial water	Monitoring usage and improving process conditions
	Products and Services	Expansion of Premium Product Revenue Through the Development of Energy-Efficient Products		●	●	●	●	●	●	Expanding the premium product portfolio and securing opportunities to increase sales of high value-added products	- Securing high-efficiency next-generation panel technology - Strengthening marketing based on eco-friendly and low-carbon product certifications

1) Short-term (within 1 year), Mid-term (within 1–5 years), Long-term (beyond 5 years)

2) PPA (Power Purchase Agreement): A contract for the direct purchase of electricity between a renewable energy generator and an off-taker without going through a power exchange

3) CAPEX (Capital Expenditure): Capital expenditures for the acquisition of fixed assets such as facilities and equipment



• Environmental Management • **Climate Action** • Resource Circulation
• Hazardous Substance Management • Product Stewardship

Risk Management

Strategy and Activities

Development of GHG Abatement System (Scrubber¹⁾)

LG Display has been investing in and installing GHG abatement systems at its manufacturing sites since 2018 to reduce GHG emissions generated from its manufacturing processes. We are expanding the deployment of plasma scrubbers, which reduce F-GHG²⁾ emissions by more than 90%, while continuously improving their abatement efficiency. In addition, we are gradually introducing scrubber systems capable of reducing N₂O (Nitrous Oxide) emissions generated in deposition processes by more than 90% across our manufacturing sites to contribute to achieving Net Zero by 2050.

Development of Low-GWP³⁾ Process Gases

Since 2023, LG Display has been collaborating with academia, research institutes, and gas suppliers to develop process gases with a low global warming potential. We make predictions of the GWP of candidate gases through molecular simulations and big data analysis. Additionally, in collaboration with equipment manufacturers and research institutes, LG Display comprehensively evaluates process suitability and performance, and also reviews gas production technologies and supply chain development to ensure economic viability.

To date, we have identified over 20 alternative gas candidates and have selected promising candidates to establish laboratory-scale manufacturing and process evaluation facilities for further testing. Based on the evaluation results, we plan to gradually expand production scale to conduct large-area evaluations. With the goal of applying low-GWP gases after 2030, we are working closely with joint research institutions to establish strategies that reflect panel production characteristics and market trends.

Company-wide Energy Saving Activities

LG Display is improving the efficiency of utility supply facilities and reducing energy consumption in production equipment, led by a company-wide energy saving task force. We are also promoting energy saving activities focused on minimizing consumption, such as optimizing equipment operations based on AX (AI Transformation), including smart controls for chillers, reducing losses by establishing a system to monitor power consumption by equipment, and identifying energy-saving technologies through collaboration with expert groups.

Internal Carbon Pricing

LG Display recognizes the need to enhance its financial decision-making framework through an Internal Carbon Pricing system in order to improve the effectiveness of the 2050 carbon neutrality roadmap and proactively address transition risks. Prior to implementing the system, we are closely monitoring trends in global carbon regulations and fluctuations in emissions allowance prices, while exploring various ways to organically integrate carbon value into our asset and investment management processes. Going forward, we plan to establish an internal carbon management system that balances our business characteristics with the requirements of global disclosure standards, thereby promoting investment in low-carbon technologies and securing long-term financial soundness.

Metrics and Targets

Driving Net Zero by 2050

To participate in global climate action efforts, LG Display has established a 2050 Net Zero target and developed a roadmap to achieve Net Zero through the reduction of GHG emissions by 53% by 2030, 67% by 2040, and 100% by 2050 compared to 2018 levels. In 2025, through investments in GHG reduction facilities, strengthened company-wide power-saving initiatives, and increased transition to renewable energy, we reduced GHG emissions by 67%⁴⁾ compared to 2018 levels, exceeding the annual emissions reduction targets set in our net zero roadmap. Accordingly, we plan to review the interim targets of our current net zero roadmap and establish new reduction targets.

1) Scrubber: Environmental equipment installed to reduce air pollutants and greenhouse gases emitted from industrial processes

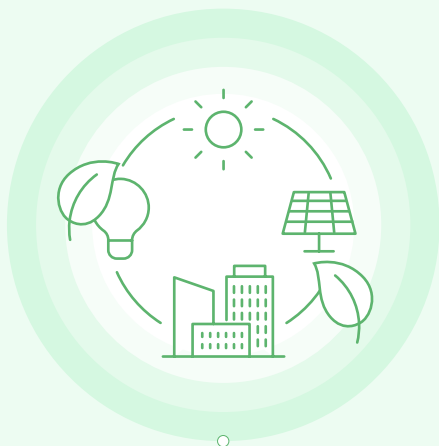
2) F-GHG (Fluorinated Greenhouse Gases): A group of man-made gases containing fluorine that trap heat in the atmosphere far more effectively than carbon dioxide, making them significant contributors to climate change. Examples include PFCs (Perfluorocarbons), SF₆ (Sulfur Hexafluoride), and NF₃ (Nitrogen Trifluoride)

3) GWP (Global Warming Potential): A numerical value representing the relative impact of other greenhouse gases on global warming, compared to carbon dioxide (CO₂) as a reference (1), when they have the same mass

4) Market-based GHG emissions reduction rate (%)

Resource Circulation

LG Display has identified resource circulation as one of the key areas of its ESG management for a sustainable future. We manage four key environmental resources—water, waste, energy, and raw materials—by establishing key indicators and detailed initiatives for each category.



Management Approach



Water Resource

To conserve water resources, we are optimizing production processes and equipment, improving the efficiency of wastewater reuse systems, and expanding reclaimed water facilities. We are working to minimize our environmental impact and continuously improve our water resource management system.



Waste

We are implementing company-wide resource circulation initiatives, ranging from product design to the disposal stage, to fundamentally reduce waste generation beyond mere waste recycling. We continue to increase the resource circulation rate by developing waste recycling technologies and improving waste segregation programs.



Energy

We are pursuing fundamental reductions in energy consumption through the implementation of energy-saving initiatives. We are reducing energy consumption by introducing high-efficiency equipment, optimizing processes, and expanding the use of renewable energy throughout the entire product production process.



Raw Materials

We have developed technologies that restore previously discarded raw and auxiliary materials—such as OLED organic materials and NMP (N-Methylpyrrolidone)—to the same quality as virgin materials, enabling their reuse. We have also secured packaging technologies that utilize eco-friendly materials, such as recycled materials and bio-based materials, and are maximizing the resource utilization of product packaging, thereby managing and improving raw material consumption and resource productivity.

Water Resources Management

Increasing Water Reuse

LG Display has installed wastewater reuse systems at its facilities to protect the environment and meet the needs of its major customers. We also operate a treated wastewater reuse project in collaboration with local governments.

In 2025, the water reuse rate at our domestic facilities exceeded the target of 74%, and we are continuing our improvement efforts with the goal of reaching 77% by 2030.

By advancing wastewater treatment technology and discharging treated water into the upper reaches of the Manucheon Stream and retention basins, LG Display is maintaining water quality meeting Korea's Class 2 standard. Through this, we are restoring an ecosystem where various aquatic organisms, such as pale club, crucian carp, and freshwater eels, can thrive.

Reducing Water Consumption

We analyze water consumption and wastewater generation throughout the entire manufacturing process to identify conservation opportunities, which could include improving process conditions and structures. We manage these as company-wide initiatives and implement conservation activities. Water reuse rate improvements are incorporated into the KPIs (Key Performance Indicators) of executives responsible for environmental management and managed in conjunction with evaluation and compensation systems. To this end, we implemented water reduction activities within our processes, such as optimizing the flow balance of DI¹⁾, eliminating unnecessary processes, and optimizing water supply during production downtime. As a result, we achieved a 4.4% improvement over our 2025 water reduction target.

Water Resource Management Training

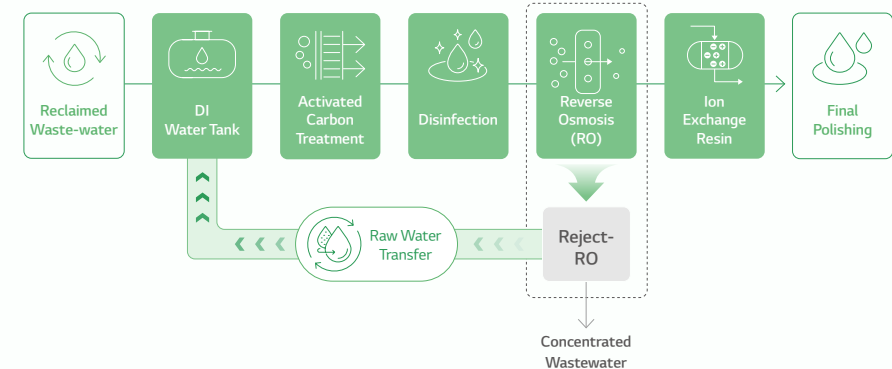
LG Display shares information on the status of water conservation targets and best practices with employees and provides training to encourage their participation, enabling them to recognize water efficiency issues within production processes and identify conservation measures.

CASE STUDY

Activities to Increase Wastewater Reuse

Wastewater reuse is a key strategy for achieving both the sustainable use of water resources and the prevention of environmental pollution. To increase its wastewater reuse rate, LG Display installs wastewater reuse systems at all its facilities and is reviewing plans to apply new technologies and investment plans. Through investments to improve the efficiency of reuse facilities, we have increased our water reuse rate by more than 3 percentage points compared to our target. Improving the efficiency of the MBR (Membrane Bio-Reactor) process within the wastewater reuse system has achieved two environmental outcomes: reduced energy consumption and improved treated water quality. The introduction of technology to improve recovery rates in the RO²⁾ process minimizes the volume of concentrated wastewater generated after treatment, contributing to higher reuse rates. These technological improvements lead to water conservation and reduced wastewater discharge, positively impacting the protection of local water resources and the preservation of the ecosystem. LG Display will continue to enhance the efficiency of wastewater treatment and reuse through ongoing investments.

RO Treatment Process



1) DI (de-ionized water): Highly purified water with ion components removed

2) RO (Reverse Osmosis): A method of obtaining pure water using a semi-permeable membrane and osmosis to filter out salts

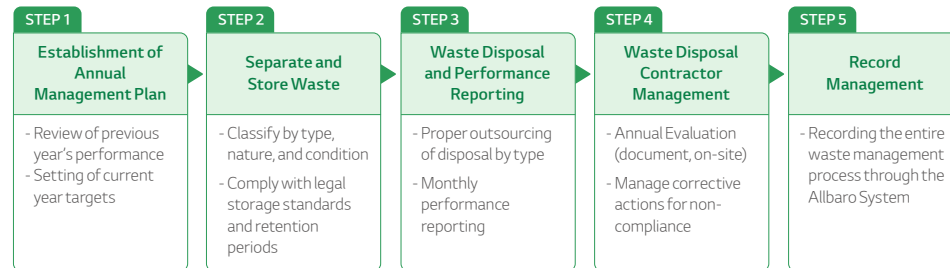
Waste Management

Reduction and Recycling

LG Display is committed to minimizing the negative environmental impact of its business activities by systematically segregating, handling, and managing waste. To reduce waste generation at its source, we are improving our entire manufacturing process, from product design and manufacturing through to the end-of-life stage. Furthermore, to increase the waste recycling rate we have obtained circular resource certification and are actively pursuing initiatives such as developing waste recycling technologies and identifying qualified recycling partners. As of 2025, all domestic sites had achieved UL Solutions' highest Platinum certification for ZWTL (Zero Waste To Landfill). Among overseas sites, Guangzhou and Nanjing achieved Platinum certification, while the Vietnam site achieved Gold certification for the first time. We are working toward achieving Platinum certification at all sites by 2030.

Management System

LG Display has developed and operates an internal system that allows us to monitor the entire waste process in real time. The system is integrated with the Allbaro System operated by the Korea Environment Corporation, ensuring transparency in the entire waste management process.



Waste Management Training

LG Display conducts related training to enhance employees' awareness of waste management and to internalize waste recycling and reduction activities. This training includes improving understanding of ISO 14001 (Environmental Management Systems) and sharing information on recycling, reuse, and re-manufacturing of materials.

Energy Management

Organizational Structure

To address rising manufacturing costs due to increases in electricity and gas rates, LG Display expanded and reorganized its energy-saving team into a company-wide energy-saving TDR (Tear Down and Redesign) program in 2024. Through the TDR program, we continuously monitor energy usage efficiency at each facility and promote company-wide energy saving activities, such as identifying energy loss factors using the AX (AI Transformation) system.

The CEO and the heads of each area (C-level) chair monthly meetings to enhance the execution of energy-saving initiatives and strengthen accountable management, regularly reviewing the progress of energy usage and conservation projects.

Strengthening Company-wide Energy-Saving Activities

Our key energy-saving initiatives include improving the energy efficiency of production facilities and minimizing standby power consumption through equipment-level electricity consumption analysis, as well as optimizing utility operations through AX. As a result, we achieved energy cost savings of 10.1% in 2024 and 10.6% in 2025. In line with the government's energy-saving policy, we signed the KEEP30 (Korea Energy Efficiency Partnership 30) in 2022 and are pursuing energy efficiency improvement activities with the goal of achieving a 5% annual average improvement in energy intensity by 2027. Based on these efforts, we were selected as an outstanding energy-saving company in 2025. We obtained ISO 50001 (Energy Management System) certification for our Paju and Gumi facilities and select overseas subsidiaries (Guangzhou, Nanjing, and Yantai in China), and we conduct energy-saving activities in compliance with international standards. We are conducting energy-saving activities in compliance with international standards.

Employee Training

LG Display conducts training to enhance employees' awareness of energy management and strengthen the capabilities of energy management personnel.

Through these training programs, we enhance understanding of ISO 50001 (Energy Management System) and share methods for systematically managing energy consumption across all business operations. Additionally, we encourage voluntary employee participation through energy-saving campaigns.

Raw Materials Management

Recycling Technologies for Resource Circulation

LG Display applies recycling technologies for OLED organic materials and NMP (N-Methylpyrrolidone) cleaning solutions that were previously disposed of after use. We have established separation and purification processes tailored to the characteristics of recovered waste, enabling efficient resource recovery and recycling.

We have secured sustainable packaging technologies through our 'Recycled and Clean' packaging component initiative, which incorporates recycled materials (PCR¹⁾) and bio-based materials. We continue to advance the development of next-generation sustainable packaging solutions to enhance material circularity and resource efficiency. We have achieved mass production of packaging components such as EPS (Expanded Polystyrene) and EPP (Expanded Polypropylene) using recycled materials while maintaining quality equivalent to conventional materials. We have also secured relevant technologies in preparation for the EU PPWR²⁾, scheduled to take effect in 2030.

We will continue to strengthen the sustainability of our packaging components, proactively respond to evolving regulatory requirements on plastic packaging, and contribute to enhanced resource circularity and the transition to a circular economy.

Reuse of Packaging Components

LG Display contributes to expanding resource circulation by reusing packaging components, such as cushioning materials, which are used to prevent product damage / deformation during panel shipments. To maximize the use of resources in product packaging components, we have developed packaging components that can be used multiple times and have systematized the entire process from collection to cleaning / inspection / reuse, thus increasing the reuse rate. This system has been applied to all high-value-added products shipped from domestic and overseas sites.

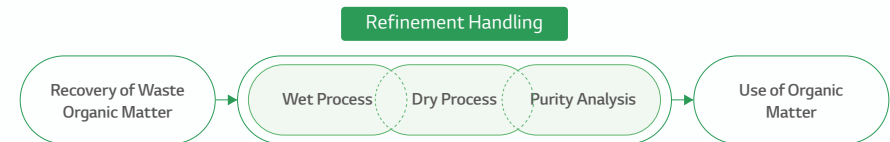
Since the pilot introduction of our reusable packaging component system in 2013, we have continuously enhanced the system and the durability of the packaging components. As a result, in 2025, the reuse rate of reusable packaging components reached 95%, generating an annual economic benefit of approximately KRW 3.1 billion.

CASE STUDY

Application of Recycling Technologies for Resource Circulation

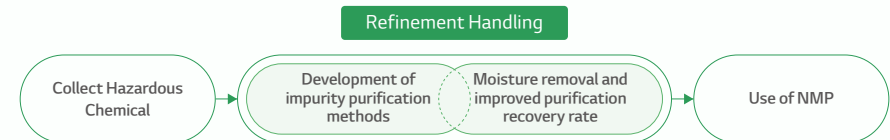
Recycling of Waste Organic Materials Through Refinement

In the OLED deposition process, residual organic materials were previously discarded after use. To reduce these discarded organic materials, we collaborated with material suppliers to recover and refine waste organic materials, and then applied technology to recycle them into raw materials of the same quality as new ones. This technology contributes to building eco-friendly business sites by reducing waste, minimizing the emission of hazardous chemicals, and realizing resource circulation.



Recycling of NMP Cleaning Solvent

NMP plays an important role in the OLED manufacturing process, but as it is designated as a hazardous chemical, the development of recycling technology considering environmental and safety aspects was essential. LG Display, together with recycling companies, is effectively recycling NMP mixtures generated during the manufacturing process through the development of new separation and purification methods, thereby minimizing hazardous substance emissions, realizing resource circulation, and simultaneously achieving environmental protection and economic efficiency.



1) PCR: Post-Consumer Recycled

2) EU PPWR (Packaging and Packaging Waste Regulation): A regulation of the European Parliament and of the Council on packaging and packaging waste, aimed at reducing plastic use and establishing minimum requirements for recycled content in plastic packaging

Hazardous Substance Management

LG Display operates management systems that take into account the characteristics of each type of pollution to systematically manage potential environmental impacts, including chemical spills and leaks, air pollution, and water pollution. We continuously monitor the use of relevant substances and pollutant emissions.



Chemical Substance Management

LG Display operates a chemical substance screening system for all chemical substances brought into its domestic and overseas facilities to verify compliance with relevant laws and internal standards, thereby preventing the purchase of non-compliant products. We verify compliance with the Chemical Substances Control Act and the Act on Registration and Evaluation of Chemicals for imported chemicals through a separate import review system. We also conduct annual training for all chemical suppliers to ensure mandatory compliance with information disclosure regulations. For newly introduced chemicals, we conduct risk assessments to ensure exposure safety, and we designate CMR¹⁾ and SVHC²⁾ substances as prohibited substances (Class 1) under our internal standards to prevent environments harmful to workers.

Operation of the Chemical Substance Visibility Project

LG Display is implementing a project to ensure the consistency and visibility of chemical substance information for systematic management. Through this initiative, a monitoring system was established to track the status of chemical substances at each stage of handling within our facilities. For the receiving, storage, and warehousing areas, the project began at the Paju site in 2022 and expanded to the Gumi site and Magok Science Park in 2023. For the use stage, we plan to analyze and establish an implementation plan by 2025 and apply it by 2026.

This enables us to more quickly identify the equipment involved and the type of chemical leaked in the event of a spill, and to immediately determine whether permits or approvals are required under relevant laws and regulations, such as the PSM (Process Safety Management) system and the Chemical Substances Control Act.

Hazardous Chemicals Reduction Activities

LG Display is currently conducting chemical substance surveys, emission surveys, and performance reporting in accordance with the Chemical Substances Control Act, and discloses this information to the public through the Comprehensive Chemical Substances Information System. We continuously review and promote the development of alternative materials and processes to minimize the use and emission of hazardous chemicals. In 2025, through the optimization of process conditions and operating cycles, we achieved an additional 3.5% reduction in the use of TMAH³⁾ compared to our target (based on usage per glass sheet). To establish an eco-friendly facility free of hazardous chemicals, we completed the development of an NMP-free cleaning solution and finalized plans to secure the optimal formulation and validate mass production through evaluations conducted for each supplier. To build a circular economy for hazardous substances, we developed regeneration technology for NMP cleaning solutions and strippers and achieved a higher recycling rate by removing impurities through improvements in the waste liquid treatment process.

Chemical Substance Management Process



1) CMR (Carcinogenic, Mutagenic, Reprotoxic): Substances classified as carcinogenic, mutagenic, or reprotoxic

2) SVHC (Substances of Very High Concern): Substances identified under the EU REACH Regulation as highly hazardous chemicals

3) TMAH (Tetramethylammonium Hydroxide): Strongly alkaline organic substances



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Chemical Substance Management

Accident Prevention

LG Display is committed to minimizing risks to workers' safety, health, and the environment, as well as the impact on local residents, throughout the entire chemical handling process. We designate substances prohibited by domestic laws and international conventions, as well as those that pose a risk of causing serious health problems for workers, as prohibited substances. We prevent environments harmful to worker health by developing alternative substances, establishing management principles, tracking usage status, and conducting on-site inspections.

External preparedness for chemical accidents is ensured by regularly sharing information on accident prevention measures and evacuation and response plans with the Ministry of Climate, Energy and Environment, local governments, nearby residents, and neighboring businesses. We have also established a system that monitors the status of piping and valves used for chemical handling in real time and employs statistical management techniques to detect equipment malfunctions early. Through systems that automatically shut off chemical supply valves upon detecting abnormalities such as leaks, we minimize the spread of damage caused by chemical accidents and are implementing various activities to prevent serious accidents.

Employee Training

LG Display provides training to employees when handling chemical substances or when there are changes in handled materials. We systematically manages training completion through its integrated safety management system. In particular, for employees handling hazardous chemicals, we operate a system for managing legally designated personnel to prevent lapses in mandatory training and continues to provide training to enhance safe handling practices and accident prevention capabilities.

Legally Required Training on Hazardous Chemicals

Training Name	Training Hours	Frequency
Hazardous Chemical Technical Personnel and Manager Course	16	2 years
Hazardous Chemical Handling Course	16	2 years
Hazardous Chemical Employee Training	2	1 year

CASE STUDY

Reduction of Hazardous Substance Usage

HF (Hydrofluoric Acid)

HF is a substance scheduled for restriction that is widely used in the display industry. LG Display identified optimal process conditions through comparative analysis by equipment unit and expanded their application across equipment, thereby reducing HF usage per glass sheet. Key initiatives included monitoring major chemical components, identifying CTQ¹⁾ and defect occurrence points through maximum-use testing, validating manufacturability through EC (Engineering Change) verification, and improving hardware to address flow rate degradation. As a result, LG Display achieved an additional 13% reduction compared to the 2025 usage plan, contributing to lower material costs as well as waste liquid and wastewater treatment costs.

NMP (N-Methylpyrrolidone)

NMP is the second most widely used substance among chemicals scheduled for future restriction. LG Display has implemented initiatives to reduce NMP usage and improved cleaning performance by applying enhanced cleaning components, thereby increasing the removal efficiency of organic materials. In addition, we have developed and implemented a new purification method to effectively recycle NMP waste generated during manufacturing processes. Furthermore, we have completed the development of NMP alternative materials, secured optimal formulations by supplier, and established plans for mass production validation.



¹⁾ CTQ (Critical to Quality): Critical characteristics that have a significant impact on product or process quality



Environmental Pollutant Management

In 2023, LG Display's Paju and Gumi plants obtained integrated environmental permits under the Act on the Integrated Control of Pollutant-Discharging Facilities, administered by the Ministry of Climate, Energy and Environment, ensuring compliance with environmental regulations and responsible operations. In response to stricter emission standards for pollutants, we are continuously investing in facility upgrades to establish an eco-friendly production system by 2026. As part of this effort, we are proactively managing environmental risks by implementing process improvements to efficiently treat air pollutants generated during production, and by investing over KRW 30 billion to introduce advanced technologies for upgrading wastewater treatment systems and reducing pollutant emissions. We share the status of pollutant emissions with relevant departments and executives through regular monthly workshops and ensure thorough management of pollutants through a real-time monitoring system.

Air Pollutant Emissions

LG Display installs and operates state-of-the-art pollution control facilities to minimize the emission of air pollutants generated during manufacturing processes.

Air pollutant emission levels are strictly managed by setting internal standards 30% lower than legal limits while low-NOx boilers are operated to reduce NOx emissions. Air pollutant emission levels and the operational status of pollution control facilities are monitored in real time through a dedicated system. To prepare for unexpected emergencies such as malfunctions, fires, or explosions, separate backup equipment is maintained. In the event of excessive pollutant emissions, we respond swiftly by following systematic procedures, including immediate cessation of emissions, reporting to relevant authorities, analyzing potential causes of the incident, and implementing corrective measures.

Voluntary Agreement for Fine Dust Reduction

To effectively address fine dust during the high concentration period in spring, LG Display signed a 'Voluntary Agreement for Reducing Fine Dust' with the Metropolitan Air Quality Management Office. Under this agreement, we are applying air pollutant emission standards stricter than legal requirements through 2026.

Water Pollutant Emission Management

LG Display recognizes that water resource management at its facilities has a significant impact on the local community. Chemicals and water used at all of our facilities undergo primary treatment through on-site wastewater treatment facilities, and the resulting effluent is subsequently discharged in its entirety to public sewage and wastewater treatment plants. In order to minimize environmental impact, we strictly manage water pollution discharge concentrations by setting standards 30% lower than the legally permitted limits. To reduce T-N (Total Nitrogen)¹⁾ concentrations, we completed the installation of an additional high-concentration organic wastewater treatment system in 2024.

Effluent Process Improvement Activities

LG Display is improving its processes by focusing on fluorine-containing effluent and organic effluent, which are major types of effluent in the display industry, through measures such as reducing HF (Hydrofluoric Acid) usage, exploring new treatment technologies, and substituting treatment chemicals. To enhance the treatment efficiency of fluorine-containing inorganic effluent, we are testing various alternative chemicals. We have also installed a high-strength T-N treatment system to reduce T-N levels. We will continue to expand our water pollutant reduction performance through ongoing process improvements.

¹⁾ T-N (Total Nitrogen): The total amount of all forms of nitrogen (such as ammonia nitrogen and organic nitrogen) present in wastewater or water bodies

Product Stewardship

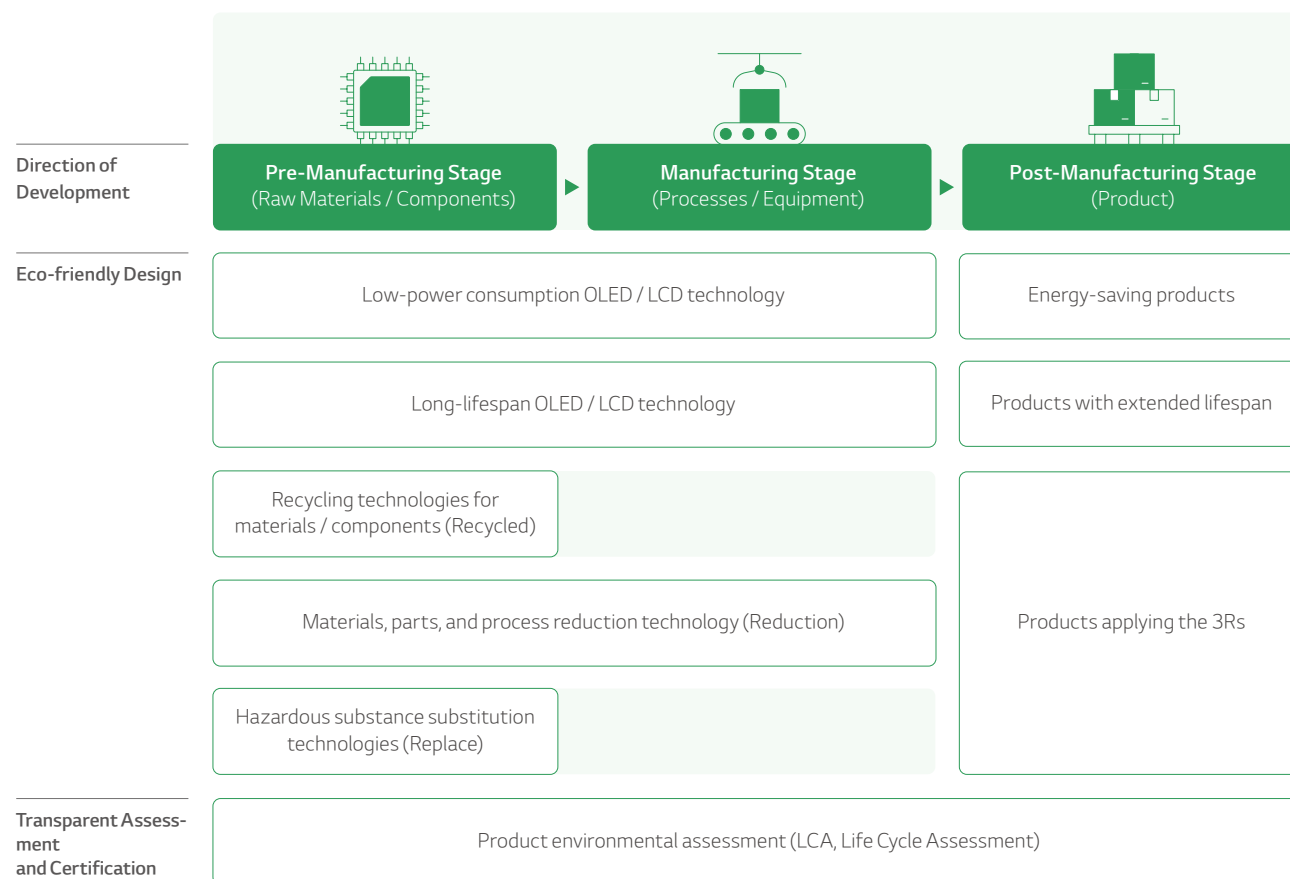
LG Display has established product stewardship as a guiding principle to minimize environmental impacts across the entire product lifecycle, including planning, development, production, and disposal, and is committed to advancing technologies for a sustainable future.



Management Framework

LG Display is committed to developing products designed with environmental considerations. These products include energy-saving products, durability-enhanced products that extend product lifespan, and products applying the 3R principles (Recycled, Reduce, Replace). To assess the overall environmental impact of its products, we conduct LCA (Life Cycle Assessment) and obtain environmental certifications based on the results.

Direction of Product Stewardship



Eco-friendly Product Design

Energy-efficient Products

LG Display is continuously developing energy-efficient products and technologies to improve product energy efficiency. We have established a mid- to long-term roadmap and goals for energy-saving products to reduce power consumption during the product use phase. As a result, carbon emissions from IT products using LCD technology during the use phase were reduced by 32% for monitors and 19% for laptops in 2025 compared to 2022. We are also continuously collaborating with customers to ensure that developed technologies are successfully commercialized. Moving forward, we plan to continue our efforts to develop technologies that reduce power consumption in optical components and panel materials.

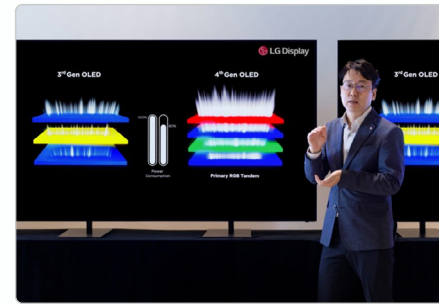
Products with Extended Lifespan

In OLED screens, the blue emitter consumes the most power and has the greatest impact on lifespan. LG Display is developing technologies such as blue materials and device structures to extend the lifespan of OLED products. To ensure high efficiency and long lifespan in automotive displays, we have developed light emission optimization and light extraction technologies, thereby improving luminous efficiency by approximately 10% and extending the lifespan of blue and green emitter by over 30%. We are currently preparing to apply these technologies to our products and plan to expand their application to other product lines.

CASE STUDY

Deployment of Energy-efficient Technologies

Light Reflection Optimization Technology



We are developing technology to increase display brightness and optimize light reflection. This is expected to result in a clearer and brighter screen compared to products using existing technology (MLA¹⁾). Additionally, we are pursuing the development of technology that maximizes luminous efficiency through integration with various high-brightness technologies, aiming to improve luminous efficiency by 15% compared to products without this technology.

Low-Power Algorithm Technology for IT OLED



We are developing algorithms to reduce power consumption in OLED panels for IT devices such as laptops and tablets. By applying a low-power algorithm that operates the screen refresh rate at 120Hz in active mode and 24Hz in standby mode, we are reducing carbon emissions generated during use by 10% compared to current levels.

1) MLA (Micro Lens Array): A technology that arranges microscopic lenses to enhance the efficiency of OLED emitters

Eco-friendly Product Design

Products applying the 3Rs (Recycled / Reduce / Replace)

LG Display defines technologies for recycling materials and components (Recycled), reducing the number of materials, components, and process steps (Reduce), and replacing hazardous substances in products (Replace) as 3R-applied products. We are striving to develop these related technologies.

RECYCLED



Recycling of Materials and Components

LG Display is actively applying material technologies that minimize environmental impact and improve energy efficiency to its products in order to maximize resource efficiency. As of 2025, the usage rate of recycled materials (based on LCD technology) has increased to 49% for monitors and 44% for laptops compared to 2020. We are developing technologies to incorporate eco-friendly materials (bio-based materials, recycled) into the core components of polarizing films, as well as materials for cover bottoms based on recycled aluminum. We are preparing to implement these in products with the goal of increasing the proportion of eco-friendly materials used in laptops. Additionally, we are developing optical components using eco-friendly PET¹⁾ films and technologies for PET waste recycling.

1) PET (Polyethylene Terephthalate): Synthetic resin used in beverage bottles and packaging materials, etc

REDUCE



Material, Component, and Process Reduction

LG Display is implementing initiatives to reduce carbon emissions generated during the product manufacturing process. The FPC²⁾ manufacturing process which uses conventional etching generates high carbon emissions and large volumes of contaminated water due to its multiple chemical stages. To address this, we are developing technology to reduce carbon emissions from components by 50% by applying an eco-friendly FPC manufacturing process which uses electroless plating, and to reduce contaminated water by 80% by eliminating the etching process.

2) FPC (Flexible Printed Circuit): A flexible circuit board formed by printing circuits on a flexible substrate

REPLACE



Hazardous Substance Replacement

LG Display evaluates energy and resource use as well as the hazardous properties of components and materials from the product development stage, thereby ensuring compliance with global environmental regulations. To comply with regulations on hazardous substances, we replaced initiators³⁾ containing perfluorinated compounds (PFAS⁴⁾) with alternative substances and reduced the PFAS content in surfactants, applying these changes to our products. Such efforts to replace hazardous substances contained in our products will continue through technological developments in lead-free components, eco-friendly adhesives, reduction of VOCs⁵⁾ in optical sheets and tapes, development of evaluation methods for display VOC emissions, and PFAS-free materials. We have also discovered alternative cleaning agents and developed related technologies for N-methyl pyrrolidone (NMP), which is scheduled to be restricted, and are preparing to apply them to our products.

3) Initiator: A substance that decomposes under heat or light to trigger a polymerization reaction

4) PFAS (Per- and Polyfluoroalkyl Substances): Chemical substances used as coatings, surface treatment agents, etc

5) VOCs (Volatile Organic Compounds): Organic compounds that easily evaporate into the air, contributing to air pollution and causing sick building syndrome

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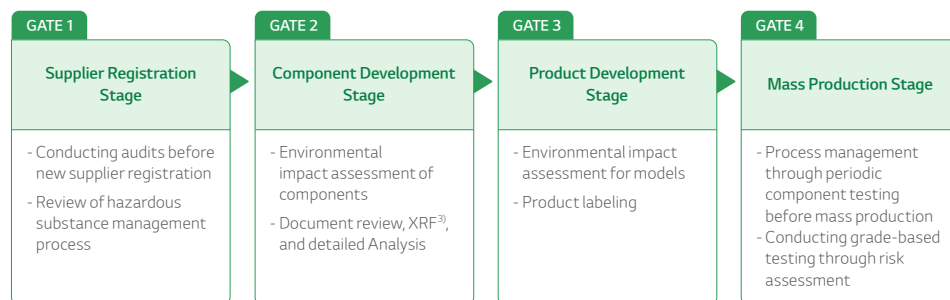
Management of Hazardous Substances in Products

Management Framework

LG Display operates a hazardous substance management system which covers all products and their components. Beyond substances subject to global regulations, we manage additional substances that are harmful to human health and the environment, develop alternative technologies, and continuously strive to reduce hazardous substances. We establish response measures by identifying preemptive regulatory trends and collaborating with external organizations, and we derive and implement effective management measures through collaboration with component suppliers and internal R&D, procurement, and quality departments.

Management Process

To comply with domestic and overseas product environmental regulations such as the EU RoHS¹⁾ and REACH²⁾, which restrict the use of specific hazardous substances, as well as customer requirements regarding hazardous substances in products, LG Display has established a more robust hazardous substance management process by proactively identifying and replacing potential risk factors. This process operates through a total of four Gate stages, ranging from the supplier registration stage to the mass production stage. Hazard assessments are conducted at each stage, and based on these results, we ensure that all products comply with domestic and overseas regulations. In the future, we will continue our efforts to proactively respond to changes in domestic and overseas laws and regulations regarding hazardous substances to create products that are safe for people and the environment.



1) RoHS (The Restriction of the use of certain Hazardous Substances in electrical and electronic equipment): A regulation that restricts the use of 10 hazardous substances (Pb, Cd, Hg, Cr⁶⁺, PBBs, PBDEs, DEHP, DBP, BBP, DIBP) in electrical and electronic products

2) REACH (Registration, Evaluation, Authorization and Restriction of Chemicals): An integrated EU regulatory framework for the registration, evaluation, authorization, and restriction of chemicals.

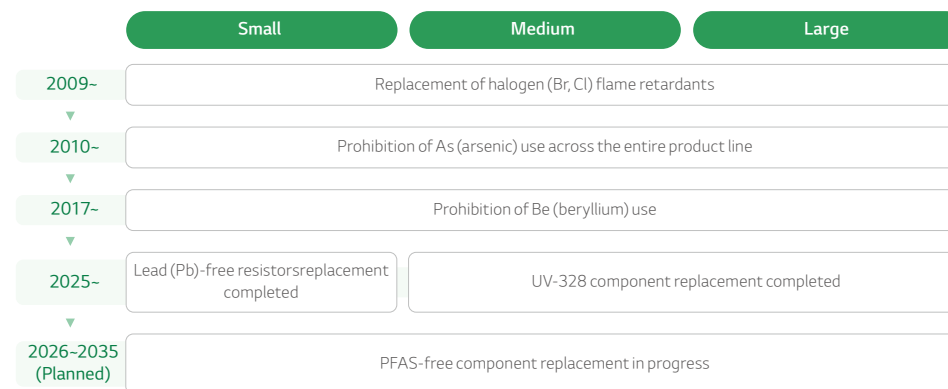
3) XRF (X-Ray Fluorescence): An analytical instrument used for elemental analysis based on X-ray fluorescence

Voluntary Hazardous Substance Substitution History and Plans

LG Display phased out the use of halogen flame retardants across all product lines in 2009 and we have not used As (arsenic) since 2010 or Be (beryllium) since 2017 in any product line. We have also been expanding the use of lead-free resistors since 2020, completing the transition for small products by 2024, and are currently working to expand this to other product lines. We began phasing out UV-328⁴⁾ in 2023 and completed the transition to UV-328-free components across all product lines in 2025.

Commitment to Hazardous Substance Management

- LG Display is committed to progressively phasing out hazardous substances identified as harmful to human health and the environment under global regulations, such as EU RoHS, REACH, and POPs⁵⁾, as well as by customer requirements.
- * In line with the global trend toward stricter PFAS regulations, LG Display will begin the phased substitution of PFAS substances starting with small-sized product lines in 2026, with the goal of completely phasing them out across all products by 2035.
- We will regularly disclose our progress toward hazardous substance reduction targets and the status of substitution initiatives to strengthen trust with our stakeholders.



4) UV-328: UV-328 is widely used as a UV absorber and stabilizer in various organic materials such as plastics, rubber, coatings, and adhesives.

5) POPs (Persistent Organic Pollutants): Organic chemical substances that persist in the environment, accumulate in living organisms, and pose risks to human health and the ecosystem

LCA (Life Cycle Assessment) of Products

LG Display introduced LCA (Life Cycle Assessment) in 2021 and, in accordance with the ISO 14040 (Principles and Framework for Life Cycle Assessment), evaluates environmental impacts across six impact categories: global warming, resource depletion, ozone depletion, acidification, eutrophication, and photochemical smog. In 2022, we expanded the scope of our LCA to cover 22% of our sold products, and by 2023, this figure had increased to 40%. In 2024, LG Display established an LCA system to reduce assessment time and improve data accuracy, expanding the scope to cover 61.9% of its sold products. In 2025, we completed LCA assessments for 68% of our sold products, further expanding the scope. The assessment results are utilized in environmental impact analysis at each stage, as well as in the development of process technologies and eco-friendly materials, thereby fostering a sustainable environment for the production of eco-friendly products.

Carbon Footprint Assessment Results for Key Products

Stage Model	 Raw Material Component	 Manufacturing	 Transportation	 Usage	 Disposal
 TV	3%	22%	<1%	75%	<1%
 Laptop	11%	45%	<1%	44%	<1%
 Monitor	15%	14%	<1%	70%	<1%

Based on carbon footprint assessments for our key products, TV models have high carbon emissions during the use phase, so we are conducting R&D aimed at reducing energy consumption and extending product lifespan. For laptop models, carbon emissions are high during both the manufacturing and use phases, so we are focusing on reducing the use of materials, components, and process steps, as well as lowering energy consumption. For monitor models, we are continuously conducting R&D centered on the raw material, component, and use phases, with the goal of developing material and component recycling technologies and reducing energy consumption.

Environmental Product Certification

SGS ECCS Certification

In 2025, LG Display obtained the ECCS (Environmental Claim Certification Scheme) Mark – PFAS Screened’ certification from the global certification body SGS by improving and replacing components containing PFAS. As approximately 250 types of PFAS, which are classified as high-risk substances across the industry, were not detected. This demonstrates the effectiveness of our hazardous substance reduction efforts.

TUV SUD WEEE Certification

Since 2021, LG Display has consistently received eco-friendly certifications from TUV SUD, a German testing and certification body, demonstrating excellence in resource circulation. This includes compliance with the WEEE (Waste Electrical and Electronic Equipment) directive, resource recycling, and the exclusion of certain hazardous substances. In 2024, we expanded our certified product range to include smartwatches and OLED tablets, and in 2025, we further expanded to include LCD models for monitors, laptops, and tablets, obtaining certification for these products as well.

SGS EEPS Certification

The SGS EEPS (Environmentally Evaluated Product Scheme) certification is an eco-friendly certification that comprehensively evaluates a product’s manufacturing process, including hazardous substance management systems, the use of hazardous substances, and product recyclability. Since first obtaining SGS EEPS certification in 2017, LG Display has expanded and renewed its certification scope annually, accumulating industry best practices in hazardous substance reduction and the application of recycled materials.

Green Certification

Green Certification is a system that evaluates the value and effectiveness of technologies that minimize GHG and pollutant emissions through the efficient use of energy and resources. LG Display obtained Green Certification in 2021 for its touch display technology (AIT, Advanced In-cell Touch), which integrates touch sensing electrodes and transmission lines within the display.

UL ECV¹⁾ Certification

In 2024, LG Display applied biodegradable plastics to components and obtained “Bio-based Material Certification” following verification by the global certification body UL Solutions.

1) UL ECV (Environmental Claim Validation): A third-party certification program by UL Solutions that independently verifies environmental claims made for products

Social

Based on a social responsibility management framework encompassing its employees and stakeholders, LG Display achieves sustainable growth through the values of trust and mutual prosperity.

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Workplace Safety

LG Display has established and operates a safety management system with the target of achieving “globally leading workplaces through a safety culture driven by the voluntary participation of all employees.”



Health and Safety Policy

LG Display has established and is operating an action plan centered on five key initiatives: prevention of work-related and health-related accidents, prevention of major fires and chemical accidents, and prevention of overseas safety environment risks etc. This initiative fosters safety culture in the workplace that meets global standards.

We systematically manage these efforts by setting quantitative targets not only for lagging indicators, such as injury rates, but also for leading indicators, including the safety culture index and occupational health and safety training completion rates.

Health and Safety Management System

To foster a safe and healthy work environment, LG Display has established a Health and Safety Management System at its domestic and overseas sites based on its safety, health, environment, and energy management policies. Currently, a total of six sites worldwide have obtained ISO 45001 (Occupational Health and Safety Management System) certification, and we continue to conduct systematic follow-up management. In 2025, we completed annual follow-up audits at two domestic sites (Paju and Gumi) and the Guangzhou site in China, while three overseas sites (Nanjing, Yantai, and Haiphong) completed their triennial renewal audits. LG Display operates its Health and Safety Management System based on the PDCA (Plan-Do-Check-Act) model and evaluates its implementation status through regular internal and external audits conducted annually. The audit results are reported to management, and the improvement tasks derived from them are incorporated into action plans, leading to continuous improvement activities. LG Display's Health and Safety Management System is uniformly applied to all employees at each certified site. The same Health and Safety Management System that applied to certified sites is also enforced for personnel at suppliers and at sites not subject to certification.

Workplace Safety Activities

Risk Assessments

LG Display conducts pre-work risk assessments (both regular and ad hoc) involving all employees for every task performed at its sites. The assessment results are categorized into four levels based on quantified criteria to prioritize areas for improvement and establish action plans. The high- and medium-risk categories undergo further verification to confirm the presence of additional risks. For high-risk cases, improvement measures are formulated and implemented, and work is prohibited until the risk is sufficiently reduced. In 2025, we identified and addressed approximately 3,600 hazards and risk factors. To prevent the omission of risks due to differences in assessor competence and to ensure the appropriateness of safety measures, we have established a data-based risk assessment system that automatically provides necessary information.

Workplace Safety Activities

Equipment Safety Management

To proactively eliminate basic hazards within the workplace, we operate a system-based safety management process covering the entire lifecycle of production equipment, from introduction through installation to operation. First, according to the Common Equipment Safety Specifications document, which incorporates necessary safety devices and interlocks, we conduct safety design reviews starting from the investment stage to ensure the structural safety of the equipment in advance. Then we eliminate potential safety risks during equipment operation by verifying safety specifications and confirming the proper functioning of interlocks at every stage—including manufacturing, delivery, and commissioning. When conducting maintenance, we strengthen safety management by proactively identifying potential hazards and countermeasures prior to entry through safety plans and follow the Breakdown Maintenance Risk Assessment¹⁾ system.

Work Safety Management

To prevent workplace accidents, we thoroughly verify the adequacy of safety measures and ensure no risk factors are overlooked through preliminary reviews by the dedicated safety department starting from the planning stage. Before work begins, we ensure that all workers are fully aware of the hazard assessment results and safety guidelines detailed in the safety work permit system. Additionally, during operations, we conduct objective inspections led by the dedicated safety department to verify on-site risk control and compliance with safety standards, striving to prevent workplace accidents.



1) Breakdown Maintenance Risk Assessment: A system for identifying and managing potential hazards associated with emergency maintenance activities performed in response to equipment failures

Emergency Management System

The Integrated Situation Room is a global integrated management system established to monitor crises and safety issues occurring at all domestic and overseas sites 24 hours a day and respond promptly. The Integrated Situation Room enables real-time monitoring of all sites, as well as rapid communication with overseas sites via video conferencing systems and AI-powered automatic translation, allowing for immediate response. By linking with the CMS (Central Monitoring System) at each site, we operate a constant surveillance system for hazardous situations and strive to minimize damage by responding within the critical window of opportunity when emergencies occur. We have strengthened our technology-based initial response capabilities by implementing AI-powered intelligent CCTV, automatic CCTV linkage upon detection of fires or leaks, and a text message alert system for situation dissemination. Emergency response drills are conducted regularly tailored to specific scenarios to continuously evaluate the effectiveness of our risk response framework.

Accident Investigation and Development of Recurrence Prevention Measures

In accordance with our safety incident management procedures, LG Display strictly manages the entire process, from accident investigation and response to the formulation of measures to prevent recurrence. When a safety incident occurs, we immediately convene the 'Accident Recurrence Prevention and Implementation Review Meeting' to analyze root causes and establish effective countermeasures. Accountability assessments are conducted according to the type and severity of the incident. The Safety Incident Review Committee assigns strict accountability for the incident and strengthens our management system to prevent similar incidents from recurring.

Safety and Environment Portal System

LG Display is integrating digital and IT innovation technologies into the health and safety management domain with the goal of establishing a leading smart safety environment system. Starting with the establishment of the ISM (Integrated Safety Management) system in 2016, we launched the "Safety and Environment Portal" in 2023 to integrate management across all areas of safety, health, environment, and chemical substances. Through this, the existing integrated safety management system has been consolidated into the "Safety and Environment Portal," enabling the implementation of a systematic safety, health, and environmental management system.



Workplace Safety Activities

Chemical Safety System

LG Display is advancing a digital-based hazardous materials safety management system with the goal of establishing a framework for the early detection of abnormal changes and rapid response. We monitor the condition of pipelines and valves across all stages of chemical supply and processing in real time. In the event of a leak, automated valve shut-off systems are activated to minimize damage. Additionally, we have established a Chemical Substance Visibility System that integrates information on all hazardous materials for integrated management.



Early Detection of Abnormal Variations

LG Display applied an anomaly detection system based on statistical analysis (Statistical Process Control) to the environmental pillar, enabling early identification of not just control violations but unusual fluctuations within the control. By expanding and enhancing real-time monitoring systems for high-risk operations, we are proactively preventing safety incidents.



Quick Shutdown / Containment

In order to ensure the safe use of hazardous materials, LG Display provides system-based access to information such as chemical substances, production facilities, locations, and specifications. We implemented a supply network diagram across all areas to enable real-time access to detailed information, and established a system that automatically initiates shutoff procedures and provides response guidelines in emergencies for prompt action.



Chemical Substances Visibility

Based on the belief that safety begins with visibility into risks (chemical substances), LG Display has established an integrated information system to manage the entire lifecycle of chemicals, from purchase and storage to usage and disposal. We have enhanced our management capabilities by standardizing, digitizing, and automating information that was previously handled offline. This allows us to anticipate environmental impacts and develop countermeasures by managing the location, storage volume, hazards, and usage levels of hazardous substances.

Fostering an Autonomous Safety Culture

Safety Culture Programs

LG Display is promoting various initiatives to establish a culture of autonomous safety based on each individual's sense of responsibility for ensuring their own safety. In terms of workplace safety, we operate the 'My Safety' program at every stage of work - before, during, and after. My Safety is LG Display's proprietary safety initiative that combines pre-work safety meetings (toolbox meetings, or 'TBM') with BBS (Behavior-Based Safety) protocols. It is designed so that all workers participate before work begins to independently identify potential hazards in the work process and develop individual safety measures. This initiative enhances worker safety awareness and improves compliance with safety standards. Starting in 2025, we added the 'stop First' rule to the My Safety program. Under this system, any worker—not only safety managers—who identifies a hazard is authorized to immediately stop work, address the hazard, and then resume. This creates an environment where workers are active agents of their own safety and supports behavioral changes for safe practices. This culture of safe practices leads to better habits, thereby establishing a culture of autonomous safety where employees take initiative to protect themselves anytime, anywhere. To foster a long-term shift in safety awareness, we operate safety programs such as the Smart Safety Suggestion Program and My Safety best practices, and we reward outstanding activities through a safety points system. We ensure that employees experience positive feedback for safe behavior, continuously strengthening their voluntary participation and motivation.

My Safety: I Am Responsible for My Own Safety

Before

- ☒ What is my task?
- ☒ What are the hazards for me?
- ☒ What are the protective measures?

During

- ☒ "Stop First" when you spot a hazard.
- ☒ Work only after ensuring safety.

After

- ☒ What were my unsafe behaviors?
- ☒ What safety actions did my colleagues do well?



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• Labor-Management Communication • Social Contribution

Fostering an Autonomous Safety Culture

Health and Safety Training

LG Display is committed to strengthening the safety capabilities of its employees by conducting a variety of health and safety training programs. In 2025, we operated a total of 73 courses for all employees, including mandatory legal training, specialized training tailored to rank and job role, and training for suppliers. Additionally, the Safety Academy is an experiential training facility officially certified by KOSHA (Korea Occupational Safety and Health Agency), providing field-oriented safety and health training programs to all employees. We have also established an IT-based first aid training system for CPR and AED (Automated External Defibrillator) use, helping employees build the skills needed to respond effectively in emergencies.

Health and Safety Communication

LG Display recognizes executive safety leadership and communication among employees as key elements in preventing safety accidents. To this end, we regularly hold the 'Company-wide Safety and Environment Leaders' Meeting', attended by executive-level leaders from the production, technology, development, and safety divisions. At the divisional level, we strengthen leadership and communication among employees through Center/Factory Safety Implementation Committees led by on-site leaders. Additionally, we operate the Occupational Safety and Health Committee and the Safety Standards Deliberation Committee, where labor and management jointly discuss, deliberate, and decide on matters related to industrial accident prevention and occupational safety and health management, and transparently share the results with employees. Our integrated safety communication system allows us to actively gather feedback on safety and health-related issues and improvement suggestions. As a result, we received a total of 20,482 suggestions in 2025 and took action on more than 18,555 of them. We also utilize various content formats, such as webtoons and short-form videos, to raise awareness of our safety culture and effectively convey practical safety knowledge and information to our employees.

Employee Health Promotion Activities

LG Display operates a systematic, prevention-focused health management policy to promote well-being and create a safe working environment. Based on regular workplace assessments and improvements, quantitative health evaluations, and a proactive health management system centered on disease prevention, we strive to identify and mitigate potential health risks that may arise from specific job duties and working conditions. Through these efforts, LG Display systematically manages health risks in the workplace and minimizes the likelihood of serious illnesses. To promote good health and enhance access to medical care, we operate an on-site clinic, a health management center, and a mental health counseling center. These facilities provide comprehensive medical services covering both physical and mental health, including general medical care, chronic disease management, and mental health counseling. Moving forward, LG Display plans to build a sustainable business environment where all employees can work safely and healthily by advancing data-driven health management and strengthening prevention-focused policies.

Compensation for Serious Illnesses and Health Management for Employees Dispatched Overseas

For employees working at our sites and on-site supplier personnel who are diagnosed with serious illnesses, such as certain cancers or rare diseases, we provide comprehensive medical support and compensation through the Occupational Health Support and Compensation System, regardless of whether the illness is work-related. This contributes to improving access to treatment and psychological health. Additionally, for employees dispatched overseas, we conduct pre-deployment health assessments and implement preventive health measures. Should any health issues arise during the assignment, we provide health management services equivalent to those available domestically through telemedicine consultations and emergency support services.

Gathering VOE (Voice of Employees)

To continuously improve the quality and operational systems of medical services provided, we conduct medical facility satisfaction surveys. We regularly identify and address areas requiring improvement by reviewing matters deliberated and resolved by the Occupational Safety and Health Committee and examining feedback channels. Through these efforts, we enhance the effectiveness and reliability of our health management system while strengthening policies focused on disease prevention.

Strengthening Safety Capabilities of Suppliers

Support for Establishing Health and Safety Management Systems

LG Display systematically supports the enhancement of safety capabilities among its suppliers. When registering new suppliers for equipment, construction, raw materials, and other services, we conduct a qualified contractor assessment and explicitly stipulate safety and health management obligations within contracts. For suppliers performing hazardous work, LG Display's safety experts personally visit their sites to inspect and provide guidance on safety management systems, on-site work management, and safety awareness levels. Corrective measures are developed for areas requiring improvement, while their implementation is monitored and feedback on the results is used to manage supplier safety capabilities. In 2025, we expanded the scope of safety support to include affiliated contractors, supporting a total of 62 suppliers (23 contractors and 39 affiliated contractors). We are actively supporting the establishment of self-sustaining safety management systems by rewarding outstanding suppliers and sharing best practices.



Supplier Safety Assessments

LG Display conducts annual safety assessments of its suppliers to help them establish safety management systems and improve their safety capabilities. These regular safety assessments consist of document reviews and on-site inspections. We manage the process to ensure that only suppliers with proven safety capabilities are allowed to work with us, including deliberating on the exclusion of suppliers whose assessment results have been unsatisfactory for two consecutive years. In 2025, we assessed a total of 181 suppliers and are raising the standard of safety management systems by recognizing outstanding suppliers through the Supplier Safety and Health Committee.

Supplier Safety Training Support

LG Display supports the training of supplier safety personnel and the strengthening of safety capabilities through the operation of the Safety School and Safety Academy. Through hands-on training and evaluations, the safety personnel training program certifies safety officers, safety watchers, and signalmen, ensuring that only qualified personnel perform hands-on safety management duties. The Safety Academy provides hands-on safety and health training, including firefighting simulations, CPR practice, and emergency response and evacuation drills. In 2025, we provided training to a total of 1,028 supplier employees from 291 suppliers.

Health and Safety Win-Win Cooperation Project for Large and Small-Medium Enterprises (SMEs)

To help improve the safety standards of its suppliers, LG Display provides safety consulting services in collaboration with KOSHA (Korea Occupational Safety and Health Agency) and external consulting firms for suppliers with inadequate safety management systems. We focus on enhancing supplier capabilities to independently identify hazardous and risk factors in the workplace and take corrective and improvement measures. In 2025, LG Display provided consulting support to five suppliers to help them establish a self-regulatory prevention system centered on risk assessment.

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Strengthening Safety Capabilities of Suppliers

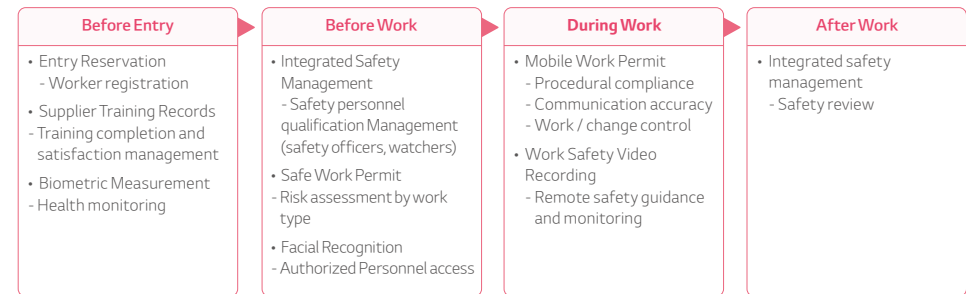
Supplier Safety and Health Communication

LG Display holds monthly meetings of the Supplier Safety and Health Committee. Starting in 2025, to strengthen communication across different levels, the scope of attendees was expanded from executive managers to include chief safety and health officers and heads of safety departments. The meetings feature a variety of programs tailored to each level, such as expert lectures and hands-on safety training. Additionally, a total of 12 outstanding suppliers were selected across four categories (safety management, safety support, best practice presentations, and “Stop First”) to encourage and reward them, ensuring that best practices are shared with other suppliers. LG Display has established the Joint Occupational Safety and Health Committee with suppliers stationed at its sites. This allows us to share safety and health policies quarterly and to hear on-site concerns, driving improvements. Additionally, to enhance communication with suppliers, we hold monthly safety meetings for their field staff and actively listen to and resolve issues through various communication channels, such as the Smart Safety Suggestion Program, the safety hotline, and anonymous open chat rooms for field staff. In 2025, we received approximately 700 suggestions and took action on more than 650 of them.



Safety Management System for Suppliers

LG Display has developed and implemented a comprehensive safety management system for suppliers that covers the entire work process—from site entry to task completion—to ensure systematic safety control. This helps prevent omissions in work procedures, avoids communication errors, and controls unplanned work changes.



Metrics and Targets

LG Display verifies the effectiveness of its safety and health management through the management of safety and health indicators and targets. We have set key goals of maintaining an LTIFR¹⁾ of 0.1 or lower and achieving zero serious accidents and occupational diseases, and we operate a safety management system that includes employees and suppliers to achieve these goals. We are strengthening prevention-focused performance management by including not only lagging indicators, such as the accident rate, but also leading indicators, such as the safety culture index and training completion rate, in our targets. Additionally, we are implementing short- and mid-to-long-term initiatives based on our vision framework and roadmap, and through these efforts, we plan to build a safe and healthy workplace.

	Safety (Zero Serious Accidents)	Health (Eliminating Occupational Diseases)
Short-term (2026)	Enhancement of serious accident prevention management - Enhancing the risk assessment implementation system and focusing on key accident types	Establishment of a management system for occupational disease risk factors- Integration of chemical handling and hazard information - Upgrading of enclosure and local exhaust systems, proactive care for occupational diseases
Mid-term (2027)	Establishment of a field-centric safety system - Safety management throughout the entire work process; ensuring self-managed safety among suppliers	Establishment of a self-directed health management system - Development and implementation of a comprehensive health index- Expanding incentives for preventive health activities
Long-term (2030)	Introduction of an AI-based autonomous safety management system	AI-based real-time occupational disease prediction and preventive Measures

¹⁾ LTIFR (Lost Time Injury Frequency Rate): A key safety metric measuring the number of injuries resulting in one or more lost workdays per one million hours worked

Supplier Support

As a global company, LG Display strives to systematically manage ESG throughout its supply chain and create sustainable value together with all suppliers. Guided by the philosophy that “the competitiveness of our suppliers is the competitiveness of LG Display,” we promote mutual growth based on a collaborative partnership framework.



Supplier ESG Policy

LG Display has established an ESG Supply Chain Code of Conduct and designated a dedicated team to oversee its ESG management policies and related processes for suppliers. Through this initiative, we support all domestic and overseas suppliers involved in product manufacturing to establish safe working environments, ensure that all employees are treated with respect, operate their businesses in an environmentally friendly and ethical manner, and strengthen their relevant capabilities. For existing suppliers, LG Display manages compliance by collecting separate ESG code of conduct pledge forms, while for new suppliers, it manages compliance by entering into contracts that include provisions for adherence to the ESG Code of Conduct.

Supplier ESG Management

LG Display has established a decision-making framework for risk management under the ESG Committee, centered on an operational organization dedicated to supplier management. In collaboration with this dedicated team, we systematically conduct ESG assessments and on-site due diligence of suppliers and support their improvement activities.

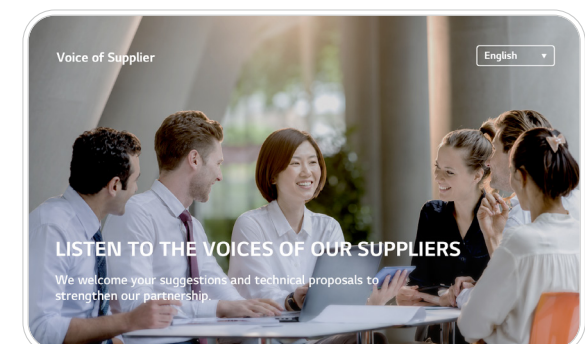
Support Targets

To ensure sustainable supply chain operations, we regularly assess the capabilities of our suppliers and support improvements based on findings from these assessments, thereby minimizing ESG risks associated with suppliers.

Additionally, we operate various support programs to continuously strengthen supplier capabilities so they can proactively manage ESG. In 2026, we plan to continue systematic management activities to fulfill our social responsibilities together with our suppliers. We will manage this by setting a key priority for management and operational staff to maintain the proportion of high-risk tier-1 suppliers at less than 1% in our supplier ESG assessments.

Grievance Handling

We operate a grievance handling system to enable stakeholders within our supply chain to report any actual or potential negative impacts in ESG areas, including ethics, the environment, labor and human rights, safety and health, and conflict minerals. Stakeholders can submit ESG-related issues through “LG Display Voice of Supplier” (cppm.singlex.com), and we review and take appropriate action on all reported issues in accordance with relevant grievance mechanisms.





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Identification of Significant Suppliers

LG Display systematically reviews and analyzes suppliers' countries and regions, industry characteristics, and product categories to identify potential risks across the entire supply chain. Suppliers subject to monitoring are selected based on annual purchase volume and proactive supply chain management criteria (such as ESG, irreplaceability, geographic risk, and financial soundness). To assess ESG risks and management levels within the supply chain, we conduct annual self-assessments to review risk levels and management status. Based on the assessment results, we identify high-risk suppliers and designate them for monitoring. By implementing enhanced surveillance and management, we ensure the stability and sustainability of our supply chain.

ESG Considerations in Identifying Significant Suppliers

Environmental	- Environmental permitting policies and procedures, waste control processes, and hazardous chemical regulatory management processes - Boundary noise measurement, stormwater management, and GHG emissions monitoring
Social	- Policies and procedures regarding the prohibition of forced labor and discrimination - Employment of workers above the minimum age and protection of minor workers - Compliance with statutory working hours and the prohibition of wage deductions for disciplinary reasons
Governance	- Establishment of corporate compliance policies and standards, and grievance and complaint handling processes - Implementation activities for the ESG Supply Chain Code of Conduct, Sub-tier supplier risk assessment and management
Business Relevance	- Purchase volume rankings, supplier size and reputation, and customer-specific requirements - ESG organizational structure and training evaluations, and ESG-related risk assessment and management
Country-specific Risk	- Implementation of management policies to ensure that conflict minerals are not included in product manufacturing or the supply chain through responsible mineral sourcing assessments 100% collection and management of conflict mineral reports from tier-1 suppliers
Sector-specific Risk	Tracking carbon emissions for all raw material suppliers with manufacturing facilities
Commodity-specific Risk	Component management of raw material suppliers that handle parts or materials containing metals and specific hazardous substances

Significant Supplier ESG Assessment

LG Display communicates with all suppliers across its supply chain to ensure they incorporate ESG management into their business decisions and operations. Additionally, we annually assess supplier compliance with the ESG Supply Chain Code of Conduct. The supplier ESG assessment process proceeds in the following order: SAQ (Self-assessment questionnaire), supplier training, on-site assessments, development and implementation of improvement plans, and verification of improvements. LG Display plans to continue identifying ESG risks among its suppliers and providing mutual growth support to drive tangible improvements and strengthen ESG capabilities.

Supplier ESG Assessment Process

STEP 1	 SAQ Implementation (Written Assessment)	- Revision and alignment of items - Review of supplier compliance with the ESG Supply Chain Code of Conduct - Result analysis and selection of inspection targets
STEP 2	 Training of Suppliers	- Explanation of the latest ESG Supply Chain Code of Conduct - Introduction of major violation cases and improvement guidelines
STEP 3	 On-site Due Diligence (Third-Party / Second-Party)	- Documentation and on-site inspection through on-site visit, worker interviews - Providing customized improvement guides for SAQ findings
STEP 4	 Establishment and Implementation of Improvement Plans	- Support for the establishment and implementation of improvement plans for identified issues - Monitoring of improvement status
STEP 5	 Verification of Improvement	- Verification of completed improvements (document and on-site) - Final determination of ESG risk levels



Significant Supplier ESG Assessment

SAQ (Self-Assessment Questionnaire, Written Assessment)

LG Display is conducting IT system-based self-assessments to assess suppliers' compliance with the ESG Supply Chain Code of Conduct. To enhance the assessment system, LG Display standardized the questions used in self-assessments and on-site due diligence to facilitate assessment and improvement, and strengthened reliability by mandating the submission of supporting evidence for key items. In 2025, we achieved 100% completion of self-assessments among 263 major tier-1 suppliers, and the initial proportion of high-risk suppliers was identified as 2.3% (6 companies).

On-site Due Diligence (Third-Party / Second-Party)

LG Display assesses its suppliers based on objective and thorough third-party on-site Due Diligence, applying the ESG Supply Chain Code of Conduct and audit methodology based on the RBA¹⁾. This process includes document reviews, on-site inspections, and employee interviews. In 2025, we conducted third-party on-site due diligence for a total of 25 companies, including two high-risk suppliers and 23 medium- and low-risk suppliers selected based on risk levels. For the six suppliers not included in the third-party on-site due diligence, we conducted separate second-party on-site assessments to expand the scope of inspection.

Assessment Results and Improvement Management

Key findings identified through the assessment included excessive working hours, inadequate risk assessments for female workers, and insufficient management of hazardous chemicals. LG Display supported the appropriateness review of improvement plans from the planning stage based on its own experience, taking into account each supplier's ESG level, and monitored implementation on a 30-day cycle. Subsequently, suppliers implemented improvements within 90 days, and after verifying the results, we determined the ESG risk ratings of suppliers, achieving a 0% rate of high-risk suppliers in 2025. LG Display incorporates the results of its supplier ESG assessments into its regular supplier assessments, awarding bonus points to high-performing suppliers and deducting points from those with deficiencies. We terminate contracts with suppliers that refuse to make improvements within the specified timeframe without valid justification, even when significant issues are identified.

1) RBA (Responsible Business Alliance): A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct and due diligence and improvement management systems across the areas of labor / human rights, health / safety, environment, ethics, and management systems

Training on the ESG Supply Chain Code of Conduct

LG Display conducted training on the ESG Supply Chain Code of Conduct for 263 key tier-1 suppliers. To proactively address growing supply chain due diligence requirements and enhance understanding of ESG, the training covered fundamental concepts such as the importance of ESG management and the latest ESG trends by country. For suppliers unable to attend the training, LG Display shared ESG management improvement guides to encourage compliance. We also operate a practical, hands-on program covering key requirements of the ESG Supply Chain Code of Conduct. We provide examples of violations, methods for developing improvement plans, and practical exercises on conducting internal audits and reporting techniques, thereby supporting the development of skills that can be immediately applied in the field.

Support for Building Supplier ESG Capabilities

Strengthening Tailored ESG Improvement Support

In 2025, we provided focused support for corrective actions regarding non-conformities at six high-risk suppliers, successfully reducing the number of high-risk suppliers to zero. Additionally, we conducted environmental compliance support activities for participating suppliers to help them minimize environmental legal risks. Furthermore, by linking our green SCM (Supply Chain Management) consulting program with the government's eco-friendly and ESG support initiatives, we are assisting suppliers in establishing ESG management systems and carbon emissions management processes. In parallel, we conduct second-party assessments, maintaining close communication with suppliers regarding areas requiring improvement and providing ongoing support to ensure effective corrective actions are implemented.



2) PM (Project Manager): A role responsible for planning, coordinating, and managing projects to achieve successful outcomes



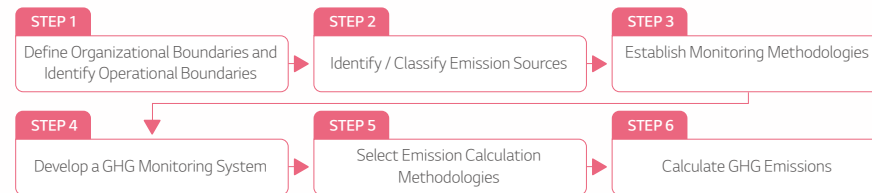
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CASE STUDY

Supplier Support Program

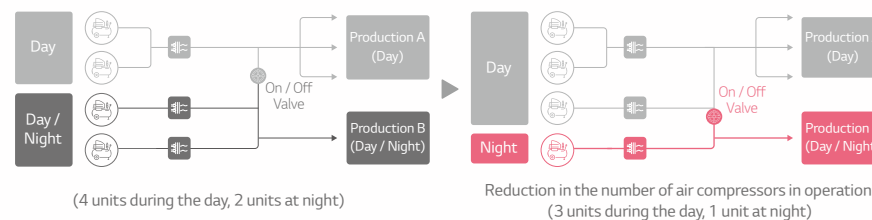
CASE 1. Support for Establishing a GHG Emissions Calculation System

LG Display launched a project to help its suppliers enhance their GHG emissions calculation systems in collaboration with government programs, enabling them to proactively respond to global carbon neutrality trends and stricter greenhouse gas regulations. A total of nine suppliers participated in this initiative, establishing a foundation for continuous monitoring of GHG emissions through the creation of greenhouse gas inventories and the establishment of management systems. We plan to expand our support to enable more suppliers to participate in the future.



CASE 2. Support for GHG Emission Reduction

As part of our efforts to support GHG emissions reductions among our suppliers, we conducted activities to reduce electricity consumption. We identified areas and targets for improvement by analyzing electricity usage, which significantly impacts GHG emissions. We then developed improvement plans for each area and implemented them on-site to support GHG emissions reductions. Key improvement examples include reducing the number of air compressors in operation by relocating air shut-off valves and fixing air leaks, shortening the heating time for thermal equipment, and turning off power to equipment during extended production downtime. These efforts resulted in a 9.7% reduction in GHG emissions.



CASE STUDY

Interview with Participating Supplier: COMET

Comet is a company specializing in the manufacture of targets¹⁾, core components of displays, and is striving to strengthen its global industrial competitiveness based on precision casting, machining technology, and an excellent quality management system. Recently, in line with the trend toward carbon neutrality, we have been actively promoting activities to reduce electricity consumption and improve energy efficiency, taking the lead in establishing a sustainable manufacturing environment. Additionally, to minimize energy loss generated during precision manufacturing processes, Comet is conducting a company-wide campaign to reduce electricity consumption. Through these efforts, Comet aims not only to secure competitiveness in manufacturing costs but also to strengthen its position as a sustainable partner that meets the global ESG standards demanded by its customers.

Q

What LG Display support program did you participate in during 2025, and what were the results?

A

For Comet, participating in LG Display's shared growth program in 2025 served as an opportunity to recognize the necessity of ESG activities. We were able to not only document our ESG Supply Chain Code of Conduct but also identify and implement improvement initiatives to reduce GHG emissions. Through this program, Comet will make a company-wide effort to ensure that the ideals behind ESG activities take root.

Q

Could you speak on the impact of ESG collaborative activities? What results did the improvement support activities conducted in 2025 yield?

A

Comet's previous ESG activities were limited to a passive response to LG Display's requests. We did not have a thorough understanding of ESG concepts or their implications, but through this initiative, we established a foundation for internalizing ESG principles and achieved a 9.7% reduction in GHG emissions by conserving electricity.

Q

What efforts is Comet making to promote ESG management within the supply chain?

A

Referencing the support and guidance provided by LG Display, we are sharing our ESG Supply Chain Code of Conduct and key initiatives with our suppliers and making continuous efforts to encourage their participation in ESG practices.

1) Target: A metal or ceramic material used to form thin films in semiconductor and display manufacturing processes

Mutual Growth and Win-Win Cooperation

New Win-Win Cooperation System

Guided by the philosophy that “the competitiveness of our suppliers is the competitiveness of LG Display,” LG Display introduced the New Win-Win Cooperation System in 2017. This initiative aims to eliminate vertical hierarchies among tier-1, 2 and 3 suppliers and establish a horizontal ecosystem of mutual growth with all suppliers. Through various mutual growth programs, which include financial support, medical and welfare assistance, and technology cooperation, LG Display strives to strengthen the competitiveness of its suppliers and foster active communication.



Strengthening Communication with Suppliers

We are strengthening communication with suppliers by gathering and addressing their concerns and suggestions both online and offline, and by sharing business plans at the Mutual Growth New Year's Meeting. Furthermore, we are jointly exploring ways to collaborate in leading the future display market.

Signing of Mutual Growth Agreements Among Suppliers

LG Display's fair trade and mutual growth agreement is a commitment to mutual compliance with fair trade laws and regulations and to win-win cooperation, aimed at establishing a voluntary fair trade order. To actively promote mutual growth, LG Display signed agreements with a total of 84 companies in 2025. Additionally, tier-1 suppliers pledged win-win cooperation agreements with their subcontractors, signing agreements with 77 tier-2 suppliers and 48 tier-3 suppliers. Through this, LG Display supports the growth of tier-2 and lower-tier suppliers as well.

Supplier Support Programs

Financial Support

LG Display is helping suppliers improve their financial soundness through various financial support measures. We assist suppliers with smooth cash flow management through direct financial support, such as interest-free loans from the Win-Win Cooperation Fund, and provide indirect financial support, such as low-interest loan products like network loans. Since 2015, we have operated the Win-Win Payment System to support the smooth collection of payments for tier-2 suppliers.

Medical and Welfare Support

LG Display supports the strengthening of supplier management capabilities by providing medical and welfare support and promoting safety and health improvement initiatives. We support the improvement of safety and health at suppliers by providing medical and welfare benefits, such as extending our in-house medical facilities, originally only for LG Display employees, to supplier personnel.

Technical Collaboration Support

Fostering Supplier-led Technological Capabilities

To go beyond simple collaboration with suppliers and foster technological innovation, we implement various programs such as joint R&D, manufacturing innovation initiatives, and joint patent applications to support the development of supplier technological capabilities. We help strengthen their technological competitiveness by supporting joint patent applications for the outstanding technologies they have developed.

Strengthening Supplier Training Infrastructure

We provide free, practice-oriented training courses to suppliers with relatively limited education and training infrastructure. We have expanded our training, which was previously conducted offline and limited to tier-1 suppliers, to an online format, broadening our support to include tier-2 and tier-3 suppliers. Since Q4 2019, we have made LG Display's online training courses available for free, allowing not only our suppliers but also small and medium-sized enterprises with no business relationship with us to enroll.

Conflict Minerals Management

Management Policy

LG Display has established a management policy to ensure that conflict minerals are not included in product manufacturing and the supply chain, as part of its legal compliance and social responsibility.

Risk Mitigation

LG Display obtains CMRTs (Conflict Minerals Reporting Templates) from 100% of its tier-1 raw material suppliers for all products, including TV, commercial, IT, mobile, and automotive products, to support conflict minerals management and risk oversight. Through CMRT validation, reliability reviews, and risk assessments, we identify smelters associated with potential risks and manage such risks by requesting corrective actions and obtaining written commitments from suppliers.

If risks are identified during the supplier onboarding process, corrective measures are implemented promptly. Through this conflict minerals due diligence process, we identified a total of 219 smelters within our supply chain in 2025 and confirmed that all were certified under the RMAP¹⁾.

As a member of the RMI²⁾, we also utilize the EMRT³⁾ and AMRT⁴⁾ to expand the scope of managed minerals, including cobalt and mica, and continues our efforts to promote the responsible mineral sourcing.



1) RMAP (Responsible Minerals Assurance Process): An RMI-administered due diligence and assurance program for smelters and refiners to promote responsible mineral sourcing

2) RMI (Responsible Minerals Initiative): A global industry initiative that supports responsible mineral supply chain management and due diligence

3) EMRT (Extended Minerals Reporting Template): A standardized reporting template used to collect supply chain information for minerals such as cobalt and mica

4) AMRT (Additional Minerals Reporting Template): A standardized reporting template used to collect supply chain information for additional minerals, including lithium, nickel, and copper

Human Rights Management

LG Display is committed to respecting human rights through policies and guidelines based on global standards and frameworks. To reinforce our commitment to human rights management and enhance our performance, we establish and implement strategies and targets under the oversight of a dedicated governance structure.



Policy and Guidelines

LG Display has established 10 key human rights management policies that all employees must adhere to, drawing on global standards such as the UN Universal Declaration of Human Rights, the standards of the ILO (International Labour Organization), and the OECD (Organisation for Economic Co-operation and Development) Guidelines for Multinational Enterprises. These policies embody the commitment of senior management to realize the dignity and value of all stakeholders, based on a management philosophy that respects human dignity. Currently, these policies are in effect across all domestic and overseas business sites, and detailed guidelines have been established for each area to ensure their implementation for our employees and suppliers.

Governance Structure

To advance our human rights management, LG Display has organized and operates a human rights management working group, led by managers from relevant departments. The group focuses on proactively preventing human rights issues from arising for all stakeholders, including employees. Should a human rights issue occur, we promptly identify the cause, report it to senior management, and take immediate action.

Strategy and Targets

LG Display has established phased strategies and goals to advance its human rights management system. Human rights management consists of three stages: system establishment, expansion and implementation of due diligence, and value creation. In accordance with the UN Guiding Principles on Business and Human Rights and equivalent human rights reporting frameworks, we will review LG Display’s human rights policies and status to realize sustainable human rights management.

Category	Short-term (2026)	Mid-term (2027 ~ 2029)	Long-term (2030)
Strategic Goals	Internalization of human rights management and strengthening of foundations	Human rights due diligence (human rights impact assessment) and management enhancement	Creating value through human rights management and achieving global leadership
Key Tasks	Enhancing human rights policies at domestic and overseas business sites	Expanding human rights due diligence for domestic and overseas business sites and suppliers	Achieving zero adverse human rights impacts
Quantitative Indicators	Achieving a 100% human rights training completion rate	100% due diligence coverage for high-risk business sites and suppliers	Maintaining a record of zero human rights violations

Internalizing a Commitment to Respecting Human Rights

Strengthening Human Rights Training

Since 2023, LG Display has been conducting annual human rights training for all employees both in Korea and overseas to embed a culture of respect for human rights throughout the organization. The human rights training covers basic human rights concepts, the importance of prevention and preventive measures illustrated through major cases of human rights violations, and grievance channels and redress procedures available in the event of a human rights violation. To prevent sexual harassment and workplace bullying, we conduct regular prevention training four times a year for all employees to raise awareness and strengthen proactive prevention activities.

Regions	Sessions	Number of Participants			Training Hours
		Target	Completed	Percentage	
Domestic	12	23,972	23,972	100%	23,560
Overseas	14	8,070	8,070	100%	1,734

Activities to Prevent and Resolve Human Rights Issues

LG Display is implementing systematic prevention and management activities to proactively prevent human rights violations and resolve them promptly.

Since 2024, we have been conducting regular anonymous surveys of all employees to assess the incidence of sexual harassment and bullying and gauge awareness levels, while ensuring that comprehensive corrective measures are taken for all reported cases of human rights violations. We have had organizational leaders sign a pledge to prevent sexual harassment and workplace bullying, thereby strengthening management accountability. In our leadership training programs, we incorporate human rights management practices, including improving awareness of people with disabilities, to support the establishment of a culture of respect for human rights in the workplace.

Supplier Human Rights Management Support

Since 2023, LG Display has been operating the LG Display In-house Supplier Human Rights Management Council to support the establishment of human rights management systems among suppliers. As of 2025, a total of 11 in-house suppliers are participating to share human rights-related issues and jointly seek solutions. Starting in 2024, we have also been conducting human rights impact assessments and strengthening our collaboration framework with suppliers through ongoing communication.

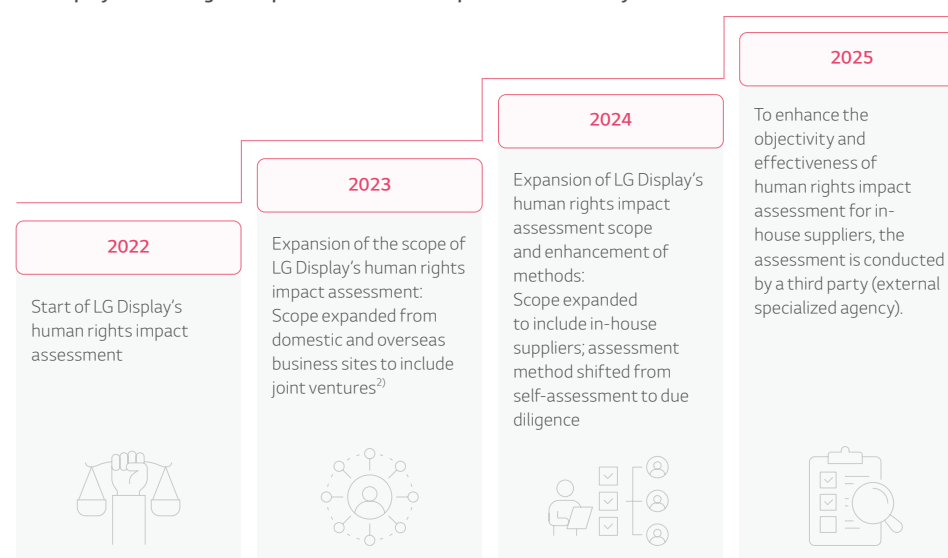
Human Rights Impact Assessment

LG Display conducts annual human rights impact assessments to identify potential negative human rights impacts on all stakeholders, including employees, suppliers, customers, and local communities, and strives to mitigate and remedy these impacts.

When launching new businesses, we mandate human rights impact assessments for the relevant business sites and the entire business scope to minimize potential human rights risks. We also conduct self-assessments and third-party on-site audits of our domestic and overseas supply chains, and we implement immediate corrective actions for any identified risks.

We classify identified negative impacts into three levels: Priority, Major, and Minor¹⁾ based on risk severity, and we implement mitigation and remediation activities through short-, mid-, and long-term plans. The results of these improvements are reported to the ESG Committee following an effectiveness evaluation, and we continuously monitor them to prevent recurrence.

LG Display Human Rights Impact Assessment Improvement History



¹⁾ Priority: Violation of laws or regulations, Major: Violation of internal standards or external assessment criteria, Minor: Potential risk

²⁾ Joint Venture: A contractual arrangement established by two or more parties to conduct economic activities through an entity subject to joint control

Human Rights Impact Assessment

Human Rights Impact Assessment Process



Human Rights Impact Assessment: Implementation and Results

LG Display continuously refines its human rights impact assessment criteria each year, taking into account laws, regulations, global guidelines, and stakeholder feedback. In 2024, we developed 99 assessment items, and in 2025, we expanded the assessment to 285 items. The assessment covered all domestic and overseas business sites, joint ventures, and in-house suppliers. The 2025 assessment results confirmed that overall management levels were excellent. For items identified as risk factors, we are taking measures to prevent the recurrence of the same or similar issues through improvements to management systems and policies, as well as guidance on proper conduct.

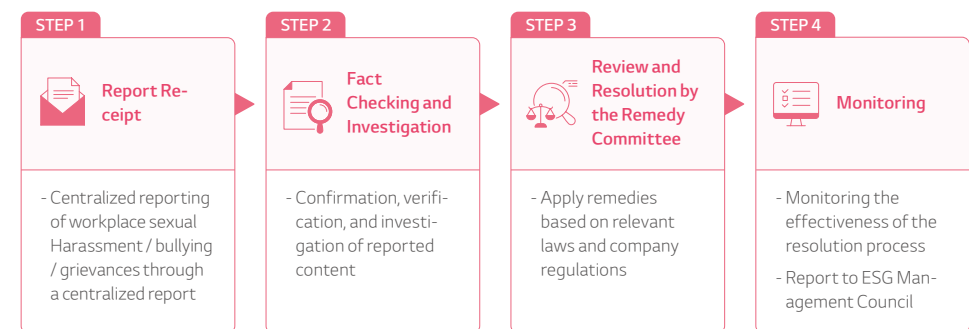
Grievance Resolution Procedure

LG Display employees can request remedy through various grievance channels should human rights issues arise. A key channel is the Workplace Sexual Harassment, Bullying, and Grievance Reporting Center, as well as the Jeong-Do Management Hotline. Employees may also contact organizational leaders or HR/Labor Relations personnel. Requests received for remedy are processed through fact-finding and investigation procedures, and regulations require that the results of the investigation be communicated to the reporter within 20 days of receipt. In 2025, a total of 51 human rights-related requests for remedy were received by the reporting center, and all were processed in accordance with the principle of 100% response. LG Display applies a zero-tolerance policy toward human rights violations, prioritizes the protection of victims, and thoroughly safeguards whistleblowers through institutional measures to ensure they do not suffer any adverse consequences.

Operation of Disciplinary Bulletin Board

When disciplinary actions are taken in response to human rights violations, LG Display shares relevant case information company-wide via an internal disciplinary board. We remove personally identifiable information and share summaries of the case and disciplinary actions. This helps raise awareness among employees about human rights issues.

Remediation Process for Human Rights Violations





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Remediation and Mitigation of Human Rights Risks

Human Rights Issues	Remediation	Mitigation	Affected Stakeholders			
			Employees	Suppliers	Customers	Local Communities
Non-Discrimination	We operate a reporting center or grievance channel where individuals who have experienced discrimination can file complaints, and we receive and investigate reports of discriminatory acts. Additionally, we conduct awareness and prevention training for individuals or departments that have committed discriminatory acts, and we require them to establish measures to prevent recurrence for any violations.	Through training and awareness campaigns, we inform employees regarding discrimination issues and solutions, thereby raising awareness of human rights. We provide counseling and support services to individuals who have experienced discrimination, and we are strengthening prevention efforts by developing policies and programs to prevent discrimination.	●	●	●	●
Prohibition of Sexual Harassment and Workplace Bullying	We have tightened disciplinary standards regarding sexual harassment and workplace bullying, and we implement separation and protection measures for victims while ensuring their opinions are taken into account. We provide psychological counseling upon the victim's request and grant paid leave based on the victim's condition.	We conduct ongoing and repeated training on sexual harassment and workplace bullying four times a year, and we are strengthening prevention efforts through special training for leaders.	●	●	●	●
Compensation and Benefits	If errors occur in payment or processing, we immediately notify the relevant parties and correct the errors. We are also implementing system improvements to prevent the recurrence of the same or similar issues.	We monitor compliance with the statutory minimum wage and living wage, and by actively soliciting feedback from employees and labor unions, we are implementing proactive management to prevent such issues from arising. Through annual regular inspections, we work to prevent errors in the payment of wages and allowances.	●	●	●	●
Compliance with Working Hours	In terms of proactive management, we conduct monthly checks for violations of attendance guidelines and, if any issues are found, we formulate and implement improvement plans.	We comply with labor laws and regulations regarding working hours and holidays, and we have implemented various work guidelines (such as guaranteeing one day off per week and an 11-hour rest period between workdays) to ensure the right to rest. We monitor working hours in real time and issue advance alerts and implement corrective measures for organizations and individuals whose overtime hours approach the legal limit. Wages are paid for overtime, night, and holiday work in accordance with relevant laws and regulations.	●	●	●	●
Prohibition of Child Labor	Through human rights and compliance training, we raise awareness by presenting case studies of human rights violations, such as child labor. Furthermore, we conduct an annual human rights impact assessment to identify any violations and take immediate corrective action when they occur. We also monitor our supply chain to ensure that child labor does not occur.	To prevent child labor, we prohibit it through our human rights policy and have established reporting and disciplinary procedures. We also manage our supply chain to ensure that no child labor is used when purchasing products and services. We also provide support for children through social contribution initiatives.	●	●	●	●
Protection of Fundamental Labor Rights	Employees can receive support from labor unions when their fundamental labor rights are violated. Labor unions protect employees' rights and provide support for legal action against violations. Additionally, employees can report unreasonable practices the Ethics Bureau or the Jeong-Do Management Hotline.	To guarantee basic labor rights, we pay wages in accordance with their employment contracts and provide a safe and healthy work environment. We comply with labor laws and employment contracts, and we are improving systems to prevent any disadvantages. Our grievance handling system actively accommodates and resolves complaints or issues.	●	●	●	●
Privacy Protection	In the event of an incident such as a data breach, we immediately notify affected parties and take appropriate measures.	We conduct regular security training and implement measures such as data encryption and the deletion of unnecessary information for sensitive data.	●	●	●	●
Safety / Health	We have established a management system to prepare for safety incidents and immediately notify relevant parties and take action should an incident occur.	We conduct workplace safety inspections, including risk assessments, provide personal protective equipment, and offer regular health checkups, and we also hold monthly safety training sessions.	●	●	●	●

Human Capital

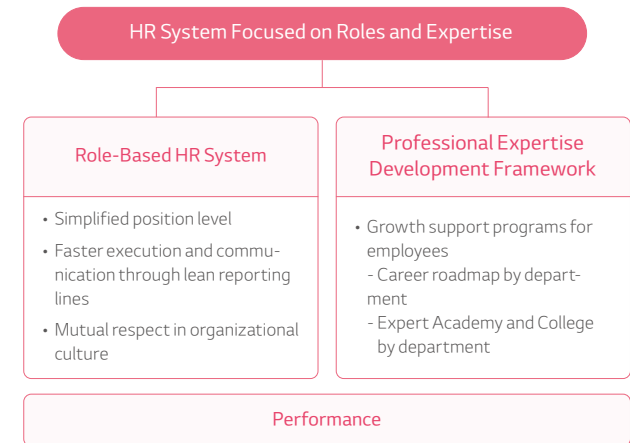
LG Display has established and operates a performance-based HR system centered on roles and expertise. We provide a variety of programs to attract outstanding talent and support employees' professional development and growth. Through performance-based compensation and continuous efforts to create a great place to work, we motivate employees and foster their engagement.



HR Framework

LG Display operates an HR system centered on roles and expertise. We have simplified job grades based on roles to support agile communication and execution, while standardizing the use of the honorific suffix "nim" and respectful language among all employees to foster a horizontal and mutually respectful organizational culture.

Recognizing employee expertise as a key driver of business competitiveness in an increasingly uncertain business environment, we have established a professional career framework and organizational career roadmaps to support employees in becoming leading experts in their respective fields. Based on this framework, we provide growth coaching and operate compensation programs aligned with expertise levels.



Acquisition of Top Talent

Attracting Outstanding Master's and Doctoral Talent in Korea and Abroad

LG Display operates a range of proactive recruitment programs based on the belief that attracting outstanding talent is key to strengthening business competitiveness. In addition to recruiting new graduates and experienced professionals, we actively support and recruit industry-academia scholarship recipients. We also seek to attract outstanding talent both in Korea and internationally, including in the United States, Japan, and Europe.

Operating Contract Department for Display Convergence Talent Development

LG Display has established a contract department called "Department of Display Convergence Engineering" at the undergraduate and graduate levels to proactively address the next-generation display industry. The undergraduate program is offered at one university (Yonsei University), while the graduate programs are offered at three universities: Yonsei University, Sungkyunkwan University, and Hanyang University. The programs admitted their first students in 2023. We aim to systematically cultivate the core talent needed to lead the future display industry through next-generation technological innovation and convergence with various industrial fields, thereby enhancing the competitiveness of the Korean display industry.



Performance Management Process

LG Display operates a systematic process to support employees in achieving results and enhancing their expertise. At the beginning of the year, leaders establish the organization's key initiatives and share them with employees through target-sharing sessions. Employees understand the direction and objectives of their work and manage their individual targets and performance accordingly.

Annual Performance Evaluation Schedule

	January	June	August	November
	Target Setting	Performance Feedback	Growth Feedback	Evaluation Meetings
Performance Perspective	Department-level goal-sharing sessions Coaching for individual performance target setting	Mid-year review of work progress and discussion of support needs Feedback on areas for improvement and future expectations		Evaluation discussions (Annual performance review) Feedback on evaluation ratings
Growth Perspective	Annual performance / IDP ¹⁾ planning - Employees: develop their own IDP - Leaders: establish development plans for their team members Coaching on setting individual growth goals - Career visioning, IDP planning		Expertise review Mid / long-term growth-oriented feedback - Review of IDP implementation, competency and career development, etc. Growth Party	Expertise level-up feedback

Fair Compensation System

LG Display ensures fair and reasonable compensation through a system based on individual roles and performance. Base salaries are determined by considering individual roles, performance, and internal and external competitiveness, and various incentives are offered to all employees to motivate performance improvement.

Principle of Equal Pay for Work of Equal Value

LG Display complies with statutory standards regarding wages and benefits to ensure that employees receive a living wage sufficient to support a basic standard of living. We comply with the minimum wage laws of each country where our facilities are located and, in accordance with the principle of "equal pay for work of equal value," do not discriminate in wages based on race, ethnicity, nationality, or gender. We also provide benefits such as social insurance, paid leave, and annual leave allowances as stipulated by local laws.

Performance Evaluation Systems and Programs

360 degree Feedback and Evaluation Among Employees

Throughout the year, LG Display conducts various multi-rater evaluation and feedback programs, such as the '360 degree Feedback' and 'strength-based Peer Feedback', to manage the performance of employees, including those in leadership positions. These programs support employees in achieving their individual targets, and the results of these evaluations and feedback are reflected in the performance evaluations of all employees. If an employee raises an objection to their evaluation results, we ensure fairness and credibility through a feedback and communication process between the evaluator and the evaluatee.

Growth Support Programs

LG Display operates a growth support process alongside the performance evaluation process to ensure that the enhancement of expertise serves as the foundation for performance improvement in the long term. Through growth feedback, each employee discusses professional development plans with their leader, laying the groundwork for achieving results.

The Growth Party program is conducted annually to enable employees to share growth experiences with colleagues and take the initiative in their development. We also conduct an annual professional competency assessment to evaluate expertise and provide motivation. Division-level awards are also given separately from individual evaluations to recognize team-based goal setting and contributions, and we select and reward groups and individuals who have achieved outstanding results in innovation initiatives. For outstanding achievements at the company-wide level, we present the LG Display Award.

¹⁾IDP (Individual Development Plan): A process in which the individual and the organization jointly design and manage career paths and capability development from a long-term perspective



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Talent Development Programs

Education System and Programs

LG Display operates a variety of learning and development programs aimed at cultivating talent to achieve its vision of becoming “The Best Display Solution Company.” These programs include leadership development programs for future business leaders, professional training to build expertise in specialized fields, foundational and common competency training, and global capability development programs. Through these systematic development programs, we support employees in their professional growth and enable them to contribute to the performance of both individuals and the organization.

Target Participants		Training Programs								
Office Workers	Production Workers	Leadership	Professional	Foundation	Global					
Executives / Division Leader	Supervisor (Senior Leader of Shift / Leader of Shift / Supervisor of Unit)	Entrepreneurs	R&D — Manufacturing — Sales — Marketing — Staff Functions	LG WAY — LG Display's core values — Job Level-Common	Expatriates	Foreign Language Education				
Department Leader / Team Leader		Leader								
Manager	Senior Technician — Assistant Technician — Assistant	Key Talent								
Assistant Manager										
Assistant		New Employee Training								

Supporting Self-directed Career Development

LG Display operates programs designed to foster systematic professional development and instill a culture of self-directed growth among its employees. Through organization-specific career roadmaps, we outline growth paths and offer various career design programs that enable employees to continuously and independently pursue professional development activities tailored to their individual needs. We are committed to talent development by providing opportunities for top experts in the display field to share their growth experiences and know-how and offer coaching to employees aspiring to become experts. Additionally, we operate Learning G, a social learning program designed to intensively share knowledge and know-how that needs to be rapidly disseminated within organizations and job roles, as well as to build a learning culture where employees with common interests can grow together. In 2025, a total of 757 Learning G sessions were held with 2,781 participants, achieving a cumulative total of approximately 22,589 hours of learning.

Retiree Support Systems and Programs

LG Display recognizes that supporting employees in making a stable transition to life after retirement and ensuring their continued participation in society is an important corporate social responsibility. Accordingly, we provide re-employment support services for employees nearing retirement and retirees to alleviate the uncertainty of career transitions and assist in planning new career paths. The re-employment support service operates as a customized program that combines group training with one-on-one in-person counseling, taking into account each individual's life transition stage and level of preparation for re-employment. We view these re-employment support services not merely as short-term assistance, but as an extension of responsible employment and an activity that creates social value. Moving forward, we plan to continue practicing ESG management that supports growth throughout the entire life cycle and contributes to sustainable employment and the strengthening of the social safety net.

Group Training Programs

- [Work] Second career planning
 - Skills for successful re-employment
 - Career exploration
 - Career planning
- [Life] Second life planning
 - Managing life changes after retirement
 - Understanding financial planning
 - Managing mental health through leisure activities

In-Person Counseling Programs

- Personalized one-on-one in-person counseling
- Self-understanding (assessment tools)
- Setting re-employment goals
- Job placement
- Job application and interview coaching
- Information on recommended certifications



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Talent Development Strategies and Systems

Based on the belief that “the growth of our employees is the driving force behind the organization’s growth,” LG Display is establishing career roadmaps tailored to specific departments and roles, aligned with individual growth paths. To strengthen employees’ expertise, we operate Talent Development Tracks designed from a growth perspective and assign titles and responsibilities appropriate to each role. To cultivate experts in various fields, we offer the LG Display Academy program through the Professional and Expert Tracks, which are designed to build job-specific expertise. In addition, the Leader Track provides leadership development programs, while training and mentoring programs are available to help new hires adapt to the organization and their roles and to foster their growth. Furthermore, we operate common competency programs to enhance work methodologies—such as planning and communication skills—thereby building a foundation for organizational strength and sustainable growth.

1. Fostering Expertise by Function



LG Display systematically provides over 400 training programs and more than 7,500 video learning resources across six major divisions: R&D, manufacturing and production, production support, sales and marketing, AX, and staff. For R&D and manufacturing organizations, we have established an organization-specific development system (College) to strengthen career roadmap-based development, and we operate programs that link essential and foundational competencies defined for growth as technology experts. We provide customized solutions tailored to the organization’s current issues and needs, and we also operate the social learning program Learning G to support self-directed learning.

2. Fostering Leadership and Entrepreneurship



LG Display offers a variety of development programs to enhance leadership skills, fostering leaders who drive sustained performance and create customer value. We regularly conduct coaching programs based on leadership surveys and leadership competency enhancement training for all leaders every year. Additionally, based on our leadership pipeline, we define roles and expected behaviors by level and provide tailored development activities for competencies that require improvement. We also run programs for leadership candidates to develop the competencies necessary to perform the roles required in their next positions in advance.

3. Accelerating New Hire Productivity



New hires at LG Display undergo a one-year onboarding process and receive programs designed to enhance the basic and specialized knowledge and competencies necessary for company life, with the goal of achieving early results. We operate the New Employee Work Well Program to help new hires develop foundational and practical job competencies in their respective fields, and we also provide a mentoring program based on an analysis of new employee experiences. One year after they join, employees are offered a program to reflect on their experience and establish a growth plan for becoming experts.

Key Achievements in Employee Competency Development

In 2025, LG Display spent KRW 18.3 billion (an average of KRW 344,000 per employee) on education and training to develop employees’ competencies, with the total annual cumulative training hours for employees reaching approximately 2.22 million hours (an average of 41.8 hours per employee). As a result of providing employees with more growth opportunities through diverse and innovative learning methods, such as “Learning G,” the average training hours per employee increased by approximately 9% compared to the previous year. We plan to continue our sustained investment and support for the development of employees’ job competencies.

Training and Development
Investment

KRW 18.3 billion

(KRW 344,000 per employee)

Total Training Hours

Approximately
222 million hours

(41.8 hours per employee)

Increase in Average
Training Hours

Approximately
9%

(year-on-year)



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Talent Development Strategy and Programs

Talent Development Programs and Achievements

Training Name	Strengthening Next-Generation Core Technology Capabilities (R&D)	AX (AI Transformation)-Driven Problem-Solving Capability Enhancement	Career Coaching (A Time to Shape Your Growth)
Description of Business Benefits	LG Display contributed to accelerating business transformation through the development of differentiated OLED products and next-generation technologies, while improving competitiveness in the display market and enhancing customer value.	LG Display has enhanced productivity and operational efficiency across R&D, manufacturing, logistics, and safety and environmental management by applying digital technologies, including artificial intelligence. Through the company-wide AX certification program, we provided training programs on AI, big data analytics, generative AI utilization, and Six Sigma problem-solving methodologies for employees across all functions. These efforts have promoted the execution of AX initiatives and contributed to tangible business outcomes.	Through LG Display's internal expert group of senior research fellows and specialists, we supported employees aspiring to become experts by sharing growth experiences, providing advice and coaching, and helping them design their career paths.
Strategic Implications of Business Benefits	We operated next-generation display technology programs (78 programs in total), which received positive feedback for providing opportunities to identify practical technical solutions through R&D training focused on differentiated technology areas applicable to new OLED products. (Satisfaction score: 4.79/5, NPS2): 81.3%) In particular, we conducted "project-based learning," a specialized program designed to strengthen the project issue-resolution capabilities of personnel working on next-generation core technology projects. Participants and leaders evaluated the program positively, highly praising the fact that it went beyond simply delivering knowledge and skill to significantly contributed to interpreting the mechanisms of each project issue and deriving solutions. (Satisfaction score: 4.92/5, NPS: 92.9%, practical application rate: 91.2%)	In collaboration with LG AI Research, we ran the AI Expert Course, completing five advanced AI problem-solving projects—including a predictive system for equipment failures using process data—with a 100% practical application rate. Through hands-on AI training, 89 employees practiced machine learning workflows using "vibe coding" and built deep learning models on time-series data, building problem-solving skills through advanced AI techniques. We also ran the AX Certification Program (8 courses) company-wide. A total of 17,178 employees across R&D, manufacturing, staff, and sales/marketing completed 67 in-house and external training sessions on AI, big data analysis, and generative AI. These programs strengthened problem-solving capabilities—advancing machine-learning-based data analysis, improving work processes, and streamlining/automating tasks with generative AI to cut time spent on repetitive work. (Satisfaction score: 4.60/5)	Employees seeking professional growth participated in group coaching sessions with job experts (research and specialist fellows) from various fields (research, development, and manufacturing) to help them design their careers. We received positive feedback from participants, who noted that the program focused on "growth" rather than "performance," and that they were able to gain practical insights and receive direct coaching on development programs through the growth stories shared by job experts. The 'seong-Gu-Si' expert group coaching program (short for 'a time to shape your growth' in Korean) was held 27 times. Participants commented, "I was able to reassess my current capabilities and position and seriously consider my future vision within the company and what I need to prepare for," and, "It was an opportunity to seriously reflect on my personal career and a time to receive advice from senior colleagues and peers. The open-ended meetings and format, which allowed for candid conversations without relying on specific deliverables, provided a valuable opportunity that left a deep impression on both my heart and mind." (Satisfaction score: 4.90/5, NPS: 75.9%)
% of FTE ¹⁾ Participating in the Program	2,608 persons completed (FTE completion rate 10.7%)	17,178 persons completed (FTE completion rate 70.3%)	68 persons completed (FTE completion rate 0.3%)

Establishing Goals for Diversity, Equity, and Inclusion (DEI³⁾)

LG Display respects the values of diversity and inclusion and is committed to promoting them both internally and externally. Externally, we have published the Declaration of Respect for Diversity and Inclusion to express our commitment and that of our leadership. Internally, we are promoting the internalization of these values by providing human rights management training to all employees. To expand gender diversity, we have established targets for female workforce representation by 2030. Focusing on expanding the roles and strengthening the capabilities of female employees, we aim to achieve the following targets: a 35% female employee ratio, a 15% ratio of women in management positions, a 20% ratio of women in junior management positions, a 15% ratio of women in management positions within revenue-producing departments, and a 35% ratio of women in STEM⁴⁾ fields.

We have also set a goal of achieving the statutory mandatory employment rate for people with disabilities (3.1%) by 2030. We provide equal opportunities for people with disabilities to demonstrate their capabilities in a variety of roles, and we are implementing improvement initiatives by conducting an annual survey on the need for accessible facilities and holding quarterly sessions to listen to their grievances. Annual disability awareness training is conducted for all employees.

1) FTE (Full Time Equivalent): A headcount measure converted based on an 8-hour full-time workday

2) NPS (Net Promoter Score): An index that measures training participants' willingness to recommend the program to others

3) DEI: Diversity, Equity, Inclusion

4) STEM: Science, Technology, Engineering, Mathematics



LG Display as a Great Place to Work

Employee Well-being

LG Display assesses whether the four aspects of Employee Well-being (job satisfaction, purpose, happiness, and stress) are functioning effectively within the organization. Based on these assessments, we discuss improvement items by organization and support change management activities such as workshops and coaching to enable organizational level changes. In 2025, our 'Employee Well-being' assessment conducted with all domestic employees recorded a 84.9% positive response rate.

Recognition for a Family-Friendly Organizational Culture

LG Display has received external recognition for the excellence of its family-friendly organizational culture. We first obtained the Family-Friendly Certification administered by the Ministry of Gender Equality and Family in 2012 and have maintained the certification ever since. We will continue striving to foster a healthy, positive organizational culture and to realize management that puts human dignity first.

Family Care Program

LG Display operates family invitation programs to support the well-being of employees and their families. Through various in-house events involving employees' parents and children, we foster stronger family bonds while enhancing employees' sense of pride and belonging. We also provide gifts to mark key life events, including childbirth for employees or their spouses, a child's entry into elementary school, and college entrance examinations taken by immediate family members, to share our congratulations and encouragement with employees and their families.

Employee Experience Improvement Programs

Speak-up Culture

LG Display is fostering a Speak-up culture where everyone can confidently share opinions and engage in open discussion to support better decision-making. To promote horizontal communication, we encourage the use of the honorific suffix "nim" and respectful language among all employees. Through the Happy Talk system and the Recognition Point Program, employees exchanged 371,907 messages of praise, appreciation, encouragement, and support in 2025. In addition, we operate various programs that help build and expand a healthy organizational culture, including the Assimilation Program, which enables employees to better understand business targets, vision, and leadership while building rapport with their leaders, and the Communication Camp, which focuses on communication, connectedness, mutual understanding, and trust.

Employee Emotional Care Programs

LG Display provides a variety of programs to promote employees' physical, mental, and social well-being, with the goal of enhancing work performance through overall well-being and stability. To provide meaningful opportunities for rest and recovery, we operate in-house massage rooms and regional counseling centers, while continuously developing and operating LG Display's own emotional care programs. In addition, we offer a range of health and wellness programs, including company sports clubs and regular comprehensive health screenings for employees, their spouses, and family members.

One Team · One LGD Teamwork Programs

LG Display provides a range of solutions to strengthen organizational culture and teamwork, including the Vision Sharing Workshop, which helps teams define their vision and mission; Work Together, which enables employees to identify and leverage their strengths; Inter Speak-up, which fosters effective collaboration and working culture between teams; and Work Way, which helps redefine the desired organizational culture and establish ways of working. Through these customized teamwork enhancement programs, tailored to the unique needs and characteristics of each organization, we support greater collaboration and improved work efficiency.



• Workplace Safety • Supplier Support • Human Rights Management • **Human Capital**
 • Labor-Management Communication • Social Contribution

Welfare Programs

LG Display provides various welfare and benefit programs to all employees (including contract staff) to support personal growth and better living. These programs enable employees to lead balanced, healthy, and secure lives both at work and in their personal lives, while improving job satisfaction and employee engagement.

Category	Programs	Description
Supporting Employees' Well-Being	Medical expense support	• Medical expense support for employees and families
	Health checkups	• Health checkup support for employees and their spouses (or immediate family members) • Special health screenings for employees handling hazardous materials • Paid leave on medical checkup day
	Group insurance	• Group insurance coverage for employees
	Mental wellness services	• Psychological counseling and stress assessments
	Medical leave	• Medical leave for non-work-related injuries / illnesses
Stability and Daily Life Support	Housing support	• Support for securing necessary funds to ensure employees' residential stability
	Commute support	• Shuttle buses, home-visit buses, and commuting allowances
	Maternity protection System	• Maternity protection support in accordance with legal requirements and company welfare programs
	Tuition support	• Tuition support for employees' children (middle to university level)
	Support for family events	• Provision of condolence or congratulatory funds and goods upon employee family events
Customized Welfare Benefits Based on the Diverse Needs of Employees	Mutual aid	• Mutual financial support in the event of an employee's death
	Flexible benefits	• Flexible benefit points tailored to individual needs
	Support for club activities	• Support for employee refreshment and leisure through club activities
	Welfare facilities	• Provision of in-house welfare stores, health management facilities • Religious / Accessible Facilities for employees with disabilities
	Discounts on company products	• Discounts on LG Electronics products for employees
	School Entrance Gifts for Employees' Children	• Provision of electronic products as gifts for children entering elementary, middle, or high school • Provision of school supplies for children entering elementary school
	Long-service recognition	• Awarding plaques, bonuses, and additional leave to long-serving employees
	Flexible Work Arrangements	• Operation of flexible working arrangements to support work / life balance and work-family harmony
	Support for organizational events	• Financial support for organizational events, including outings and team-building activities
	Resort facilities	• Support for employee recharge through resort memberships and usage fees
Support for Rest and Recharge	Leave for self-development and personal recharge	• Support for leave programs that allow employees to focus on personal growth and recharge
	Leave	• Support for statutory leave and summer vacation

Flexible Work Arrangements

LG Display operates a range of programs to enhance employee satisfaction and work engagement by supporting work-life balance. To encourage employees to take annual leave, we operate a leave promotion program and foster a culture of taking time off by designating sandwich workdays and the days before and after major holidays as "LGD Vacation Days" and conducting the "Smart Work Smart Break" campaign.

In addition, to enhance employee productivity and quality of life, we offer flexible working arrangements, including a selective working hours system that allows employees to adjust their start and end times, a flexible working hours system that enables employees to adjust working hours or workloads within a defined range, and remote work options such as working from home.



Maternity Protection System

LG Display operates various maternity and childcare support programs to help ease the burden of childbirth and childcare for our employees. We provide a stable childcare environment by operating daycare and nursing facilities, and supporting childbirth preparation and recovery through leave, time-off, and reduced work hours.

Paternity Leave and Leave for Miscarriage or Stillbirth

LG Display operates a paternity leave program that provides up to 20 days of paid leave, which may be taken in up to three separate periods, to encourage fathers' participation in childcare and support maternity protection. We also provide leave, leave of absence, and reduced working hours for employees whose spouses experience a miscarriage / stillbirth, helping families support their spouses' physical and emotional recovery.

Family Care Leave / Leave of Absence

LG Display provides family care leave of up to 10 days per year and a family care leave of absence of up to 90 days for employees who need to care for family employees due to illness, old age, childcare, or other caregiving needs.

Flexible Work System During Childcare

LG Display operates a flexible work system during childcare to support employees with children in elementary school up to sixth grade (12 years of age or younger). Under this program, employees may leave work early for childcare responsibilities and return later during available hours to complete their work on a flexible basis.

Support Programs for Pregnant Employees in Korea

LG Display provides a range of maternity protection programs to help reduce the burden of childbirth and childcare for our employees. In Korea, we offer various programs covering pregnancy / childbirth / childcare through a registration system for pregnant employees. We provide priority seats on commuter buses, rest areas and reserved parking for pregnant employees, and operate daycare and nursing rooms. We also support various types of leave and reduced working hours for childbirth preparation and recovery.

	Parental Leave	- Parental leave of 2 to 2.5 years is available to both parents equally and can be taken in up to 3 separate periods - When both parents take at least three months of parental leave, or in the case of a single parent or a parent of a child with a severe disability, an additional 18 months of paid leave is provided. (one year of paid leave is provided as the basic support for each parent.)
	Paternity Leave	- Available up to 20 days (can be taken in 3 separate periods) - Must be taken within 120 days of childbirth
	Family Care Leave and Leave of Absence	- Available when urgent care is required for grandparents, parents, spouses, children, grandchildren, or parents-in-law due to illness, injury, aging, or childcare needs - Up to 10 days of leave per year (may be taken intermittently), Leave of absence available for 30 to 90 days
	Reduced Working Hours During Parenting Period	- Available for children under 12 (minimum use of 1 month) - Available for up to 3 years (when unused parental leave is credited at twice its duration)
	Reduced Working Hours During Pregnancy	- Within 12 weeks of pregnancy and after 32 weeks - Available for the entire period with physician's diagnosis (e.g., high-risk disease)
	Annual Leave Calculation During Reduced Working Hours	Reflecting normal working hours in annual leave calculation
	Maternity Leave Before and After Childbirth	90 days (100 days available in case of premature birth)
	Fertility Treatment Leave	6 days per year (2 paid, 4 unpaid) - Employer Obligation to Maintain Confidentiality

Labor-Management Communication

LG Display views employees and management as equal partners and uses the term “labor-management partnership” rather than the traditional concept of “labor-management relations” to emphasize that both parties fulfill their respective roles based on mutual trust and cooperation. Based on its philosophy of a “community-oriented labor-management partnership,” which reflects a shared commitment to our management principles and business environment, we have maintained a strike-free record through mutual agreements since 1995. Through this partnership-based approach, we have fostered an advanced workplace culture founded on mutual trust and respect.



Labor Union Framework

As of December 2025, the LG Display labor union consists of one main union and two branches (Paju and Gumi), with a total membership of 13,825 employees, representing 55.4% of domestic employees. All employees at the four overseas manufacturing sites are 100% unionized.

Operation of the Labor-Management Council

LG Display is building a collaborative labor-management relationship with the labor union based on good faith and sincerity. The Labor-Management Council is composed of an equal number of employee representatives and senior management employees (between 3 and 10 people). Through this council, we share and discuss matters such as productivity improvement, profit sharing, hiring and placement, management policies, and business performance. The Labor-Management Council meets regularly on a quarterly basis to discuss key agenda items relevant to each period and conducts annual wage and collective bargaining negotiations in the first quarter of every year. During the council meetings held in the second through fourth quarters of 2025, urgent matters regarding the maintenance and improvement of working conditions were further discussed, and mutual discussions and resolutions were reached to address employees' grievances. Matters agreed upon through Labor-Management Council consultations apply to 100% of all employees.

Major Union Activities

Labor-Management Council

The LG Display domestic labor union focuses on on-site communication and promotes various activities. It carries out multifaceted initiatives to resolve grievances and eliminate unsound practices. Through on-site meetings, it implements measures to prevent workplace misconduct, such as sexual harassment and bullying, and serves as a channel for receiving and resolving related complaints. When disciplinary committees are convened, union representatives participate as employees, playing a responsible role in protecting victims. Furthermore, as a management partner, the union communicates regularly with management, including the CEO, conveys the opinions and sentiments of frontline employees regarding initiatives to improve business performance, and seeks mutually beneficial solutions through consultation.

Major Union Activities

On-site Communication Activities

Direct communication with workers on production lines	Listening to grievances during lunch and dinner meetings
Maintaining a system for continuously receiving grievances through the online labor union bulletin board	Paying supportive visits and making efforts to address the grievances of short-term dispatched employees and business travelers at overseas manufacturing sites
Efforts to resolve grievances and suggestions identified through union executives (delegates, central executive committee members, and executive committee members)	Conducting labor-management meetings at the business unit level - Share business status and convey employees' concerns regarding their roles in business success

Union ESG

LG Display's domestic and overseas labor unions have been conducting Union ESG activities alongside the ongoing ESG efforts since 2022. Union ESG is a new concept that builds on and advances the tr additional USR (Union Social Responsibility) by involving union members directly in ESG management activities. This initiative recognizes the growing need for labor union participation in ESG activities from the union's perspective and establishes specific tasks for each ESG area to engage in relevant activities.

Union ESG Areas

Environmental Green Union Activities - Eco-Friendly Campaign - Community Environmental Protection	Social Social Responsibility Activities - Social contribution activities - Protection of union members' labor rights - Health and safety of union members	Governance Transparency / Integrity Enhancement Activities - Employee communication / engagement activities - Transparent and accountable union operations
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Office Employee Council 'Fresh Board'

FB (Fresh Board) represents office staff, serving as a bridge between management and employees and acting as a facilitator to help achieve business goals. FB members are elected by and from all non-leadership office employees (associates, senior associates, and managers) through direct, secret ballots, and the council operates at an appropriate size that takes the organizational hierarchy into account. The elected FB employee represent the opinions of their respective organizational units during their two-year terms. As key facilitators of communication across vertical and horizontal hierarchies, they work alongside management to resolve employee concerns and foster a healthy work culture.

Company-wide FB Council

The FB Chairpersons, representing the company-wide FB, hold regular quarterly FB Council meetings with management, including the CEO. The FB Chairpersons convey employee suggestions and concerns to management, while management gathers employee feedback and shares our key policy directions. Matters discussed and decided upon during the FB Council meetings are communicated to employees through various channels, such as briefings, training sessions, and the publication of meeting minutes. Additionally, creative ideas proposed by the FB to build a high-quality work environment are institutionalized to support employees in working happily and staying engaged in their tasks.

Employee Communication

In addition to the company-wide FB Council, LG Display holds regular meetings and forums at the business division, center / group, and department-factory levels. Through these channels, management and employees freely communicate about pressing issues that require discussion at each organizational level. Employees can freely post questions, concerns, and compliments regarding various topics on the online anonymous bulletin board called "Fresh Talk." Managers of the departments related to a post must respond within seven business days in accordance with the bulletin board's operating principles. In 2025, a total of 1,359 posts were made, and 100% of them received a response. Additionally, three sub-committees (HR, Management Support, and Organizational Culture) have been established to discuss improvement measures with relevant departments regarding employees' grievances in each area.

Engagement Activities

In addition to facilitating communication between management and employees, the FB serves as a key internal decision-making body through committees such as the Social Contribution Committee and the Cafeteria Advisory Committee, and participates in ESG management through various social contribution activities. The FB plays an additional role in fostering a healthy organizational culture by promoting changes in work practices and employee mindset.

Various Communication Channels

Regular Communication Channels Led by the CEO

LG Display operates regular communication channels, both online and offline, to promote a 'speak-up' culture that fosters free and horizontal communication between management and employees.

02. Open Talk



CEO On Air

Held quarterly for all employees, "CEO On Air" helps them understand our current status and the environment surrounding our business, based on quarterly financial results. It also conveys the CEO's key messages and requests for the period and provides sincere answers to management questions that employees commonly have. For employees who cannot attend in person, the event is simultaneously streamed live online, and anyone can participate via real-time chat.



CEO Visits

Held twice per quarter, CEO Visits is a forum where management engages with employees from each organization and division to discuss key issues and concerns. The CEO encourages the efforts and achievements of each organization and division and shares the organization's vision, goals, and future plans. These sessions provide an opportunity for employees to build trust in management.



CEO Roundtable

The CEO Roundtable is a luncheon meeting held three times a month with small groups of employees organized according to a theme. During these sessions, we listen to employees' on-the-ground perspectives on timely topics such as current business issues and business events.

CEO Letter

This is a monthly management letter issued by the CEO to all domestic and overseas business sites. It addresses our core tasks, business strategy directions, vision, and core values, helping all employees move forward in the same direction toward a shared goal.

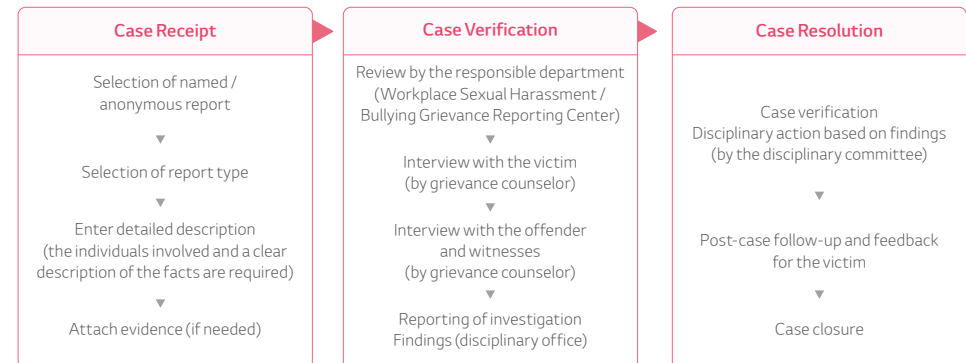
Strengthening Communication by Position and Organization

LG Display is making significant efforts to foster communication across position levels and organizational units, taking into account the diversity of its employees. At the position level, we share key corporate decisions and gather feedback on workplace grievances and suggestions through meetings centered on onsite leaders such as the Gyeong-hoe and Banjang-hoe (councils of on-site shift leaders and unit supervisors). Starting in 2025, we are expanding the scope of communication by providing prospective-leader training not only to position holders but also to senior associates. At the organizational level, regular quarterly or monthly meetings are held with management, executives and division leaders to share business status and engage in open dialogue regarding grievances and suggestions.

Employee Grievance Handling System

We have established a grievance handling system for all employees to address various grievances such as workplace bullying, sexual harassment, verbal abuse, and physical assault. Online platforms include the portal site dedicated to Jeong-Do Management and the Workplace Sexual Harassment and Bullying Grievance Reporting Center, while offline channels include the ethics bureau and the grievance handling committee. Employees may file reports either under their name or anonymously, and their identities are thoroughly protected to prevent retaliation. Specific preventive measures for workplace bullying and sexual harassment are in place, and we conduct surveys of all employees on potential victimization and provide preventive training for leaders, proactively preventing and managing these issues.

Grievance Handling Procedure



Social Contribution

Under its vision, “You Dream, We Display,” LG Display promotes a culture of sharing and creates social value together with its employees.



Implementation Framework

LG Display is carrying out social contribution activities aligned with key UN SDGs (Sustainable Development Goals), including “Quality Education,” “Sustainable Cities and Communities,” and “Climate Action.” We encourage our employees to participate in volunteer activities to support education and welfare for vulnerable children and adolescents, assist local communities, and protect the environment. We also operate social contribution programs that leverage LG Display’s unique strengths, ensuring that all employees actively participate in solving social issues.

Key Activities

LG Display operates its social contribution activities across three key areas. In the Next Generation Development area, which focuses on education for children and youth and establishing a foundation for self-reliance, we support the health and dreams of young people through initiatives such as the Children’s Eye Care Project and the Hope Wings Club. Under Mutual Growth with Local Communities, we promote activities involving diverse stakeholders, primarily in the Paju and Gumi areas where LG Display’s major business sites are located, through initiatives such as the Local Safety Net and Green Campaigners. Additionally, to encourage Voluntary Participation of Employees, we plan and operate various in-house volunteer programs to pursue authentic social contribution activities.



Empowering Future Generations

Education for Children and Youth
and Establishing a Foundation
for Self-reliance



Growth with Local Communities

Communication with Diverse
Stakeholders Communication
and Identification of Needs



Voluntary Participation of Employees

Pursuing Authentic Activities
through Voluntary Employee
Participation

Social Contribution Targets

Category	Target (2026)	Mid- to Long-term Target (2028)
Children’s Eye Care Project (Number of Beneficiaries)	5,000	6,000
Employee-Led Volunteer Program (Number of Participants)	2,000	2,500

Governance

LG Display has established a governance framework based on transparency and accountability and continues to strengthen stakeholder trust through management practices that embed ethics and compliance.

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• Information Security and Privacy Protection • Workplace ESG Due Diligence

Board of Directors

LG Display reinforces the foundation for sustainable growth through a robust corporate governance framework grounded in transparency and accountability.



Operation of the Board of Directors

LG Display maintains a Board of Directors in which independent directors account for more than half (57%) of all board members, in accordance with the independence requirements for independent directors, thereby ensuring effective oversight of management's execution of its duties. In addition, we strive to maintain a Board composed of members with diverse backgrounds and expertise to enhance corporate value, support sustainable growth, and protect shareholder rights. Under the Board Expertise and Diversity Guidelines, no restrictions are imposed based on gender, race, nationality, or political or cultural background in the director nomination process.

Board Composition and Appointment

In accordance with relevant laws and regulations and the Articles of Incorporation, the LG Display Board of Directors holds the authority to make decisions and exercise control over our major management matters. The Board, consisting of seven members (two Executive Directors, one Non-executive Director, and four Independent Directors) performs management decision-making and oversight functions, and the appointment of each director is determined at the Annual General Meeting of Shareholders held annually. Pursuant to Article 34 of the Articles of Incorporation and Article 11 of the Board of Directors Regulations, the Board of Directors delegates authority to a total of five committees: the Audit Committee, the Independent Director Nominating Committee, the Related Party Transactions Committee, the ESG Committee, and the Management Committee.

Board Composition and Skills Matrix

(As of March 19, 2026)

Position	Name	Gender	Term of Office	Career	Expertise
Executive Director (CEO)	Cheoldong Jeong	M	2024. 03. ~ 2027. 03	• (Current) CEO of LG Display • (Former) CEO of LG Innotek • (Former) Head of the Information & Electronics Materials Business of LG Chem	Business and Risk Management
Executive Director	Sunghyun Kim	M	2022. 03 ~ 2028. 03	• (Current) CFO, LG Display • (Former) Financial Officer at LG Uplus	
Non-Executive Director	Sangwoo Lee	M	2025. 03 ~ 2028. 03	• (Current) Head of Corporate Strategy Team of LG. • (Former) Business Management Director and Head of the Electronics Team of LG • (Former) Head of TV Business Operations Center of LG Electronics • (Former) Home Entertainment Management Strategy Officer of LG Electronics	
Independent Director	Doocheol Moon	M	2021. 03 ~ 2027. 03	• (Current) Accounting professor at Yonsei University School of Business • (Current) Independent Director, of Hankook Tire Technology • (Former) Member of the Large, Medium, Small Enterprise profit-sharing system review committee • (Former) Vice President, of Korean Association for Governmental Accounting	Finance and Accounting
	Chunghae Kang	F	2022. 03 ~ 2028. 03	• (Current) Professor, at University of Seoul Law School • (Former) Vice President of Korean Environmental Law Association • (Former) Member of the National Environmental Dispute Resolution Commission • (Former) Attorney at Lee & Ko	Law / Public Policy
	Jungsuk Oh (Chairman of the Board)	M	2022. 04 ~ 2028. 03	• (Current) Professor at Seoul National University Business School • (Former) Vice President of Korean Operations Research and Management Science Society • (Former) Independent Director of Hyundai Steel • (Former) Researcher at TriGem	Corporate Advisory
	Sanghee Park	F	2023. 03 ~ 2029. 03	• (Current) Professor at the Department of Advanced Materials Engineering in KAIST • (Current) Fellowship of the Society of Information Display(SID) • (Former) President of Korean International Display Society	Industrial Technology

• **Board of Directors** • Jeong-Do Management • Compliance • Risk and Crisis Management
 • Information Security and Privacy Protection • Workplace ESG Due Diligence

Board Composition and Appointment

Committee Composition and Status

(As of March 19, 2026)

Name of Committee	Roles and Functions	Job Title	Name	Committee Attendance ¹⁾
Audit Committee	- Audit accounting and key management tasks - Approval for the appointment of an external auditor - Evaluation of the operation of the internal accounting control system and review of the status of internal monitoring mechanisms	Chairman	Doocheol Moon	100%
		Committee Member	Chunghae Kang, Jungsuk Oh, Sanghee Park	100%
Independent Director Nominating Committee	Evaluation / verification and recommendation of independent director candidates	Chairman	Sanghee Park	100%
		Committee Member	Sangwoo Lee, Jungsuk Oh	100%
Related Party Transactions Committee	Review / Approval of transactions with related parties under Commercial Act and Fair-Trade Act that exceed a certain threshold	Chairman	Chunghae Kang	100%
		Committee Member	Sunghyun Kim, Sanghee Park, Jungsuk Oh	100%
ESG Committee	- Establishment of policies and strategies for ESG management - Setting ESG mid- and long-term targets - Establishment of policies for compliance management	Chairman	Doocheol Moon	100%
		Committee Member	Cheoldong Jeong, Chunghae Kang, Jungsuk Oh, Sanghee Park	100%
Management Committee ²⁾	- Resolution on matters pertaining to the issuance of bonds - Resolution on the installation / relocation / closure of overseas subsidiaries below a certain threshold	Chairman	Cheoldong Jeong	-
		Committee Member	Sunghyun Kim	-

Support for Independent Directors

LG Display conducts annual workshops for independent directors to enhance their expertise and strengthen their oversight responsibilities. These workshops cover key business developments, investment strategies, industry technologies and manufacturing processes, changes in directors' roles resulting from legal and regulatory developments, and investor feedback. We also support independent directors in visiting domestic and overseas business sites to deepen their understanding of the display industry, relevant technologies and manufacturing processes, and operations. In addition, pursuant to Article 12 of the Board Regulations, the Board of Directors may, when deemed necessary, engage external advisors or experts through a board resolution.

Performance Evaluation and Compensation

LG Display evaluates the performance of its management team based on financial and other non-financial indicators. Compensation is determined in accordance with Board-approved compensation standards following approval by the General Meeting of Shareholders, and performance-based compensation is awarded based on the results of both quantitative and qualitative evaluations. Independent directors receive fixed compensation only, and all independent directors are compensated at the same level. In addition, the criteria and methodology used to determine compensation are disclosed in a transparent manner.

1) A minimum attendance rate of 75% of all members is required for valid resolutions at Board of Directors meetings

2) Management Committee is convened as needed and was not held in 2025

Jeong-Do Management

LG Display puts its management principles of Customer-Value Creation and People-Oriented Management into practice through Jeong-Do Management, LG's code of conduct.



Jeong-Do Management and Code of Ethics

Jeong-Do Management is LG's management philosophy in practice and is built on three principles of conduct: honesty, fair treatment, and fair competition. The LG Code of Ethics serves as the standard for ethical conduct and value-based decision-making that all LG employees are expected to follow in practicing Jeong-Do Management. It consists of the Code of Ethics, which sets out overarching ethical principles, and the Code of Ethics Guidelines, which provide specific standards of conduct. Based on these principles and guidelines, LG Display operates related policies and management systems.

Risk Management

Operating a Jeong-Do Management Portal

LG Display operates the Jeong-Do Management Portal to facilitate reporting of ethical violations. This portal is a channel shared by all LG affiliates; it is operated by LG Corp., an independent third party, and reports submitted through it are investigated by the Ethics Bureau. We take corrective measures and implement measures to prevent recurrence for any violations and incorporate the findings into process improvements as well as training and promotional activities aimed at internalizing Jeong-Do Management practices. Employees can review the Code of Ethics and related policies through the Jeong-Do Management Bulletin Board and conveniently access services such as counseling, voluntary reporting, and reporting of corruption or misconduct.

System for Reporting Violations and Ensuring Protection

LG Display accepts reports of violations of ethical standards and corruption-related issues through various channels, including online reporting centers, telephone, and email. We conduct ongoing training and awareness activities regarding these reporting channels and utilize them as a communication channel for resolving grievances from suppliers. Reports can be made anonymously, and we strictly protect whistleblowers and the content of their reports to prevent any adverse effects, ensuring their identity and details are thoroughly safeguarded throughout the investigation process. We maintain a zero-tolerance policy toward retaliation and secondary harm while operating a whistleblower reward program to encourage active reporting and strengthen ethical management.



Internalization Initiatives

Jeong-Do Management Training Annual role-based training for all employees, including overseas subsidiaries	Promotion of Jeong-Do Management Culture Promotion through newsletters, blogs, company magazines, and other communication channels	Jeong-Do Management Pledge Signing of a Jeong-Do Management Pledge by all employees
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Compliance

LG Display has established a management framework to advance and stabilize its compliance program and carries out various compliance initiatives, enabling the company to respond effectively to evolving regulatory requirements and strengthen its global competitiveness.



Management System

To comprehensively manage our compliance risks, LG Display has appointed a compliance officer with independence and expertise in accordance with the Commercial Act and established a dedicated compliance organization under their supervision. The compliance officer evaluates the effectiveness of the compliance control system in accordance with compliance control standards and reports the results to the Board of Directors. For key compliance risks, the officer reports plans to enhance the management system and the results of their implementation to the ESG Committee in the first and second halves of the year. Additionally, we are working to enhance and stabilize compliance management through monitoring, inspections, and training.

Management System Certification

In 2022, LG Display (Headquarters in Seoul, Magok, Paju, and Gumi) became the first company in the global display industry to obtain ISO 37301¹⁾ certification, the international standard for Compliance Management Systems.

Risk Monitoring and Inspection

LG Display identifies potential compliance risks across all business activities and implements preemptive control measures by differentiating management levels based on risk significance. We select key risks in areas such as fair trade, safety, and information security based on likelihood and impact, and conduct various activities for these risks, including tailored training, the development of guidelines, and the distribution of newsletters. This supports employees in proactively recognizing, preventing, or responding to risks during their work processes. Furthermore, we carry out periodic self-assessments of compliance risk, enabling employees to voluntarily verify their adherence to relevant laws and regulations, which strengthens our prevention-oriented risk management capabilities. As of 2025, there have been no fines or convictions related to corruption or bribery.

Compliance Reporting

In 2025, we implemented a project to improve the internal compliance reporting procedure across all group companies. Previously, the scope of internal reporting was limited to “corruption and misconduct,” but we have expanded it by explicitly including “compliance violations” as reportable matters.

1) Certification expired in September 2025; however, operations continue in accordance with internal standard procedures

Disciplinary Measures and Rewards

LG Display takes disciplinary and other corrective actions in accordance with its compliance control standards should an employee violate laws and regulations related to their work. Such actions are handled in accordance with disciplinary guidelines, and when managerial or supervisory responsibility is involved, organizational-level measures are also considered. Through this approach, we ensure that disciplinary measures serve not merely as after-the-fact punishment but as a means of enhancing the organization's overall risk management capabilities. In addition to the above, we operate a complementary reward system to encourage a culture of voluntary compliance. The compliance officer may recommend promotions for employees deemed to have contributed to preventing or reducing company losses by faithfully adhering to the compliance control standards. We also award employees who have made positive contributions, such as diligently and excellently performing compliance risk prevention activities or proposing effective and creative improvement plans

Establishment of Anti-Bribery and Corruption Control Processes

As a global company listed in Korea and in the United States, with business operations in various countries around the world, LG Display is subject to relevant laws and regulations in various countries. One such relevant law is the U.S. Foreign Corrupt Practices Act (FCPA). Under the principle of zero tolerance for any form of bribery or corruption, we have established preventive and follow-up control procedures to prevent bribery and corruption and manage related risks.



Annual Anti-Corruption Compliance Pledge for All Employees



Mandatory Compliance Training on Anti-Bribery / Anti-Corruption



Inclusion of Anti-Corruption Compliance Clauses in Supplier Contracts



Annual Self-Compliance Assessments Led by the Compliance Department (Including Bribery and Corruption Risk Reviews)



Establishment of Global Anti-Bribery and Anti-Corruption Guidelines (Providing Compliance Guidance for Employees)

Internalization of Compliance Culture

Newsletters and Regulatory Updates

To ensure that compliance management becomes an integral part of our organizational culture, LG Display shares a monthly newsletter covering various topics with all employees. The newsletter includes key case studies and precautions related to practical work matters, thereby enhancing the understanding and practical application of compliance principles.

We also continuously monitor trends in the enactment and revision of major domestic and overseas laws and regulations related to our business and regularly share key information to help employees proactively respond to regulatory changes.

Establishment and Operation of Guidelines

LG Display has established and operates guidelines that provide specific standards of conduct to ensure that employees both domestically and internationally clearly recognize and appropriately address legal risks they may encounter while performing their duties. By clearly outlining potential situations and recommended response principles focused on key risk areas such as fair trade, anti-corruption, human resources and labor, and safety and environment, we guide employees on how to apply these guidelines in their real-life work environments.

Compliance Training

LG Display conducts online compliance training for all employees using in-house educational content covering topics such as general compliance, prevention of trade secret infringement, prevention of collusion, anti-corruption, and prohibition of the use of material non-public information (training is conducted in four languages: Korean, English, Chinese, and Vietnamese). We also provide department-specific training on key risks such as collusion and subcontracting to strengthen compliance management in these critical areas.

Risk and Crisis Management

LG Display proactively manages risks that may arise across its products and business operations. Guided by our Crisis Management Policy and a management-led governance framework, we continue to strengthen our capabilities to anticipate and respond to crises and risks.



Risk Management Committee

LG Display operates a Risk Management Committee responsible for overseeing and supervising the company-wide risk/crisis management system. The Committee consists of six function-specific subcommittees and specialized headquarters organizations that provide integrated support from legal compliance and stakeholder communication perspectives. The Risk Management Committee establishes crisis management policies and systems and monitors the implementation of activities across the subcommittees. In the event of an incident, the Committee assesses the situation to determine whether to activate the emergency response system. It may also establish an Emergency Response Committee, led by the relevant management executives and tailored to the nature of the incident, to provide company-wide command and control and oversee situation management.



Risk Management Policy

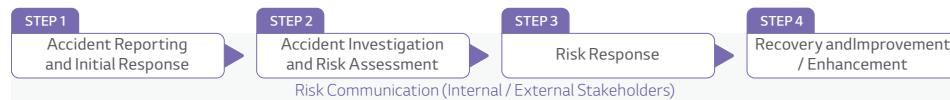
LG Display continuously operates and strengthens its crisis management system based on the principle of responding promptly and systematically to overcome crises, maintain stakeholder trust, and restore normal business operations as quickly as possible. To put this principle into practice, all employees faithfully fulfill their respective roles and responsibilities in crisis management, including compliance with the following policies.

- | | | |
|---|---|-------------------------------------|
| 1 | Life and safety come first in all circumstances. | ☒ |
| 2 | We respond promptly according to clear standards and procedures and share information transparently. | ☒ |
| 3 | Relevant organizations, including the accident management subcommittee, shall respond actively to minimize damage and bring the situation to an early resolution in the event of an accident. | ☒ |
| 4 | We carry out preventive activities for the types of accidents under management and strengthen risk response capabilities through regular education / training. | ☒ |
| 5 | We continuously maintain and manage the risk management system in response to changes in internal and external environments to ensure its effectiveness. | ☒ |

Risk Response Framework

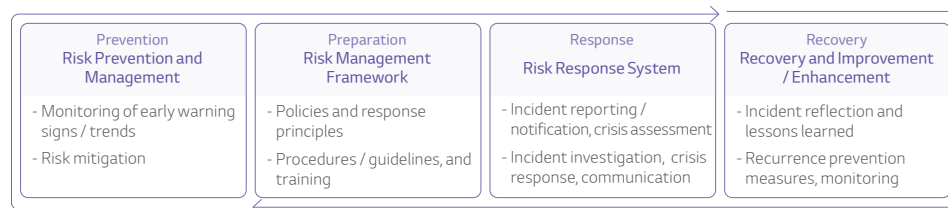
LG Display has identified 16 key accident types requiring focused management and have established crisis-level response systems (Grades A through D). Based on this framework, incidents are promptly identified through simultaneous notification and reporting, and initial response actions and measures to prevent escalation are implemented in accordance with the principle of prioritizing the protection of human life and established response manuals. In addition, depending on situation-specific crisis assessment criteria, a division-level or company-wide Emergency Response Committee is convened. Through incident investigations, root causes are identified, and potential risks arising from the resulting damage and impacts are assessed. Based on these findings, crisis response action plans and recurrence prevention measures are developed. The implementation status of these actions is subsequently reviewed and monitored, and change management is carried out through the recovery phase until normal operations are restored.

Risk Response Procedure



Risk Management Activity

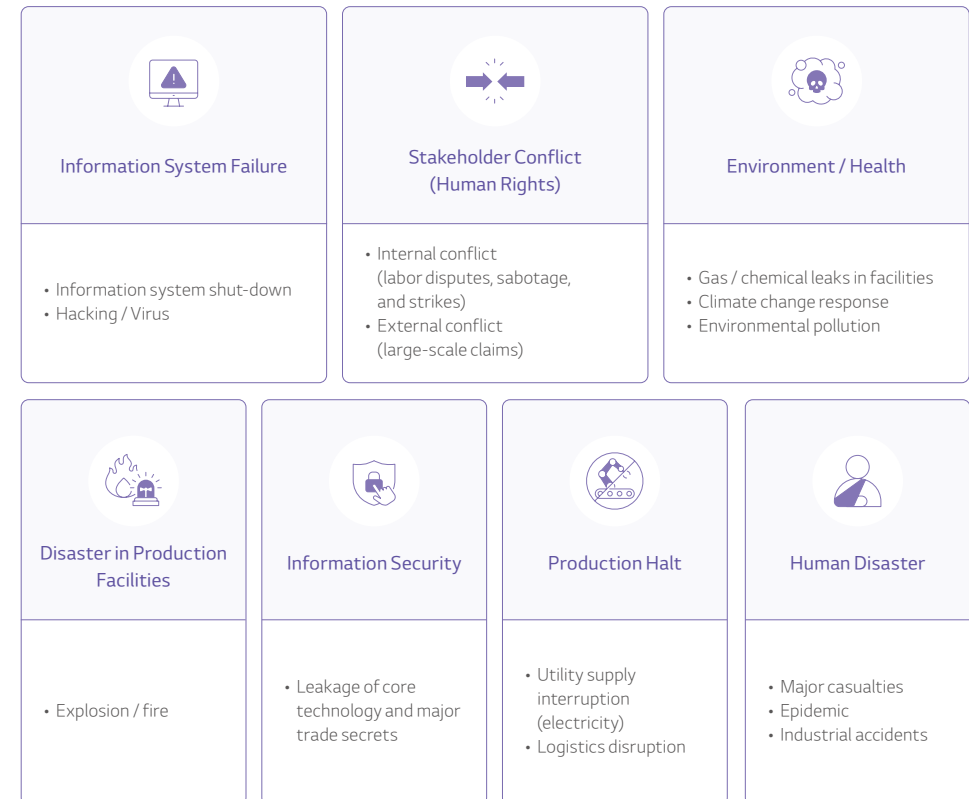
LG Display continuously reviews the scope and coverage of its risk management activities and updates its risk management system and manuals to respond to changes in the internal and external environment. We continuously strengthen our risk management capabilities through scenario-based company-wide and division-level drills, employee training, and case-based awareness programs. In the event of an incident, we enhance our response framework by assessing the appropriateness of risk assessment and initial response actions and reviewing post-incident improvement measures. We also actively conduct preventive activities across relevant areas to minimize the likelihood of risks occurring. In addition, to support proactive risk management, we monitor early warning signs and trends that may directly or indirectly affect us, report them to the Risk Management Committee, prepare response plans, and continue to expand risk communication and collaboration frameworks with affiliated companies.



Risk Management and Internalization Initiatives

LG Display identifies key risks related to its business activities and corporate operations and monitors and manages them at the departmental level. For areas closely associated with stable business operations and corporate reputation, such as safety, compliance, and environmental management, relevant risk management considerations are incorporated into the KPIs (Key Performance Indicators) of executives and department managers. This enables a more proactive and systematic approach to risk management across the organization. In addition, we have established standards related to information security, compliance, and human rights risks within our disciplinary management guidelines and reflect risk management considerations in our HR evaluation process.

Risk Management Items



Risk Management and Internalization Initiatives

Preliminary Review of Product Risks

LG Display conducts business feasibility assessments and product risk analyses at the planning stage of all projects across its business divisions. Business feasibility assessments cover factors such as projected market demand, investment costs, utilization of idle assets, and economic viability. In addition, financial risks, including profitability, as well as operational risks related to areas such as contract management and procurement, are reviewed in advance. Through these processes, we strive to proactively identify and mitigate product risks throughout the product development and approval process.

Risk Management Training

LG Display provides a variety of training programs to enhance employees' awareness and capabilities in risk management. We hold annual workshops for independent directors to facilitate training and discussion and conduct regular training and exercises for employees.

In addition, we promote the establishment of a risk management culture by raising awareness of the importance of risk management in everyday life through email newsletters, internal communications videos, and other awareness-building initiatives.



Emerging Risks

LG Display has identified the following emerging risks that are expected to have the most significant impact on the stability and sustainability of its business. We analyze the potential business impact of each emerging risk and plan to implement mitigation measures and response activities to effectively manage these risks.

Risk	Impact on Business	Response Activities
Critical Mineral Procurement Risks Arising from Intensifying Global Trade Competition	South Korea is heavily dependent on imports of critical minerals, making South Korean display manufacturers particularly vulnerable to supply chain disruptions resulting from geopolitical competition. Disruptions in the supply of key materials, such as indium and rare earth elements, could directly affect display production. In addition, rising raw material costs could weaken the price competitiveness of South Korean display manufacturers in the global market. As a result, the need for Korean companies to secure alternative sources and invest in supply chain diversification is expected to increase.	- Diversify sources of critical minerals through partnerships with suppliers located in regions with lower geopolitical risk - Invest in research and development of alternative materials to reduce dependence on critical minerals exposed to high geopolitical risk - Establish material recycling and circular economy systems to reduce reliance on primary sources
Increasing Pressure for Sustainable Manufacturing and the Phase-Out of PFAS ¹⁾	Awareness of environmental pollution and demand for sustainable practices are increasing worldwide. Environmental regulations are becoming more stringent across many regions, including South Korea, particularly with respect to climate-related disclosure requirements and the substitution of hazardous substances. PFAS are facing growing regulatory scrutiny due to their persistence, bio-accumulation potential, and toxicity, increasing the likelihood of a gradual phase-out. As PFAS have been widely used in display manufacturing processes, including optical etching and coating, their phase-out is expected to require significant changes to manufacturing processes and material usage.	- Conduct comprehensive assessments of current PFAS use across all manufacturing processes and products - Invest in research and development to identify and evaluate suitable PFAS-free alternatives that meet performance and cost requirements - Collaborate with suppliers to establish PFAS phase-out plans and develop alternative materials

¹⁾ PFAS (Per- and Polyfluoroalkyl Substances): A group of fluorinated chemical compounds commonly used in applications such as coatings and surface treatment agents.

Information Security and Privacy Protection

LG Display strives to minimize damage resulting from internal information leakage and cyber incidents, while maintaining competitiveness by responding to legal and contractual security requirements.



Information Security Management Framework

In line with the Information Security Management Policy, LG Display continuously improves its information security systems, ensures data integrity and protection, and maintains a framework to constantly monitor information security threats and respond promptly. We are further strengthening our company-wide security standards by clearly defining the individual responsibilities of all employees regarding information security and establishing information security requirements for third parties (e.g., suppliers). We have established a privacy protection policy to safeguard the personal information of employees, customers, and stakeholders. By appointing a CISO (Chief Information Security Officer) and a CPO (Chief Privacy Officer), LG Display operates a comprehensive security framework, including the formulation of security policies and the identification and response to risks—through dedicated domestic and overseas organizations.

Information Security Management System

LG Display has established an information security management framework aligned with the international standard ISO/IEC 27001, and we undergo annual certification audits to objectively validate its effectiveness.

Information Security Response System

Response to Cyber Attacks and Incidents

LG Display has established an incident response system to quickly detect and respond to unexpected information security incidents. To protect the information of various stakeholders, including trade secrets, national core technologies, national advanced strategic technologies, and customer information, we conduct regular security inspections of all information systems such as servers, databases, networks, and applications, and perform penetration testing through third parties to address security vulnerabilities. Additionally, we maintain a state of readiness against cyber attacks through year-round, real-time security monitoring.

In the event of a security incident, a security incident response team made up of the security department, the department responsible for the affected information system, and other relevant departments analyzes the extent of the damage and its impact before taking immediate action. To ensure a smooth response, we conduct security incident response drills at least once every six months, making every effort to prevent cyber intrusions and data breaches.



Information Security Response System

Disciplinary Actions for Information Security Violations

LG Display imposes penalties on individuals who violate security regulations under a zero-tolerance policy. We operate a 'security Three-Strike Out System' for minor security breaches, where individual violations are tracked and accumulated. Employees who reach three accumulated violations within a year are disciplined according to our disciplinary guidelines. If an individual commits an intentional or significant violation of security standards, they will be held strictly accountable, including facing disciplinary actions such as personnel sanctions.

Security Reporting Incentive Program

LG Display operates a reward program for reporting acts of information leakage, disclosure, or collection to secure leads for tracking down perpetrators and to raise awareness in the event of an information leak incident. Employees can immediately report any security incident circumstances, vulnerabilities, or suspicious activities through the internal reporting channels (phone and email). Additionally, to encourage security-related suggestions and tips, we operate a "security review, suggestion, and reporting" channel within the security portal, and we select and reward employees who submit outstanding security suggestions and tips once every six months.

Privacy Protection Grievance Handling

In 2025, LG Display did not receive any requests for improvement or complaints related to personal data protection from regulatory authorities or customers, nor were there any instances of using customer data for secondary purposes.

Internalization Initiatives

Privacy Protection Training

LG Display has established a response system to quickly detect and handle unexpected personal data breaches. We provide privacy protection training to help employees understand the importance of privacy and proactively prevent personal data breaches. As of 2025, a total of 23,955 employees completed the training, with a 100% completion rate.

Enhancing Employee Security Awareness

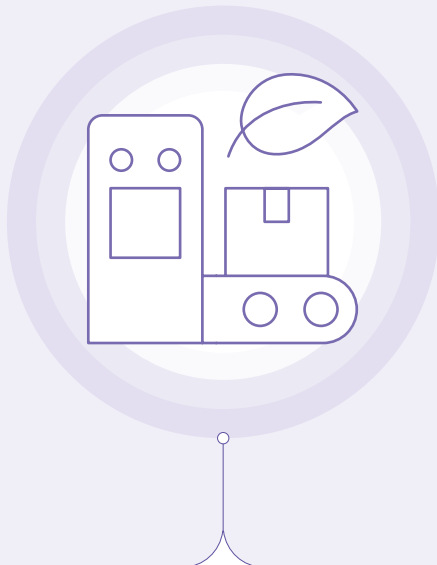
To encourage voluntary compliance with security regulations, we conduct periodic security awareness campaigns. We carry out promotional activities, such as producing and distributing security newsletters (e.g., Security Focus, Empathy Plus). In order to foster company-wide consensus on security and establish a sound security culture, we designate the second Wednesday of July each year as Information Security Day and conduct various awareness-raising activities.

Privacy Compliance Management and Audit

LG Display obtains consent from the data subject regarding the purpose of collection, the items to be collected, and the retention period when personal data is required for business purposes. To prevent misuse or leakage of personal data, we conduct internal audits at least once a year and external audits at least every two years. If any violations of personal data protection are found, we impose penalties in accordance with a principle of zero-tolerance.

Workplace ESG Due Diligence

As a member of the RBA¹⁾, LG Display has established and strives to comply with its ESG Code of Conduct, which incorporates international standards and global customer requirements, including the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, the ILO Core Conventions, and the Ten Principles of the UN Global Compact.



Management System

To ensure compliance with its ESG Code of Conduct, which is based on international standards and global customer requirements, LG Display conducts ESG due diligence assessments across its domestic and overseas sites and implements corrective actions to address identified non-conformities. We operate a dedicated organization responsible for managing ESG due diligence and support ESG personnel and subject-matter experts at overseas sites in establishing internal due diligence systems and leading improvement activities.

ESG Due Diligence Assessment Areas and Status

ESG due diligence assessments conducted at LG Display's sites cover five key areas: labor and human rights, health and safety, environment, ethics, and management systems. Based on this framework, third-party on-site assessments are conducted annually through the RBA VAP (Validated Assessment Program). Any non-conformities identified through the assessments are managed through the review of corrective action plans and completion status by the responsible department at headquarters. LG Display's domestic sites have obtained RBA Platinum certification, while its overseas sites maintain RBA Silver certification or higher.

2025 Third-Party On-site Due Diligence Outcomes

Sites Audited: 5 (Paju, Gumi, Nanjing, Guangzhou, Haiphong)

Area	Details	Total		Priority Non-Conformance		Major + Minor Non-Conformance	
		Total	Resolved	Total	Resolved	Total	Resolved
Labor / Human Rights	Voluntary labor, young worker protection, working hours, wages and Benefits, humane Treatment, non-discrimination / harassment, freedom of association	16	6	-	-	16	6
Health / Safety	Occupational safety, emergency preparedness, occupational injury and illness, industrial hygiene, physically demanding work, machine safeguarding, sanitation / food / housing / health / safety communication	11	11	-	-	11	11
Environment	Environmental permits and reporting, pollution prevention and resource reduction, hazardous substances, solid waste, air emissions, materials restrictions, water management, energy consumption and GHG emissions	1	1	-	-	1	1
Ethics	Compliance with Jeong-Do Management and prohibition of improper advantage, disclosure of information, intellectual property protection, fair business, advertising and competition, protection of identity and non-Retaliation, privacy, responsible sourcing of minerals	3	3	-	-	3	3
Management Systems	Company commitment, management accountability and responsibility, legal and customer requirements, risk assessment and risk management, improvement objectives, training, communication, employee feedback and participation, audits and assessments, corrective action process, documentation and records, supplier responsibility	5	5	-	-	5	5
Total		36	26	-	-	36	26
Remedial Action Rate		72%				72%	

1) RBA (Responsible Business Alliance): A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct and due diligence and improvement management systems across the areas of labor / human rights, health / safety, environment, ethics, and management systems



APPENDIX

LG Display transparently discloses its sustainability management activities and performance, reinforcing trust with stakeholders. We systematically organize and present key ESG data, reporting standards, and related information to enhance understanding of our sustainability management.

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• **ESG Data** • Valuation of Environmental and Social Impacts • Issue Analysis from an External Stakeholder Perspective
 • GRI Standards • SASB Index • UN SDGs • Third-Party Assurance Statement

ESG Data

LG Display discloses the following quantitative data through its website. The reporting period covers four years, from 2022 to 2025, enabling analysis of trends by indicator over time.

ESG Data Book

Environmental		Social			Governance	
Energy Consumption	GHG emissions	Occupational Safety	Supplier Management	Conflict Minerals	Board of Directors Operation	Average Tenure of Board of Directors
Direct / indirect energy consumption, renewable / non-renewable energy consumption	Scope1 / Scope2 / Scope3 Emissions	Accident rate, fatalities, lost time injury frequency rate (LTIFR)	Overview of significant suppliers, KPIs for supplier assessment and development	Sales of products containing high-risk minerals	Average attendance rate of the Board of Directors, number of Board meetings held, etc.	Tenure of each Board member
Climate Change Response	Electricity Consumption	Human Rights Impact Assessment	Human Rights Education	Grievance Handling	Executive Stock Ownership	Jeong-Do Management
Climate-related targets	Electricity consumption, etc.	Number and percentage of sites subject to human rights impact assessments	Education hours and personnel	Number of grievance cases received, number of grievance cases resolved	Ratio of stock ownership to basic salary	Jeong-Do management training, receipt and action on violation reports
Water Management	Waste Management	Employee Status	Employee Diversity	Employee Hiring	Information Security and Privacy Protection	Contributions and Other Spending
Water consumption, recycling rate, etc.	General and hazardous waste disposal, etc.	Number of domestic and overseas employees, etc.	Employee gender ratio, Proportion of female employees in management, junior staff, and executive positions, etc.	Total number of new hires, number of administrative and technical hires, etc.	Number of information security incidents, number of privacy breaches, etc.	Trade associations and non taxable organizations, etc.
Pollution and Hazardous Substance Management	Eco-Friendly Products	Turnover Rate	Performance Evaluation	Education, Training, and Development	Top Recipients of Policy Contributions	Customer Satisfaction Survey
Air and water pollutant emissions, etc.	Raw material usage, LCA (Life Cycle Assessment), etc.	Total and voluntary turnover rate, average length of service	Performance evaluation scope, performance target management	Cumulative number of employees who participated in training, average training hours, etc.	Expenditure by organization, etc.	Satisfaction level and scope
Environmental Regulatory Violations	Environmental Education	Employee Engagement	Employee Compensation	Labor Union		
Number of environmental regulatory violations, etc.	Understanding Environmental Management System and Hazardous Chemical Substance Training for All employees, etc.	Positive responses to LG Way Survey	Basic salary by type and performance pay, etc.	Number of union members and unionization rate		
		Social Contribution				
		Social contribution expenditure, number of participants and activities in social contribution programs, etc.				

Valuation of Environmental and Social Impacts

LG Display measured the value of the environmental and social impacts of the core issues 'Climate Action' and 'supply Chain Risk Management'. By referencing existing research, we established a methodology for assessing the economic value of environmental and social activities and set indicators to convert these values into monetary terms. From January 1 to December 31, 2025, the value created by LG Display through its activities in climate change response and strengthening supply chain sustainability is as follows.

Category	Value of Impact	Major Activities	Type	Calculation Method	Impact on Stakeholders	Calculation Results
Climate Action	Environmental value	Reduction of carbon emissions	Benefit	Social cost of carbon ¹⁻⁵⁾	In response to climate change caused by increasing GHG concentrations, the international community has been making global efforts, such as signing the Kyoto Protocol and the Paris Agreement on climate change. As a result of these regulations, Carbon Border Adjustment Mechanism (CBAM ⁶⁾) is scheduled to be implemented, and major customers' climate response requirements are also increasing. In response to these changes, LG Display is undergoing changes in all aspects of development, production, and operations, which is a factor that has a significant impact on management.	Reducing social costs through mitigating carbon emissions ⁷⁾ About KRW 146.53 billion
Supply Chain Risk Management	Social and Economic value	Management of 'Win-Win Cooperation Fund' and 'Mutual Growth Fund'	Benefit	Input-output analysis ⁸⁾	The US-China trade war, the war in Ukraine, and other situations are giving rise to new trends in global supply chains. For example, the supply chain is being divided into the Indo-Pacific Economic Framework(IPEF ⁹⁾) led by the US and the Regional Comprehensive Economic Partnership(RCEP ¹⁰⁾) led by China, and the existing supply chain paradigm is shifting from an economic and normative logic-based order to a security-centered order. Additionally, ESG values such as the environment, labor, and human rights are having a significant impact on supply chains, as evidenced by the EU Supply Chain Due Diligence Act, the Uyghur Forced Labor Prevention Act, the Carbon Border Adjustment Mechanism(CBAM), and the Global Arrangement on Sustainable Steel and Aluminum(GASSA ¹¹⁾). As an advanced IT company requiring diverse components, LG Display is striving to swiftly respond to the changing international environment and build a stable and sustainable supply chain.	Economic value of financial support for supply chain companies ¹²⁾ Including production KRW 16.3 billion Including added value KRW 4.7 billion No. of newly created jobs 31

Calculation Methodology

- 1) Social Cost of Carbon: The cost to society of emitting an additional ton of carbon dioxide into the atmosphere
- 2) KRW / USD Exchange Rate: Converted at the 2025 annual average exchange rate of 1,423.3 KRW per USD
- 3) Council, D. P. (2013). Technical Support Document: Technical Update of the Social Cost of Carbon for Regulatory Impact Analysis – Under Executive Order 12866. Environmental Protection Agency
- 4) The Social Cost of Carbon: Advances in Long-term Probabilistic Projections of Population, GDP, Emissions, and Discount Rates. Brookings Papers on Economic Activity, 2021 (2), 223–305. Rennert, K., Prest, B. C., Pizer, W. A., Newell, R. G., Anthoff, D., Kingdon, C., ... & Errickson, F. (2022)

- 5) White House (2021) Technical Support Document: Social Cost of Carbon, Methane, and Nitrous Oxide Interim Estimates under Executive Order 13990, Inter-agency Working Group on Social Cost of Greenhouse Gases, United States Government
- 6) CBAM (Carbon Border Adjustment Mechanism)
- 7) GHG Emissions Reduction (2025): 2,018,707tCO₂eq
- 8) Major Industry Trend Indicators, December 2025, Vol. 48, based on 2022 manufacturing industry data
- 9) IPEF (Indo-Pacific Economic Framework)
- 10) RCEP (Regional Comprehensive Economic Partnership)
- 11) GASSA (Global Arrangement on Sustainable Steel and Aluminum)
- 12) Win-Win Cooperation Fund and Mutual Growth Fund Execution (2025): KRW 8.4 billion



Issue Analysis from an External Stakeholder Perspective

Category	Climate Action	Supply Chain Risk Management
Value Chain Responsibility	• Operations • Supply Chain	• Operations • Supply Chain
Scope of Impact (Stakeholders)	• Environmental • Workers in the supply chain (e.g., supplier employees and contractors)	• Society • Workers in the supply chain (e.g., supplier employees and contractors)
Type of Impact	• Neutral	• Neutral
Issue Materiality from an External Stakeholder Perspective	• Increasing expectations for GHG reduction and environmentally responsible investments • Increased investments in environmentally responsible energy initiatives to address climate change • Positive impacts on local communities and industries through initiatives such as the development of resource circulation ecosystems near business sites	• Increasing expectations from global customers and investors for responsible supply chain • Growing need to enhance supply chain transparency in response to evolving global regulations, including the EU CSDDD¹⁾ and the U.S. UFLPA²⁾ • Increasing geopolitical risks related to key raw materials and strategic materials, along with growing expectations for collaborative engagement across the supply chain
Related Metrics	• GHG emissions reduction volume • Environmentally responsible energy investment expenditures • Secured carbon emission allowances	• Supplier ESG assessment implementation rate • Corrective action implementation rate for high-risk suppliers • ESG on-site due diligence implementation rate

1) EU Corporate Sustainability Due Diligence Directive (CSDDD): An EU regulation that requires companies to identify, prevent, mitigate, and address adverse human rights and environmental impacts across their value chains.
2) Uyghur Forced Labor Prevention Act (UFLPA): A U.S. law that generally prohibits the import of goods presumed to be produced wholly or in part through forced labor in the Xinjiang Uyghur Autonomous Region.

GRI Standards 2021

GRI 1: Foundation 2021

Statement of Use	This report has been prepared and reported in accordance with the GRI Standards by LG Display (Reporting period: January 1, 2025-December 31, 2025)
GRI Standards	GRI 1: Foundation 2021
Application of GRI Sector Standards	As of the publication date of this report, no GRI Sector Standard applicable to the display industry had been issued. Accordingly, LG Display did not apply a GRI Sector Standard in preparing this report.

GRI 2: General Disclosures 2021¹⁾

Disclosure	Indicators	Page
2-1	Organizational details	ESG Report p.7
2-2	Entities included in the organization's sustainability reporting	ESG Report p.2
2-3	Reporting period, frequency and contact point	ESG Report p.2
2-4	Restatements of information	Indicated separately in the notes
2-5	External assurance	ESG Report p.81
2-6	Activities, value chain and other business relationships	41 st Business Report p.16-21
2-7	Employees	ESG Data Book 
2-8	Workers who are not employees	Information not available ²⁾
2-9	Governance structure and composition	ESG Report p.62
2-10	Nomination and selection of the highest governance body	41 st Business Report p.321
2-11	Chair of the highest governance body	41 st Business Report p.320
2-12	Role of the highest governance body in overseeing the management of impacts	ESG Report p.9, 41 st Business Report p.317-318, p.323-327
2-13	Delegation of responsibility for managing impacts	ESG Report p.9, 41 st Business Report 317-318p, 323-327p
2-14	Role of the highest governance body in sustainability reporting	ESG Report p.9, 41 st Business Report p.317-318, p.323-327
2-15	Conflicts of interest	ESG Report p.62

Disclosure	Indicators	Page
2-16	Communication of critical concerns	41 st Business Report p.315-319
2-17	Collective knowledge of the highest governance body	ESG Report p.63, 41 st Business Report p.322
2-18	Evaluation of the performance of the highest governance body	41 st Business Report p.346-349
2-19	Remuneration policies	41 st Business Report p.346-349
2-20	Process to determine remuneration	41 st Business Report p.346-349
2-21	Annual total compensation ratio	ESG Data Book 
2-22	Statement on sustainable development strategy	ESG Report p.5
2-23	Policy commitments	Homepage>ESG>Resources>Policy & Guidelines
2-24	Embedding policy commitments	ESG Report p.33-34, p.45, p.60, p.70-71
2-25	Processes to remediate negative impacts	ESG Report p.64, p.67-69
2-26	Mechanisms for seeking advice and raising concerns	ESG Report p.65
2-27	Compliance with laws and regulations	41 st Business Report p.359
2-28	Membership associations	ESG Report p.2
2-29	Approach to stakeholder engagement	ESG Report p.13
2-30	Collective bargaining agreements	ESG Report p.57-59

1) 41st Business Report: Published on March 11, 2026

2) Information not available due to inclusion of overseas operations within the reporting boundary

GRI Standards 2021

GRI 3: Material Topics

Disclosure	Indicators	Page
3-1	Process to determine material topics	ESG Report p.10
3-2	List of material topics	ESG Report p.10-12

Material Issue 1. Climate Action

Disclosure	Indicators	Page
3-3	Management of material topics	ESG Report p.17-19
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	ESG Data Book 
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	ESG Data Book 
305-2	Energy indirect (Scope 2) GHG emissions	ESG Data Book 
305-3	Other indirect (Scope 3) GHG emissions	ESG Data Book 
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Data Book 

Material Issue 2. Occupational Safety and Health Management

Disclosure	Indicators	Page
3-3	Management of material topics	ESG Report p.33-38
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	ESG Report p.33-36
403-2	Hazard identification, risk assessment, and incident investigation	ESG Report p.33-36
403-3	Occupational health services	ESG Report p.36
403-4	Worker participation, consultation, and communication on occupational health and safety	ESG Report p.36
403-5	Worker training on occupational health and safety	ESG Report p.36
403-6	Promotion of worker health	ESG Report p.36
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Report p.35-38
403-9	Work-related injuries	ESG Data Book 

Material Issue 3. Supply Chain Risk Management

지표	Indicators	Page
3-3	Management of material topics	ESG Report p.39-44
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria ¹⁾	ESG Data Book 
308-2	Negative environmental impacts in the supply chain and actions taken	ESG Report p.40-41
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	ESG Data Book 
414-2	Negative social impacts in the supply chain and actions taken	ESG Report p.40-41

1) A total of 152 suppliers underwent environmental impact assessments.



• ESG Data • Valuation of Environmental and Social Impacts • Issue Analysis from an External Stakeholder Perspective
• GRI Standards • **SASB Index** • UN SDGs • Third-Party Assurance Statement

SASB¹⁾ Index

Topic	Accounting Metric	Category	Unit of Measure	Code	Page
Product Security	Approaches to identifying and addressing data security risks associated with products	Discussion and analysis	-	TC-HW-230a.1	ESG Report p.70~71
Employee Diversity & Inclusion	Percentage of gender and racial, ethnic composition of (1) management, (2) technicians, and (3) all other employees	Discussion and analysis	%	TC-HW-330a.1	ESG Data Book
Product Lifecycle Management	Percentage of products by sales that contain IEC2) 62474 declarable substances	Discussion and analysis	%	TC-HW-410a.1	ESG Report p.30~31
	Percentage of eligible products, by revenue, meeting the requirements for EPEAT3) or equivalent registration	Discussion and analysis	%	TC-HW-410a.2	-
	Percentage of eligible products, by revenue, meeting ENERGY STAR criteria	Discussion and analysis	%	TC-HW-410a.3	-
	Weight and recycling rate of recovered end-of-life products and e-waste	Discussion and analysis	Ton, %	TC-HW-410a.4	ESG Report p.29
Supply Chain Management	Percentage of Tier-1 supplier facilities audited in the RBA4) Validated Audit Process(VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Discussion and analysis	%	TC-HW-430a.1	ESG Report p.44
	Percentage of Tier-1 supplier nonconformities with (1) RBA Validated Audit Process(VAP) or equivalent and (2) (a) Priority nonconformities and (b) Relevant corrective actions for other nonconformities	Discussion and analysis	%	TC-HW-430a.2	ESG Report p.44
Material Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and analysis	-	TC-HW-440a.1	ESG Report p.44

1) SASB (Sustainability Accounting Standards Board): A disclosure standard framework established by SASB to enable the comparison and evaluation of financially material ESG information across industries

2) IEC (International Electrotechnical Commission): An international organization that harmonizes national standards and regulations in the fields of electricity, electronics, and telecommunications

3) EPEAT (Electronic Product Environmental Assessment Tool): A global certification system that evaluates the environmental impact of electronic products

4) RBA (Responsible Business Alliance): A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct and due diligence and improvement management systems across the areas of labor / human rights, health / safety, environment, ethics, and management systems



• ESG Data • Valuation of Environmental and Social Impacts • Issue Analysis from an External Stakeholder Perspective
• GRI Standards • SASB Index • **UN SDGs** • Third-Party Assurance Statement

UN SDGs

LG Display contributes to the achievement of the United Nations Sustainable Development Goals (UN SDGs) through the following initiatives.

UN SDGs	Detailed Description	Page
 1 NO POVERTY	No Poverty End poverty in all its forms everywhere	p.60
 2 ZERO HUNGER	Zero Hunger End hunger, achieve food security and improved nutrition promote sustainable agriculture	p.60
 3 GOOD HEALTH AND WELL-BEING	Good Health and Wellbeing Ensure healthy lives and promote well-being for all at all ages	p.33-36, p.49-56
 4 QUALITY EDUCATION	Quality Education Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	p.60
 5 GENDER EQUALITY	Gender Equality Achieve gender equality and empower all women and girls	p.55-56
 6 CLEAN WATER AND SANITATION	Clean Water and Sanitation Ensure availability and sustainable management of water and sanitation for all	p.20-21
 7 AFFORDABLE AND CLEAN ENERGY	Affordable and Clean Energy Ensure access to affordable, reliable, sustainable and modern energy for all	p.22
 8 DECENT WORK AND ECONOMIC GROWTH	Decent Work and Economic Growth Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	p.34, p.45-56
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Industry, Innovation and Infrastructure Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	-

UN SDGs	Detailed Description	Page
 10 REDUCED INEQUALITIES	Reduced Inequality Reduce inequality within and among countries	p.43, p.48, p.54-56
 11 SUSTAINABLE CITIES AND COMMUNITIES	Sustainable Cities and Communities Make cities and human settlements inclusive, safe, resilient and sustainable	p.60
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Responsible Consumption And Production Ensure sustainable consumption and production patterns	p.21, p.23, p.25, p.28-29, p.31
 13 CLIMATE ACTION	Climate Action Take urgent action to combat climate change and its impacts	p.17-19
 14 LIFE BELOW WATER	Life Below Water Conserve and sustainably use the oceans, seas and marine resources for sustainable development	p.26
 15 LIFE ON LAND	Terrestrial Ecosystem Protection Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss	p.26
 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Peace, Justice, and Strong Institutions Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	p.64, p.65-66
 17 PARTNERSHIPS FOR THE GOALS	Partnerships for the Goals Strengthen the means of implementation and revitalize the global partnership for sustainable development	p.13, p.60



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Third-Party Assurance Statement

Overview

BSI (British Standards Institution) Group Korea (hereinafter referred to as the "Assurer") was requested to verify LG Display ESG Report 2026 (hereinafter referred to as the "Report"). The Assurer is independent of LG Display and has no major operational financial interest other than assurance. This assurance opinion statement is intended to provide information related to the assurance of LG Display report relating to the environmental, social and governance (ESG) to the relevant stakeholders and may not be used for any purpose other than the purpose of publication. This assurance opinion statement was prepared based on the information presented by LG Display and the assurance was carried out under the assumption that the information and data presented were complete and accurate.

LG Display is responsible for managing the relevant information contained within the scope of assurance, operating the relevant internal control procedures, and for all information and claims contained in the report. Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to LG Display only.

The Assurer is responsible for providing LG Display management with an independent assurance opinion containing professional opinions derived by applying the assurance methodology to the scope specified and providing the information to all stakeholders of LG Display. The Assurer shall not bear any other responsibility, including legal responsibility, to any third party other than LG Display in providing the assurance opinion and shall not be liable for any other purpose or to any other stakeholders related thereto for which the assurance opinion may be used.

Scope

The scope of engagement agreed upon with LG Display includes the following:

- Reporting contents during the period from January 1 to December 31 2025 included in the report, some data included the first half of 2026.
- Major assertions included in the Report, such as sustainability management policies and strategies, goals, projects, and performance, and the Report contents related to material issues determined as a result of materiality assessment.
- Appropriateness and consistency of processes and systems for data collection, analysis and review.
- In accordance with the four AA1000 AccountAbility Principles, applying the type of Sustainability Assurance specified in AA1000AS v3, the reliability of the sustainability performance information contained in the Report and website was assessed, where applicable.

The following contents were not included in the scope of assurance.

- Financial information in the Appendix.
- Index items related to other international standards and initiatives other than the GRI.
- Other related additional information such as the business annual report.

Assurance Level and Type

The assurance level and type are as follows:

- Moderate level based on AA1000 AS and Type 2 (confirmation to the four principles as described in the AA1000 Accountability Principles 2018 and quality and reliability of specific performance information published in the report.)

Description and sources of disclosures covered

Based on the scope and methodology of assurance applied, the assurer reviewed the following disclosures based on the sampling of information and data provided by LG Display.

[Universal Standards]

2-1 to 2-5 (The organization and its reporting practices), 2-6 to 2-8 (Activities and workers), 2-9 to 2-21 (Governance), 2-22 to 2-28 (Strategy, policies and practices), 2-29 to 2-30 (Stakeholder engagement), 3-1 to 3-3 (Material Topics Disclosures)

[Topic Standards]

302-1, 305-1-3, 305-7, 308-1-2, 403-1-9, 414-1-2

Methodology

As a part of its independent assurance, the Assurer has used the methodology developed for relevant evidence collection in order to comply with the verification criteria and to reduce errors in reporting. The Assurer has performed the following activities:

- A top-level review of issues raised by external parties that could be relevant to the organization's policies to provide a check on the appropriateness of statements made in the report.
- Discussion with managers and staff on the organization's approach to stakeholder engagement.
- Review of the supporting evidence related to the material issues through interviews with senior managers in the departments responsible.
- Review of the system for sustainability management strategy process and implementation
- Review of the materiality assessment process and prioritization, including verification of the results
- Verification of data generation, collection and reporting for each performance index and document review of relevant systems, policies, and procedures where available
- An assessment of the company's reporting and management processes concerning this reporting against the principles of Inclusivity, Materiality, Responsiveness and Impact as described in the AA1000 AccountAbility Principles Standard (2018).
- A visit to the LG Display headquarters to confirm the data collection processes and record management practices.

To: The Stakeholders LG Display Co., Ltd



Third-Party Assurance Statement

Limitations and approach used to mitigate limitations

The Assurer performed limited verification for a limited period based on the data provided by the reporting organization. It implies that no significant errors were found during the verification process, and that there are limitations related to the inevitable risks that may exist. The Assurer does not provide assurance for possible future impacts that cannot be predicted or verified during the verification process and any additional aspects related thereto.

Competency and Independence

BSI (British Standards Institution) is a leading global standards and assessment body founded in 1901. BSI is an independent professional institution that specializes in quality, health, safety, social and environmental management with almost 120 years history in providing independent assurance services globally. No member of the assurance team has a business relationship with LG Display. The Assurer has conducted this verification independently, and there has been no conflict of interest. All assurers who participated in the assurance have qualifications as an AA1000AS assurer, have a lot of assurance experience, and have in-depth understanding of the BSI Group's assurance standard methodology.

Opinion Statement

The assurance engagement was carried out by a team of sustainability report assurers in accordance with the AA1000 Assurance Standard v3. The Assurer planned and performed its work to obtain the necessary information and explanations assurer considered to provide sufficient evidence that LG Display's description of their approach to AA1000 Assurance Standard and their self-declaration of compliance with the GRI standards were fairly stated. On the basis of our methodology and the activities described above, it is our opinion that the information and data included in the Report are accurate and reliable and the Assurer cannot point out any substantial aspects of material with mistake or misstatement. We believe that the economic, social and environmental performance indicators are accurate and are supported by robust internal control processes.

Conclusions

The Report is prepared in accordance with the GRI Standards. (Reporting in accordance with the GRI Standards). The detailed reviews against the AA1000 AccountAbility Principles of Inclusivity, Materiality, Responsiveness and Impact and the GRI Standards are set out below.

Inclusivity: Stakeholder Engagement and Opinion

LG Display defined customers, shareholders/investors/ESG rating agencies, employees, suppliers, local communities/nearby operations and government/NGOs as Key Stakeholder Groups. To collect opinions by each stakeholder group in the context of sustainability, LG Display operated the stakeholder engagement process. LG Display conducted a review of the stakeholder engagement process to reflect the major issues derived through the stakeholder engagement process in sustainability strategy and goals. LG Display disclosed the results related to the process in the Report.

Materiality: Identification and reporting of material sustainability topics

LG Display implemented its own materiality assessment process in consideration of the major business and operational characteristics to derive important reporting issues related to sustainability. In the materiality assessment, LG Display conducted the analysis of global sustainability disclosure and evaluation standards, and conducted the IRO (Impact, Risk, Opportunity) analysis to derive the impact and financial materiality. LG Display derived 3 material issues and 7 reporting issues through the process, and disclosed GRI topic standards disclosures related to material issues in the Report.

Responsiveness: Responding to material sustainability topics and related impacts

LG Display operated a management process for material issues in the context of sustainability derived from the materiality assessment. LG Display established mid- to long-term sustainability plans and goals according to the management methodology established to effectively reflect the expectations of key stakeholders. LG Display disclosed the process including policy, indicator, activity and response performance on material issues in the Report.



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Impact: Impact of an organization's activities and material sustainability topics on the organization and stakeholders

LG Display identified the scope and extent of the impacts to the organization and key stakeholders in the context of the sustainability of the material issues reported. LG Display established sustainability strategies and objectives based on the analysis results of major impacts, including risks and opportunities for material issues at the governance level, disclosed mid- to long-term plans and strategic system in the Report.

Findings and conclusions concerning the reliability and quality of specified performance information

Among the GRI Topic Standards, the following disclosures related to economic, social and environmental topics were carried out in a assurance Type 2 based on the information and data provided by the reporting organization. In order to verify the reliability and accuracy of the data and information, internal control procedures related to data processing and management were verified through interviews with the responsible department, and accuracy was verified through sampling. Errors and intentional distortions in sustainability performance information included in the report were not found through assurance processes. The reporting organization manages the sustainability performance information through reliable internal control procedures and can track the process of deriving the source of the performance. Errors and unclear expressions found during the assurance process were corrected during the assurance process and prior to the publication of the report, and the assurer confirmed the final published report with the errors and expressions corrected.

- GRI Topic Standards: 302-1, 305-1~3, 305-7, 308-1~2, 403-1~9, 414-1~2

Recommendations and Opportunity for improvement

The assurer will provide the following comments to the extent that they do not affect the result of assurance;

- LG Display manages the sustainability performance of its domestic and overseas operations through its sustainability performance indicator management platform. It may be helpful to strengthen the integrity of the sustainability indicator by specifying internal control procedures operating within the applicable performance indicator management platform

GRI-Reporting

LG Display provided us with its self-declaration of compliance within GRI Standards. Based on our review, we confirm that social responsibility and sustainable development indicators. The Assurer confirmed that the Report was prepared in accordance with the GRI Standards and the disclosures related to the Universal Standards and Topic Standards Indicators based on the data provided by LG Display. The sector standard was not applied.

Issue Date: 02/06/2026

For and on behalf of BSI(British Standards Institution):

BSI representative

Jungwoo Lee, Lead Assurer, LCSAP

Sustainability Framework and KPIs related to Governance and Economy

Seungjoon Yang, Assurer

Sustainability KPIs related to Environmental and Social/People

Seonghwan Lim, Managing Director of BSI Korea

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