

ESG Report

2025

TRUE DISPLAY

For
A Sustainable Future

About This Report

Overview

LG Display publishes an ESG Report every year, sharing with various stakeholders the activities and achievements undertaken over the past year to accomplish its ESG management goals.

This year's report compiles LG Display's qualitative performance for 2024 in each area-environment, social, and governance-while quantitative performance is disclosed separately through the ESG Data Book.

Reporting Frameworks

This report has been prepared with reference to IFRS S2(Climate-related Disclosure, based on the previous TCFD framework) established by SASB(Sustainability Accounting Standards Board) and ISSB(International Sustainability Standards Board) in order to reflect key issues relevant to the display industry.

Reporting Period and Boundaries

This report primarily covers LG Display's domestic operations(Seoul, Magok LG Science Park, Paju, and Gumi). It also includes information on its overseas sites(Guangzhou, Nanjing, and Yantai(China), and Haiphong(Vietnam)) representing over 75% of its business activities.

The report details the main ESG management achievements from January 1 to December 31, 2024. Quantitative performance data spanning more than three years is disclosed on the company's website to provide insights into trends. Some achievements also include results from the first half of 2025.

Data Assurance

To ensure the credibility of the report's contents, we conducted an independent third-party assurance through BSI(British Standards Institution), an external assurance agency. The third-party assurance statement can be found on page 77 of this report.

Inquiries Regarding the Report

More information about LG Display can be found on our website at www.lgdisplay.com. For any inquiries regarding the ESG Report, please contact us using the information below.

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Global Initiative Membership Status



Responsible Business Alliance
Advancing Sustainability Globally



RESPONSIBLE
MINERALS INITIATIVE

Cover Story

The cover of the '2025 LG Display ESG Report' visually represents our identity rooted in technological integrity. The design uses a concise, slogan-centered layout to express our differentiated technological capabilities and our commitment to responsible management philosophy.



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Interactive PDF User Guide

2025 LG Display ESG Report has been published as an interactive PDF, including features such as navigation to relevant pages within the report and direct links to associated webpages.

1) SASB Index(Sustainability Accounting Standards Board Index) : A disclosure standard framework established by SASB to enable the comparison and evaluation of financially material ESG information across industries

2) UN SDGs(United Nations Sustainable Development Goals) : Adopted by the UN in 2015 with the goal of ensuring all people can enjoy peace and prosperity by 2030

OVERVIEW

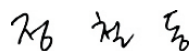
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Message from the CEO



LG Display CEO Cheoldong Jeong



By delivering the unique value that defines LG Display, we aim to earn the lasting trust of our customers and society.

I would like to extend my heartfelt gratitude to all our valued stakeholders for your continued interest and support.

Recently, customers and other stakeholders view ESG management as a fundamental business imperative and are raising their expectations for environmental and social responsibility and value creation. LG Display is actively responding to these changes and aims to build differentiated competitiveness by closely linking ESG management with its business to provide the sustainable value that customers genuinely seek.

We will remain focused on the core values our customers seek and relentlessly pursue the expansion of the value we deliver.

For a company to endure, it must focus on the values that customers truly want and that remain constant. To achieve this, LG Display is concentrating its capabilities on securing the core values that customers seek : stable quality, differentiated technology, and cost competitiveness. Moving forward, LG Display will continue to expand customer value through its distinctive strengths and swift execution, aiming to achieve a decisive turnaround and deliver meaningful results.

We aim to establish a foundation for sustainable growth by strengthening the ESG management and our business.

Stakeholders' ESG requirements are being integrated throughout the company's strategy and management decision-making processes. LG Display is responding to these demands by minimizing its environmental impact through carbon neutrality by 2050 and expanded resource recycling, while also implementing key initiatives to ensure that workers are safe and respected. To prepare for anticipated future regulations, LG Display is proactively establishing mid- to long-term initiatives. Furthermore, based on the win-win philosophy that 'the competitiveness of our partners is the competitiveness of LG Display', we are expanding ESG management across the entire supply chain to strengthen business competitiveness and build a foundation for sustainable growth.

Under our ESG slogan, 'True Display for a Sustainable Future,' we will realize eco-friendly technology innovation and human dignity, and transparently disclose our ESG activities and performance. We will also become an LG Display that grows together by listening to the voices of all stakeholders, including customers, shareholders, suppliers, and the local community.

Message from the CEO * **Vision Framework** * Company Profile * Strategic Direction and Framework of ESG *
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Vision Framework

Under the goal of becoming 'The Best Display Solution Company,' LG Display continuously strives to be 'best-in' in all areas—including products, technology, services, processes, systems, and talent—in order to provide customers with the 'best solutions' and help realize the future that customers envision. Amid of rapid digital transformation and evolving lifestyles, where demand for high-value-added products is increasing, LG Display concentrates all its capabilities on realizing customers' dreams and aspirations under the vision 'You Dream, We Display.' Furthermore, LG Display is strengthening an organizational culture where all employees are aligned in thought and action toward a common direction based on core values, enabling them to focus on achieving the company's goals.

"LG Display Bring your dreams to life."

Vision

You Dream, We Display

Goal

The Best Display Solution Company

Core Value



Customer First



On-site Focus



Pursue Completeness



Speak-up



One Team:One LGD

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Company Profile

LG Display, since beginning the development of TFT-LCD (Thin Film Transistor-Liquid Crystal Display) in 1987, has established differentiated technologies such as IPS¹⁾ and OLED (Organic Light Emitting Diode), built stable production capabilities, and grown into a global display enterprise that produces and sells innovative displays and related products. To strengthen strategic collaboration with global finished product manufacturers in key markets such as North America, Europe, and China, and to provide close customer support, LG Display has established and operates production subsidiaries, sales subsidiaries, and branches around the world. Furthermore, we are continuously developing innovative new technologies such as 8K OLED and Flexible OLED across diverse product categories, including displays for TV, IT, mobile, and Auto applications. Moving forward, LG Display will continue to lead the global display market with its advanced technology and robust production capabilities, striving to deliver even greater value to our customers.

Information

	Company Information	LG Display Co., Ltd.
	CEO	Cheoldong Jeong
	Headquarters	128, Yeoui-daero, Yeongdeungpo-gu, Seoul, South Korea LG Twin Towers
	Main Business	R&D, manufacturing, and sales of display and related products

Global Network



1) IPS(In-Plane Switching) : A technology that achieves wide viewing angles, superior picture quality, and stable screens by horizontally arranging liquid crystals that control light intensity



Message from the CEO * Vision Framework * Company Profile * **Strategic Direction and Framework of ESG** *
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Strategic Direction and Framework of ESG

LG Display pursues a brighter, sustainable future through ESG management based on stakeholder trust.
We are committed to key initiatives focused on (E) Environmental Technology Innovation, (S) Prioritizing Human Respect and Dignity and (G) Ensuring Transparency and Integrity.

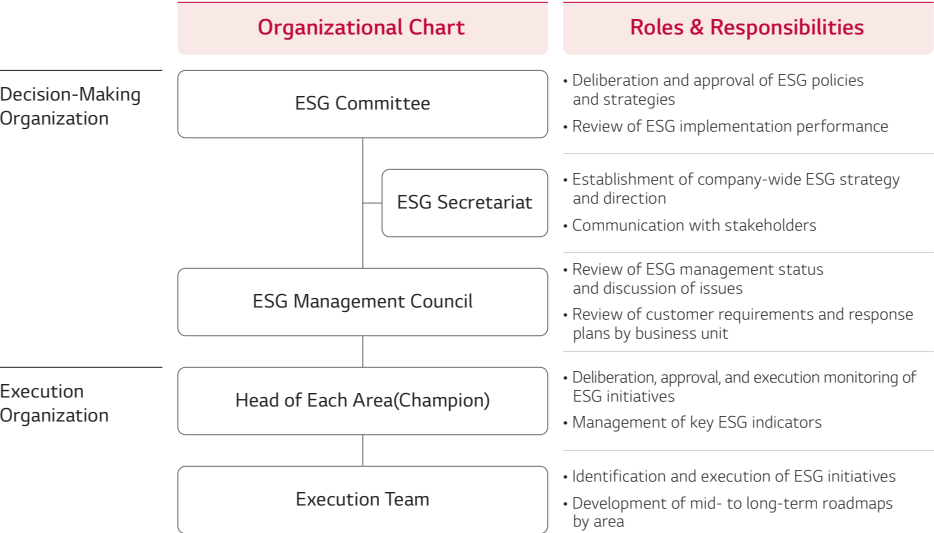
Strategic Direction of ESG

ESG Slogan	True Display for a Sustainable Future	
ESG Core Value	<div><div><div>Ⓔ Environmental Technology Innovation</div><div><ul style="list-style-type: none">• Climate Action Reducing greenhouse gas emissions, Transitioning to renewable energy• Resource Circulation Leading Resource Circulation through recycle and reuse• Hazardous Substances Management Pre-risk control for managing hazardous chemical• Product Stewardship Leading the eco-friendly product market based on technological innovation</div></div></div>	<div><div><div>Ⓕ Prioritizing Human Respect and Dignity</div><div><ul style="list-style-type: none">• Workplace Safety Establishing Safe Workplace• Supplier Management Supplier ESG Management• Human Rights Management Internalizing human rights management• Human Capital Prioritizing employee development and happiness</div></div></div>
	<div><div><div>Ⓖ Ensuring Transparency and Integrity</div><div><ul style="list-style-type: none">• Stakeholder communication and transparent disclosure of information</div></div></div>	

ESG Management Framework

We have clearly defined the roles and responsibilities of its management by establishing an ESG governance framework. The company holds an ESG Committee meeting annually to review and approve ESG policies and strategies and to assess ESG implementation performance.
In addition, through an ESG management council centered on head of each area(Champion), LG Display checks and discusses business unit responses to customer ESG requirements, improvement progress, and key ESG issues.

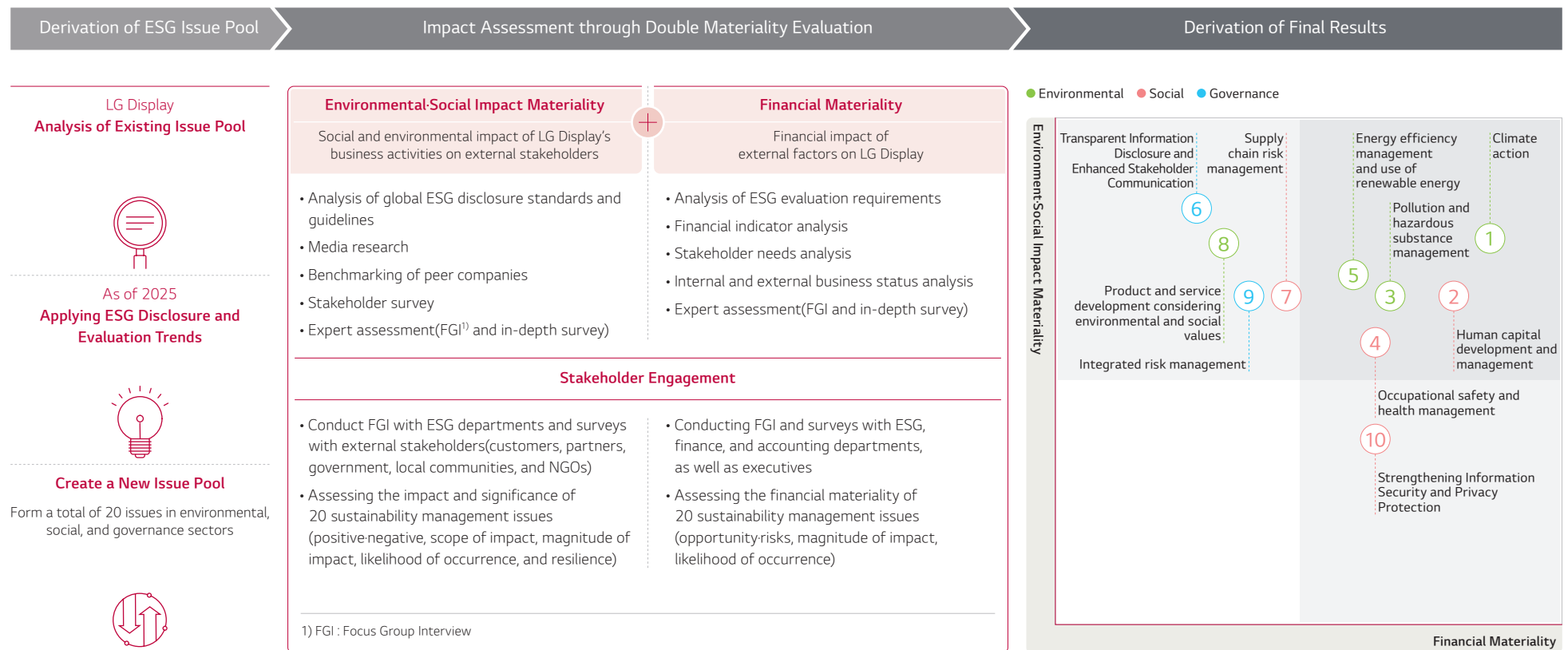
ESG Governance Framework Diagram



Double Materiality Assessment

Double materiality is a concept that evaluates the importance of issues by evaluating both the company's impact on the environment and society, as well as how sustainability management issues affect the company's financial performance and financial position. LG Display conducted assessments of environmental and social impacts and financial materiality based on the double materiality approach presented in the EU Corporate Sustainability Reporting Directive(CSRD).

Through international standard analysis, legal and regulatory analysis, benchmarking with industry peers, media research, and stakeholder surveys, LG Display identified key issues related to its ESG management activities from both environmental and social impact and financial materiality perspectives. Based on the level of impact analyzed through the double materiality assessment, the company determined the overall priority of issues, obtained executive approval for the findings and discloses the identified results and management approach for high-priority issues in its ESG Report.





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Double Materiality Assessment Results

●●● High Impact ●●○ Medium Impact ●○○ Low Impact





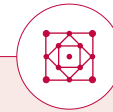
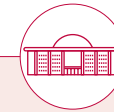
Material Issues (Ranking change compared to previous year)	Environmental-Social Impact Materiality						Financial Materiality				Double Materiality Assessment Results	Reporting Location
	Positive-Negative	Scope of Impact	Magnitude of Impact	Likelihood of Occurrence	Resilience	Overall Result	Opportunity-Risk	Magnitude of Impact	Likelihood of Occurrence	Overall Result		
1 Climate Action (No change)	Positive	●●●	●●●	●●●	●●○	●●●	Risk	●●●	●●●	●●●	●●●	16-18, 74
2 Human Capital Development and Management (▲9)	Positive	●●●	●●●	●●●	●●●	●●○	Opportunities	●●○	●●○	●●●	●●●	47-55, 74
3 Pollution and Hazardous Substance Management (▲1)	Composite	●●●	●●●	●●●	●●●	●●●	Risk	●●○	●●●	●●●	●●●	23-25, 74
4 Occupational Safety and Health Management (▼1)	Composite	●●○	●●○	●●○	●●○	●●○	Risk	●●○	●●●	●●●	●●●	32-36, 74
5 Energy Efficiency Management and Use of Renewable Energy (▲5)	Positive	●●●	●●○	●●●	●●●	●●●	Opportunities	●●●	●●●	●●●	●●●	18, 21, 74
6 Transparent Information Disclosure and Enhanced Stakeholder Communication (▲8)	Positive	●●●	●●●	●●●	●●●	●●●	Opportunities	●●○	●●○	●●○	●●○	11, 56-59, 74
7 Supply Chain Risk Management (▲1)	Positive	●●○	●●○	●●○	●●●	●●●	Opportunities	●●●	●●●	●●○	●●○	37-42, 74
8 Product and Service Development Considering Environmental and Social Values (▼2)	Positive	●●●	●●○	●●○	●●●	●●●	Opportunities	●●○	●●○	●●○	●●○	26-30, 74
9 Integrated Risk Management (▼4)	Positive	●●●	●●●	●●●	●●●	●●○	Opportunities	●●●	●●●	●●○	●●○	69-71, 74
10 Strengthening Information Security and Privacy Protection (New)	Composite	●○○	●○○	●○○	●○○	●●○	Risk	●●○	●●●	●●●	●●○	60-61, 74

Stakeholder Engagement

LG Display engages in active communication with all stakeholders involved in our management activities and outcomes, including shareholders, investors, ESG external evaluation agencies, customers, employees, suppliers, local communities, government, and NGOs.

We operate a range of communication channels tailored to each stakeholder group to gather their feedback on both a regular and ad hoc basis. Issues identified through these channels are reported to the ESG Committee in accordance with our internal processes. By actively incorporating stakeholder input into our ESG decision-making, we aim to fulfill their expectations and strengthen our accountability.

Stakeholder Engagement Status

Stakeholders	 Customers	 Shareholders, Investors, and ESG Rating Agency	 Employees	 Suppliers	 Local Communities	 Government, NGOs
Interests (Expectations)	<ul style="list-style-type: none"> Developing innovative technologies and products Providing customer satisfaction services Reflecting VOCs Managing supplier ESG due diligence 	<ul style="list-style-type: none"> Enhancing shareholder value Stable profit generation and dividends Transparent disclosure of information Climate action 	<ul style="list-style-type: none"> Work-life balance Performance-based compensation Improving organizational culture Welfare benefits 	<ul style="list-style-type: none"> Win-win partnership Financial support for technologies Communicating with partner companies Supporting supplier ESG due diligence response 	<ul style="list-style-type: none"> Investing in domestic and international CSR activities Providing social contribution programs Supporting vulnerable groups 	<ul style="list-style-type: none"> Strengthening display industry competitiveness Fair trade and shared growth Creating jobs Developing next-generation display technology
Communication Channel	<ul style="list-style-type: none"> Customer satisfaction survey Collecting VOCs Exhibitions Customer meetings 	<ul style="list-style-type: none"> General shareholders meeting Company briefing Conference call Information disclosure and assessment response 	<ul style="list-style-type: none"> Executive Communication Programs(CEO On Air) Labor-Management Council Fresh Board Council LG Way Survey Internal Reporting System 	<ul style="list-style-type: none"> Shared Growth Portal Supplier ESG Assessment System Offline meetings 	<ul style="list-style-type: none"> CSR portal Vulnerable group organizations Local government offices Local community 	<ul style="list-style-type: none"> Policy briefing Korea Chamber of Commerce and Industry(KCCI) National Assembly UN Global Compact (UNGC¹⁾)

1) UNGC(United Nations Global Compact) : Operating under a mandate established by the UN General Assembly as an organization that promotes UN values within the global business community



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CASE STUDY

Environmental and Social Impact Assessment

LG Display measured the value of the environmental and social impacts of the core issues ‘climate change response’ and ‘supply chain risk management.’ By referencing existing research, the company established a methodology for assessing the economic value of environmental and social activities and set indicators to convert these values into monetary terms. From January 1 to December 31, 2024, the value created by LG Display through its activities in climate change response and strengthening supply chain sustainability is as follows.

Category	Value of Impact	Major Activities	Type	Calculation Method	Impact on Stakeholders	Calculation Results
Climate Action	Environmental value	Reduction of carbon emissions	Benefit	Social cost of carbon ¹⁻⁵⁾	In response to climate change caused by increasing GHG concentrations, the international community has been making global efforts, such as signing the Kyoto Protocol and the Paris Agreement on climate change. As a result of these regulations, Carbon Border Adjustment Mechanism(CBAM ⁶⁾) is scheduled to be implemented, and major customers' climate response requirements are also increasing. In response to these changes, LG Display is undergoing changes in all aspects of development, production, and operations, which is a factor that has a significant impact on management.	Reducing social costs through mitigating carbon emissions ⁷⁾ About KRW 123.9billion
Supply Chain Risk Management	Social and Economic value	‘Win-Win cooperation fund’ and ‘mutual growth fund’	Benefit	Industrial correlation analysis ⁸⁾	The US-China trade war, the war in Ukraine, and other situations are giving rise to new trends in global supply chains. For example, the supply chain is being divided into the Indo-Pacific Economic Framework(IPEF ⁹⁾) led by the US and the Regional Comprehensive Economic Partnership(RCEP ¹⁰⁾) led by China, and the existing supply chain paradigm is shifting from an economic and normative logic-based order to a security-centered order. Additionally, ESG values such as the environment, labor, and human rights are having a significant impact on supply chains, as evidenced by the EU Supply Chain Due Diligence Act, the Uyghur Forced Labor Prevention Act, the Carbon Border Adjustment Mechanism(CBAM), and the Global Agreement on Sustainable Steel and Aluminum(GASSA ¹¹⁾). As a leading IT company requiring diverse components, LG Display is striving to swiftly respond to the changing international environment and build a stable and sustainable supply chain.	Economic value of financial support for supply chain companies ¹²⁾ Inducing production 250.2billion Inducing added value 85.1 billion No. of newly created jobs 602

Calculation Methodology	1) Social Cost of Carbon : The cost to society of emitting an additional ton of carbon dioxide into the atmosphere 2) Won-Dollar Exchange Rate : Converted at the 2024 annual average exchange rate of 1,366.6 KRW per USD 3) Council, D. P.(2013). Technical Support Document : Technical Update of the Social Cost of Carbon for Regulatory Impact Analysis – Under Executive Order 12866. Environmental Protection Agency 4) The Social Cost of Carbon : Advances in Long-term Probabilistic Projections of Population, GDP, Emissions, and Discount Rates. Brookings Papers on Economic Activity, 2021(2), 223–305. Rennert, K., Prest, B. C., Pizer, W. A., Newell, R. G., Anthoff, D., Kingdon, C., ... & Errickson, F.(2022) 5) White House(2021) Technical Support Document : Social Cost of Carbon, Methane, and Nitrous Oxide Interim Estimates under Executive Order 13990, Inter-agency Working Group on Social Cost of Greenhouse Gases, United States Government 6) CBAM : Carbon Border Adjustment Mechanism 7) Reduction of Carbon Emissions(2024) : 1,777,277tCO ₂ eq 8) 2020 Input-Output Table(Extended Table), Bank of Korea, September 30, 2024 9) IPEF : Indo-Pacific Economic Framework 10) RCEP : Regional Comprehensive Economic Partnership 11) GASSA : Global Arrangement on Sustainable Steel and Aluminum 12) Win-Win Cooperation Fund and Mutual Growth Fund Execution(2024) : 127 billion KRW
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ESG STORY

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Environmental

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Environmental Management

Environmental Management System

LG Display is strengthening environmental management across its entire business by implementing corporate environmental policies and strategies that have been reviewed and approved by the ESG Committee. The Chief Safety and Environment Officer(CSEO) is responsible for promoting environmental management initiatives, and expands specialized personnel in related fields including the Environmental Team and other subordinate organizations, and operates a precise environmental management system. Additionally, through environmental and energy management, we minimize environmental impacts throughout its business processes and operates in accordance with global standards by obtaining ISO14001(Environmental Management System) and ISO50001(Energy Management System) certifications. Furthermore, we address climate change and resource depletion through energy conservation, water resource protection, waste recycling, managing environmental risks across supply chain, and implements a company-wide integrated standard system to achieve sustainable management.

Goals and Performances

We establish company-wide goals every year to systematically manage environmental and energy performance, and reports on the achievement of these goals to the ESG Management Council. In particular, we systematically monitor our environmental and energy information and ensure transparency through our internal Safety and Environment Portal. Additionally, for systematic performance management, we utilize our own developed goal achievement management system. In cases where goals are not met, the company performs root cause analysis and establishes/implements departmental improvement measures. Furthermore, we have appointed a dedicated environmental officer to comply with environmental regulations and incorporate environmental impact indicators into Key Performance Indicators(KPIs), actively utilizing them in evaluation and compensation systems.

Employee Environmental Training

To strengthen our capabilities, we select team-based environmental managers from departments that have an impact on the environment across the entire company. We conduct environmental training once a year on topics such as understanding environmental management systems and waste segregation-disposal standards. Additionally, all employees at workplaces that use hazardous substances are required to undergo at least 2 hours of mandatory training annually on hazardous chemicals usage, emergency response procedures, and evacuation protocols. In 2024, all designated employees successfully completed the required training.

Training Title	Training Content
Understanding Environmental Management System	Overview, roles, and functions of the Environmental Management System
Waste Separation and Disposal Standards	Classification and separation of waste and disposal standards
What is ESG?(Environment)	Overview of ESG and LG Display's ESG
Hazardous Chemical Handling Training for All Employees	Legally required training for employees handling hazardous chemicals



Climate Action

Governance System

Roles and Responsibilities of the Board of Directors and Executive Management

LG Display established an ESG Committee in 2021 as the highest decision-making body for deliberating and approving ESG policies and strategies, including those related to climate change. Through this committee, we manage and oversee creation of customer-centric eco-friendly value and the overall operation and direction of ESG, including climate change.

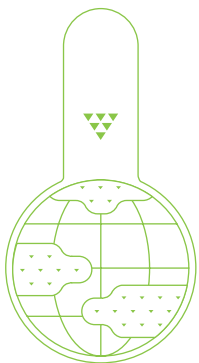
Under the ESG Committee, the ESG Management Council conducts in-depth discussions on greenhouse gas emissions and renewable energy conversion volumes, incorporating them as key indicators in the climate action area to achieve greenhouse gas reduction targets. Climate change-related matters reviewed are reported to the ESG Committee, and decisions are incorporated into business plans and policies and implemented accordingly.

Risk Management

Process for Risk Assessment

We are establishing a company-wide process for identifying and assessing climate change risks.

First, we identify climate change risk factors by monitoring changes in laws and regulations, global trends, and stakeholder requirements. Then, we analyze the scale of impact and likelihood of occurrence for these risk factors to identify the priority of their impact on our business. For factors identified as climate change risks and opportunities, we predict the actual impact period and establish a financial impact analysis and response measures for each item. Significant risk matters and their response measures are reported to the ESG Management Council and the ESG Committee for deliberation and approval, and then implemented. Finally, implemented tasks are regularly reviewed to manage risks.



Risk Management

Financial Impacts and Response of Key Climate-Related Risks and Opportunities

LG Display classified the impact of key factors selected through climate change risk and opportunity assessment into short, medium, and long-term categories, deriving financial impacts measures for each factor.

Category	Type	Impact Period		Impact Category (Value chain)			Financial Impact	Countermeasures
		Short-term	Mid-term	Upstream (Raw Materials, Supplier)	LG Display (Purchase, Production)	Downstream (Use, Disposal)		
Transition Risks	Policy and Regulation	Strengthening of GHG Emissions Regulations and Policies		○	○	○	• Increased costs for purchasing emission credits due to stricter GHG emission trading regulations	• Participate in emissions trading through reasonable transactions based on continuous monitoring of emission allowance prices • Establishment and implementation of GHG reduction targets
		Increased Demand for Climate Change Disclosure			○	○	• Increased cost for building and certifying data in response to global climate disclosure	• Improve operational efficiency by establishing domestic and international climate disclosure systems
		Supply Shortages Due to Increased Demand for Renewable Energy		○	○		• Increased procurement costs due to insufficient renewable energy generation	• Diversify portfolio composition for expanding the transition to renewable energy • Review direct power purchase agreements to ensure stable mid- to long-term renewable energy supply
		Continued Increase in Industrial Electricity Rates		○	○		• Rising product costs due to increased electricity expenses	• Reduce electricity consumption through energy-saving initiatives
	Technology	Costs incurred for introducing carbon reduction technologies and replacing equipment			○		• Increased costs for converting manufacturing facilities to low-carbon processes	• Develop alternative technologies using low-carbon and environmental substitute gases
	Market	Increased Customer Demand for Carbon Neutrality		○	○	○	• Revenue decline due to reduced product demand caused by failure to meet customer expectations	• Develop and expand environmental products utilizing low-carbon technologies
Physical Risks	Acute	Heatwaves			○	○	• Increased management costs due to reserve power shortages and overheating of transmission facilities	• Operate uninterruptible power supply systems capable of independent power generation in case of power risks
	Chronic	Rise in average temperature			○	○	• Increased operating costs due to higher electricity usage by equipment such as refrigeration unit	• Reduce power consumption by improving refrigeration unit efficiency • Enhance energy efficiency by diagnosing site equipment and production processes
	Acute	Water stress			○	○	• Increased product costs due to water shortages caused by changes in precipitation	• Strengthen and invest in initiatives to increase water reuse
Opportunities	Technology	Establishment of Production System Minimizing Carbon Emissions		○	○	○	• Generate revenue by selling surplus emission allowances through the adoption of low-carbon processes	• Timely investment in greenhouse gas reduction facilities • Implement activities to reduce the use of process gases
		Increase Water Use Efficiency		○	○	○	• Reduce water resource management costs through operational efficiency	• Identify and implement water-saving initiatives by monitoring usage and optimizing process conditions
		Investment in Development of Energy-Efficient Products			○	○	• Increase revenue by meeting growing demand for environmental products	• Develop high-efficiency display technologies such as LTPO ¹⁾ , OLED ²⁾

1) LTPO : Low-Temperature Polycrystalline Oxide

2) OLED : Organic Light Emitting Diode, Self-lighting display without an external light source



Risk Management

Strategy and Activities

Development of GHG Reduction Scrubber¹⁾



LG Display has been investing in and installing greenhouse gas reduction equipment at its manufacturing sites since 2018 to reduce emissions from its production processes. The company is expanding the application and improving the efficiency of equipment(Plasma Scrubber) that reduces Fluorinated Greenhouse Gas(F-GHG²⁾) emissions by 90%. By 2030, LG Display aims to complete the development of technology that can reduce nitrous oxide(N₂O) emissions—used in deposition processes—by 80% and gradually expand its application across its sites in phases, contributing to the achievement of carbon neutrality by 2050.

Development of Low Global Warming Potential (GWP³⁾) Process Gases



We have established a research collaboration system with academia, research institutes, and gas suppliers to develop process gases with lower GWP. Through this collaboration, LG Display is closely working to select candidates using molecular simulation and big data, develop synthesis and purification technologies to ensure productivity, evaluate equipment application for securing process characteristics, and review the supply chain. The goal is to develop low-GWP process gases for etching, deposition, and cleaning by 2030, with plans to apply and evaluate them in actual mass production processes after 2030.

Ongoing Company-wide Energy Saving Initiatives



We improving the efficiency of utility manufacturing equipment and optimizing electricity usage in production facilities, led by a dedicated company-wide energy conservation organization. In addition, to support ongoing energy reduction activities, LG Display is optimizing equipment operation through DX-based solutions such as smart controls for chillers. The company is also collaborating with experts to minimize energy consumption in each facility and actively promote energy-saving activities.

External Achievements in Responding to Climate Change

We participates in CDP⁴⁾, the world's leading authority in environmental disclosure, and has received the Climate Change Korea Awards IT Sector Honors Club for nine consecutive years(2016-2024). As of 2024, LG Display has reduced carbon emissions at its domestic and overseas sites by 43% compared to 2018 levels and transitioned 39% of its total site electricity usage to renewable energy. These achievements have been recognized as demonstrating leadership in carbon management.

Indicators and Targets

Carbon Neutrality by 2050

We has established a carbon neutrality target for 2050 to join global efforts to address climate change. We have developed a roadmap to achieve carbon neutrality by reducing emissions by 53% compared to 2018 levels by 2030, 67% by 2040, and 100% by 2050. Through investments in greenhouse gas reduction equipment in 2024, strengthened company-wide energy-saving activities, and expanded renewable energy transition, LG Display has already reduced greenhouse gas emissions by 43% compared to levels in 2018.

Scope1·2 GHG Emissions⁵⁾

Category		Unit	2022	2023	2024	
Scope1	Domestic	tCO ₂ eq	1,048,030	952,882	1,188,958	
	Overseas	tCO ₂ eq	110,677	103,159	81,758	
	Subtotal	tCO ₂ eq	1,158,706	1,056,041	1,270,716	
Scope2	Region-Based	Domestic	tCO ₂ eq	2,792,652	2,541,355	2,485,045
		Overseas	tCO ₂ eq	2,359,677	1,362,596	1,318,370
		Subtotal	tCO ₂ eq	5,152,330	3,903,951	3,803,415
	Market-Based	Domestic	tCO ₂ eq	2,611,971	2,342,300	1,406,682
		Overseas	tCO ₂ eq	1,743,524	904,387	935,556
		Subtotal	tCO ₂ eq	4,355,495	3,246,687	2,342,237

1) Scrubber : Equipment used to remove harmful gases generated during display manufacturing processes

2) F-GHG(Fluorinated Green House Gases) : Synthetic greenhouse gases containing fluorine(e.g., HFCs, PFCs, SF₆, NF₃) that have very high Global Warming Potentials(GWPs) and significantly impact climate change

3) GWP(Global Warming Potential) : A numerical value representing the relative impact of other greenhouse gases on global warming, compared to carbon dioxide(CO₂) as a reference(1), when they have the same mass

4) CDP(Carbon Disclosure Project) : The world's largest platform for disclosing environmental information, including greenhouse gas emissions





5) Scope1·2 : Calculated in accordance with the Korean Emissions Trading Scheme reporting guidelines, ISO14064, and the GHG Protocol. 99.9% of total emissions have been externally verified(Scope2 emissions are aggregated on a regional basis)

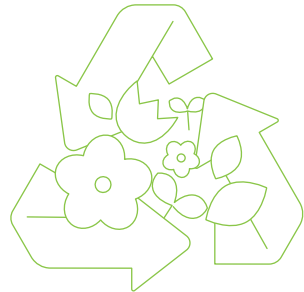
Resource Circulation

Framework

LG Display established resource circulation management as a core principle of ESG management for a sustainable future. Among environmental resources, we have set specific tasks and key indicators focusing on four environmental resources : Water Resource, waste, energy, and raw materials.

Management Approach

	Water Resource	With the goal of achieving an 87% reuse rate by 2030, LG Display is promoting the operation of waste water reuse systems and the expansion of sewage reuse facilities. Through eco-friendly water resource management, we are fulfilling our role as a leading company in water management.
	Waste	We are promoting company-wide resource recycling initiatives from product design to disposal in order to reduce waste generation at its source, in addition to recycling waste. We are also continuously increasing our resource recycling rate through the development of waste recycling technologies and improvements to our waste separation and disposal system.
	Energy	We are promoting fundamental reductions in energy consumption through company-wide energy conservation tasks. We are promoting company-wide energy management from facility operations to production stages, and are continuously reducing energy consumption through the introduction of high-efficiency equipment, process optimization, and expanded use of renewable energy.
	Raw Materials	We have developed technology to regenerate raw and subsidiary materials, such as OLED organic materials and N-Methylpyrrolidone(NMP), which were previously discarded after use, to the same quality as new materials, and are continuously recycling them. In addition, we are not only securing eco-friendly packaging technology by using recycled materials and clean raw materials(bio-materials), but also continuously managing and improving raw material usage and resource productivity, such as by maximizing the resource utilization of product packaging components.



Water Resources Management

Water Reuse Expansion

To respond to major customers demands and protect the environment, LG Display has not only installed waste water reuse systems at its business sites, but also operates a sewage treated water reuse project in cooperation with local governments. These efforts are evaluated as a best practice of ESG management, simultaneously achieving environmental protection and resource efficiency beyond mere corporate profit. Notably, in 2024, we exceeded our domestic site water reuse rate target of 74%, and we are aiming to achieve 87% by 2030, clearly demonstrating our commitment to eco-friendly management. LG Display has advanced its wastewater treatment technology, thereby discharging treated water into the upper reaches of the Manucheon Stream and reservoirs, creating a natural environment equivalent to Grade 2 water quality standards. In this process, we are fostering an ecosystem where various aquatic organisms, such as freshwater minnows, carp, and freshwater eels, can inhabit. This is a prime example of eco-friendly technology that realizes coexistence with nature beyond simple wastewater treatment, showcasing our fulfillment of social responsibility in ESG management.

Reducing Water Consumption

We analyze water consumption and waste water generation throughout the manufacturing process to identify reduction tasks, such as improving process conditions and structures, and register them as company-wide tasks to promote continuous reduction activities. In addition, we have set water reuse rate improvement as a key performance indicator(KPI) for environmental management personnel and actively utilize it in our evaluation and compensation system. To this end, we have promoted water reduction activities within the process, such as improving DI¹⁾ flow balance within equipment and eliminating unnecessary or optional processes, achieving performance that exceeded the target by 21%.

Water Resource Management Training

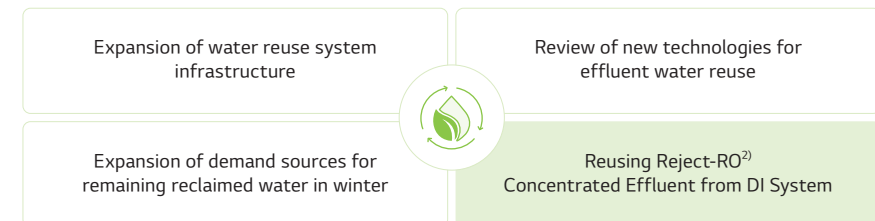
We continuously share information with our employees about the progress toward achieving water reduction goals and improvement cases, encouraging them to recognize water efficiency issues and participate in finding water-saving solutions within the process.

1) De-ionized Water(DI) : Highly purified water with ion components removed

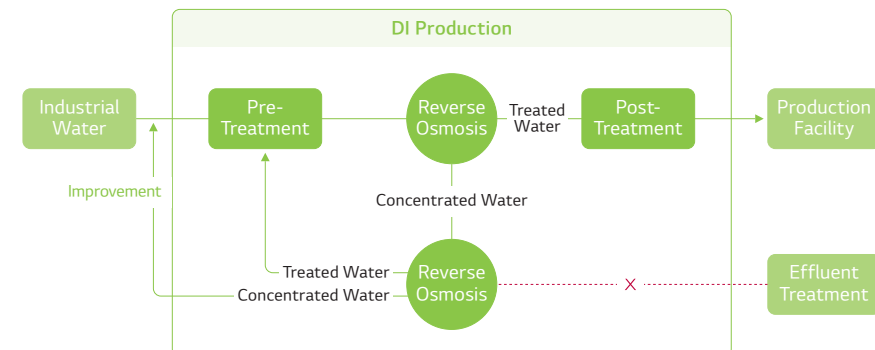
CASE STUDY

Efforts to Increase Effluent Reuse

We are continuously exploring ways to increase effluent reuse by installing system infrastructure across all our sites and reviewing the application of relevant new technologies.



Process of Reusing Reject-RO Concentrated Effluent from DI System



2) RO(Reverse Osmosis) : A method of obtaining pure water using a semi-permeable membrane and osmosis to filter out salts

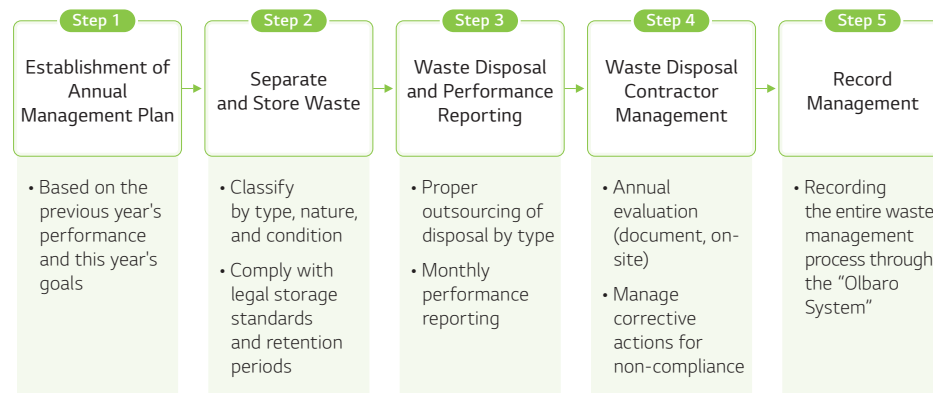
Waste Management

Reduction and Recycling

LG Display strives to minimize the negative impact of its business activities on the environment by systematically sorting, disposing, and managing waste. We are reducing the amount of waste generated at the source and improving the manufacturing process from product design and manufacturing to disposal. In addition, LG Display is promoting activities such as obtaining recycling certification and discovering waste recycling technologies in order to increase the waste recycling rate. In 2024, the Paju site obtained Platinum-level certification for zero waste disposal, and the company is working to improve all of its sites to obtain Platinum-level certification.

Management System

We have developed and are operating an internal system that allows us to monitor the entire waste process in real time. This system is integrated with the 'Allbaro System,' operated by the Korea Environment Corporation, ensuring transparency in the entire waste management process.



Waste Management Training

We conduct related training to enhance employees' awareness of waste management and to internalize waste recycling and reduction activities. This training includes improving understanding of environmental management systems(ISO14001) and sharing information on recycling, reuse, and remanufacturing of materials.

Energy Management

Strengthening Company-wide Energy Saving Activities

In response to rising costs due to increases in electricity and gas prices, we strengthened our existing energy-saving organization in 2024 by establishing a company-wide energy-saving TDR(Tear Down and Redesign) team. Through TDR operations, we monitor energy use efficiency at our sites and identifying company-wide energy saving tasks.

As a result, we exceeded our 2024 energy usage cost target by 3.3%, and we are optimizing energy use in production facilities and minimizing standby power consumption in response to fluctuations in logistics volume. We are also utilizing big data to optimize the operational efficiency of our utility facilities. Additionally, we operate a monthly meeting chaired by the CEO and head of each area(Champion) to activate company-wide energy-saving activities, where we monitor the progress of energy-saving tasks and periodically promote energy-saving efforts. Furthermore, in line with the government's energy-saving policy, we signed the Korea Energy Efficiency Partnership 30(KEEP30) in 2022, aiming to achieve a 5% energy reduction by 2027.

We are also carrying out energy-saving activities by obtaining ISO50001(Energy Management System) certification for domestic sites in Paju and Gumi, as well as some overseas offices(Guangzhou-Nanjing-Yantai, China), adhering to international standards.

Energy Management Training

We are conducting training to raise employee awareness of energy management and strengthen the energy management capabilities of personnel in charge. The training covers improving understanding of ISO50001(Energy Management System) and methods for systematically managing energy consumption in all management activities.

Raw Materials Management

Environmental Recycling Technology

LG Display has developed and applied technology to recycle used OLED organic materials and N-Methylpyrrolidone(NMP) cleaning solutions that were previously discarded. We are efficiently recycling recovered waste by developing appropriate separation and purification technologies based on the characteristics of the waste. Currently, we are securing eco-friendly packaging technology by using recycled raw materials(PCR¹⁾ material) and clean raw materials(bio-materials) by utilizing 'recycled-clean' technology for packaging components. We are also making various efforts for the advanced development of eco-friendly packaging components to gain a technological advantage over competitors.

Furthermore, LG Display has developed cushioning packaging material for panel packaging using recycled plastic(PCR-PE). The developed product achieves quality equivalent to existing packaging by adding PCR material certified by the Global Recycled Standard(GRS) to existing Low Density Polyethylene(LDPE) material, and we succeeded in mass production after securing component and product reliability. Moving forward, we will proactively respond to regulatory movements on plastic packaging material usage by making packaging components more eco-friendly and actively contributing to the virtuous cycle of resources.

Reuse of Packaging Components

We contribute to expanding resource circulation by reusing packaging components, such as cushioning materials, which are used to prevent product damage or deformation during panel shipments. To maximize the use of resources in product packaging components, we have developed packaging components that can be used multiple times and have systematized the entire process from collection to cleaning, inspection, and reuse, thus increasing the reuse rate. This system has been applied to all high-value-added products shipped from domestic and overseas sites.

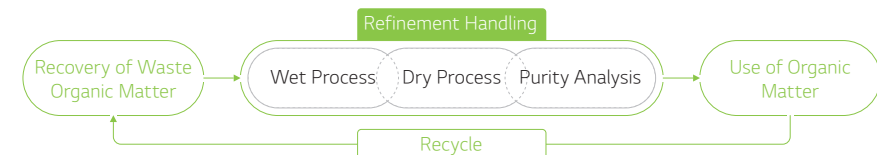
Since the pilot introduction of our reusable packaging component system in 2013, we've continuously enhanced the system and the durability of the packaging components. As a result, in 2024, the reuse rate of reusable packaging components has reached 95.2%, generating an economic benefit of approximately 7.3 billion KRW annually.

1) PCR : Post-Consumer Recycled

CASE STUDY

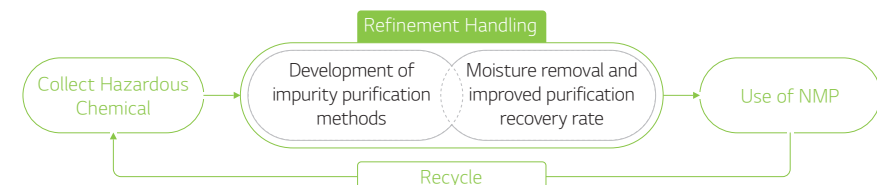
Applying Recycled Organic Matter Through the Refinement of Waste Organic Matter

In the OLED deposition process, all remaining organic materials after use have been discarded until now. To reduce these discarded organic materials, we collaborated with material suppliers to recover and refine waste organic materials, and then applied technology to recycle them into raw materials of the same quality as new ones. This technology contributes to building eco-friendly business sites by reducing waste, minimizing the emission of hazardous chemical substances, and realizing resource circulation.



Recycling of N-Methylpyrrolidone(NMP) Cleaning Solvent

NMP plays an important role in the OLED manufacturing process, but as it is designated as a hazardous chemical, the development of recycling technology considering environmental and safety aspects was essential. Our company, together with recycling companies, is effectively recycling NMP mixtures generated during the manufacturing process through the development of new separation and purification methods, thereby minimizing hazardous substance emissions, realizing resource circulation, and simultaneously achieving environmental protection and economic efficiency.



Hazardous Substance Management

Chemical Substance Management

LG Display conducts a pre-screening for all chemical substances imported into domestic and overseas sites to ensure compliance with safety, environmental regulations, and internal standards. We block the purchase of non-compliant products. In addition, we ensure compliance with the Chemical Substance Management Act, the Chemical Substance Registration and Evaluation Law, and other related regulations through separate import declaration reviews and regular training, while making it mandatory for suppliers to adhere to the rules.

Operation of the Chemical Substance Visibility Project

We are conducting the Chemical Visibility Project to systematically manage chemical substances by ensuring the accuracy and visibility of chemical substance information. Through this project, we plan to establish a monitoring system to track the status of chemical substances at each handling stage within our sites. Starting with the Paju site in 2022, we are expanding the system to include the Gumi site and Magok Science Park in 2023, expanding areas such as receiving, storage, and central supply usage systems. In the event of a chemical leak, the system enables us to identify both the leaking equipment and the specific types of chemical substances involved, and check whether the equipment requires permits under the Process Safety Management (PSM) system or the Chemical Substance Management Act. By end of 2025, we plan to expand the system from central supply to individual small-scale units, enhancing the applicability and utilization of usage areas.

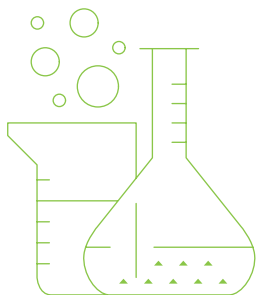
Hazardous Chemical Substance Reduction Activities

We are conducting chemical substance statistical surveys, emission surveys, and performance reporting in accordance with the Chemical Substance Management Act, and we are publicly disclosing these details through the chemical substance information management system. We are continuously reviewing and promoting the development of alternative materials and processes to minimize the use and emission of hazardous chemicals. In 2024, through optimization of process conditions and operating cycles, etc., we reduced the usage of Tetramethylammonium Hydroxide (TMAH¹⁾) by 3.7% compared to 2023 (based on usage per glass sheet), and developed alternative materials to switch to eco-friendly strippers that do not contain hazardous chemical substances. Additionally, we have developed alternative materials to replace hazardous chemicals with eco-friendly Stripper, and we are currently conducting mass production evaluations and verifications through supplier assessments. We have also developed regeneration technology for Strippers and improved waste liquid treatment processes to remove impurities, resulting in a higher recycling rate.

Chemical Substance Life Cycle



1) TMAH : Tetramethylammonium Hydroxide





Chemical Substance Management

Chemical Accident Prevention

LG Display strives to minimize health, safety, and environmental hazards to workers and the impact on local residents throughout the entire process of handling chemical substances. In compliance with domestic regulations and international conventions, we designate substances that are prohibited for use or pose a risk of causing serious health disorders to workers as prohibited for introduction. Furthermore, we prevent environments harmful to workers' health through the development of alternative substances, the establishment of management principles, tracking of usage status, and conducting on-site inspections. In addition, we regularly share our chemical accident prevention plans-including evacuation and emergency response measures-with the Ministry of Environment, local governments, nearby residents, and business sites to ensure thorough chemical accident prevention externally as well. We also monitor the systems and conditions of pipelines and valves that handle chemical substances in real time, and have established a system that detects abnormal fluctuations within control limits by introducing statistical control techniques for early detection of equipment abnormalities. Upon detecting abnormalities such as leaks, through systems that automatically shut off chemical supply valves, etc., we minimize the spread of damage resulting from chemical accidents and are also carrying out various activities to prevent serious industrial accidents.

Chemical Substance Safety Training for Employees

We continuously manage the status through a legal senior management system and work to prevent safety management and legal gaps. Through our integrated safety management system, we enable workers to access the latest Material Safety Data Sheets(MSDS) to share information about chemical substances. We also provide mandatory legal training on hazardous chemicals, along with basic and advanced courses, to promote the safe use of chemicals and prevent accidents. In 2024, we conducted training that included our partners on the following three programs.

Training Name	Training Hours	Frequency
Training for Hazardous Chemical Substance Technical Personnel and Managers	16	2 year
Training for Hazardous Chemical Substance Handlers	16	2 year
Training for Hazardous Chemical Substance Workers	2	1 year

CASE STUDY

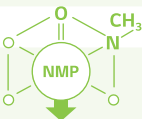
Reduction of Hazardous Substance Usage

Hydrofluoric Acid(HF)



Hydrofluoric acid(HF) accounts for the largest portion of usage among the substances scheduled for restriction. To reduce the usage of HF, in the short term, we developed optimal process conditions through comparative analysis of differences by equipment unit and expanded their application to each unit. Additionally, in the medium to long term, we contributed to extending the maximum usage cycle of throughput per glass sheet. Specific initiatives included monitoring key components, identifying CTQ¹⁾ and defect occurrence points through the evaluation of maximum usage, validating mass production through specification change(Engineering Change, EC) verification, and hardware improvements to address flow rate reduction issues. As a result, we exceeded our 2024 usage reduction target by 36% and reduced treatment costs for liquid waste and wastewater.

N-Methylpyrrolidone(NMP)



N-Methylpyrrolidone(NMP) is the second most widely used substance after hydrofluoric acid(HF) among substances subject to future restrictions. To address this, we have promoted activities to reduce NMP usage and undertaken quality improvement initiatives by applying components that enhance cleaning power, thereby increasing the removal efficiency of organic materials. Furthermore, we are effectively recycling NMP waste liquid generated during the manufacturing process by developing a new purification method. As a result, as of 2024, we have exceeded our NMP usage reduction target by 10%, and we are continuously reviewing the development of NMP alternative substances.

1) CTQ(Critical to Quality) : factors that have a critical impact on the expected quality



Air Pollution Emission Management

LG Display installs and operates optimal environmental pollution prevention facilities to minimize the emission of air pollutants generated during processes. We continuously improve processes and invest in equipment to ensure efficient treatment of air pollutants, including operating separate backup facilities to handle pollutants properly even in the case of failure.

Since 2023, we have set our internal emission concentration standards for air pollutants 30% lower than the legally permitted standards and are managing them strictly. To reduce nitrogen oxide(NOx) emissions, the investment in low-NOx boilers that we had been preparing since 2023 was completed in 2024 and is now in operation.

We also monitor air pollutant emission concentrations and the operation status of pollution prevention facilities in real-time using our system to ensure thorough pollution management. In addition, in preparation for emergency situations where pollutants exceeding legal standards are emitted due to sudden breakdowns of prevention facilities or incidents like fires or explosions, we have a systematic response system in place that includes the establishment and operation of countermeasures such as immediate emission stoppage, reporting to legally stipulated agencies, analyzing potential causes of accidents, and implementing corrective actions.

Voluntary Agreement for Fine Dust Reduction

To effectively address fine dust during the high concentration period in spring, we signed a 'Voluntary Agreement for Reducing Fine Dust' with the Metropolitan Air Quality Management Office. We will apply stricter emission standards to major air pollutants causing fine dust until 2025.

Water Pollution Emission Management

We recognize that managing water resources at our business sites has a very significant impact on the local community. All chemicals and water used at all business sites are initially treated in our in-house wastewater treatment facilities, after which the wastewater is subsequently discharged and is entirely released to public sewage-wastewater treatment plants. Additionally, to minimize environmental impact, we have set water pollutant emission concentration standards 30% lower than the legally permitted standards and are managing them strictly. In addition to reducing Total Nitrogen(T-N¹⁾) concentrations, the additional installation of a high-concentration organic wastewater system, which had been planned since 2023, was completed in 2024 and is now in operation.

Meanwhile, in accordance with the 'Act on the Integrated Control of Pollutant-Discharging Facilities,' our Paju business site has become an integrated permit site. We are currently proceeding with wastewater treatment system improvements and plan to manage it by applying internal standards stricter than legal standards. In 2023, we obtained integrated environmental permits from the Ministry of Environment, which set strengthened emission limits. To comply, we plan to invest over 30 billion KRW in fluoride treatment facilities by 2026. Pollutant emission status is shared monthly with relevant departments and executives through regular workshops, and we are committed to thorough pollutant management through real-time monitoring by establishing an environmental pollutant emission status monitoring system.

Effluent Process Improvement Activities

We are improving our processes by focusing on fluorine-based effluent and organic effluent, which are major types of effluent in the display industry, through measures such as reducing hydrofluoric acid(HF) usage, exploring new treatment technologies, and substituting treatment chemicals. To enhance the treatment efficiency of fluorine-containing inorganic effluent, we are testing various alternative chemicals. We have also implemented high T-N treatment systems to reduce T-N levels and will continue to enhance these systems.

1) T-N(Total Nitrogen) : The total amount of all forms of nitrogen components(such as ammonia nitrogen and organic nitrogen) present in wastewater or water quality.

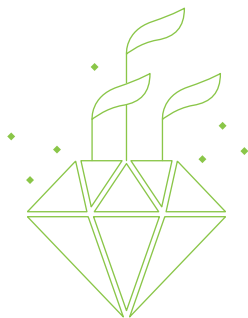
Product Stewardship

Framework

LG Display is committed to developing eco-friendly products. Eco-friendly products focus on energy-saving products to reduce power consumption, lifespan extension products to enhance durability, using recycled materials and components, reducing the number of materials, components, and processes, and following the 3R principles(Recycle, Reduce, Replace) by replacing harmful substances. We also conduct Life Cycle Assessments(LCA) and acquire eco-certifications.

Direction of Product Stewardship

Direction of Development	Pre-Manufacturing Stage (Raw Materials-Components)	Manufacturing Stage (Processes-Equipment)	Post-Manufacturing Stage (Product)	
Eco-friendly Design	Low-power consumption OLED-LCD technology		Energy-saving products	
	Long-lifespan OLED-LCD technology		Products with extended lifespan	
	Recycling technologies for materials:components(Recycle)		Products applying the 3Rs	
	Materials, Parts, and Process Reduction Technology(Reduction)			
	Hazardous substance substitution technologies(Replace)			
Product Environmental Assessment(Life Cycle Assessment, LCA)				



Eco-friendly Product Design

Development of Energy Saving Technologies

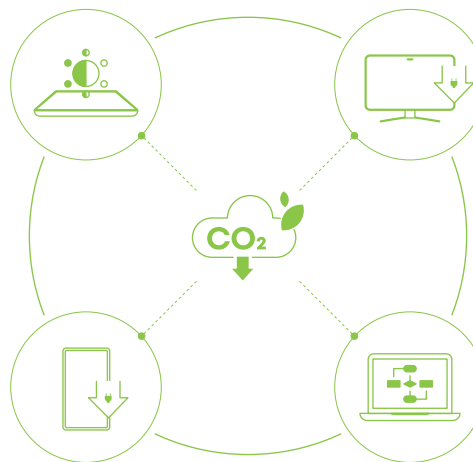
LG Display continuously develops energy-saving products and solutions to enhance the energy efficiency of our displays. We have established mid- to long-term roadmaps and targets for energy-saving products to reduce power consumption during the consumer use phase. For our IT product line, we aim to develop technologies that reduce carbon emissions during use by 20% by 2030, compared to 2022 levels. We work closely with our customers to bring newly developed technologies to market and remain committed to reducing power consumption in optical components and panel materials in the future.

Light Reflection Optimization Technology

We are developing advanced technology to enhance display brightness and optimize light reflection. This is expected to result in clearer and brighter screens compared to products using previous technologies (those with MLA¹⁾). We expect to maximize efficiency by combining this with various high-brightness technologies. We are pursuing this technology with the goal of achieving approximately 10% higher optical efficiency than current technology.

Low-Power Algorithm Technology for IT OLED

We are developing algorithm technology to reduce power consumption in OLED panels used in IT devices such as laptops and tablets. By applying a low-power algorithm that dynamically adjusts the screen's refresh rate, we are pursuing a project with the goal of reducing carbon emissions during use by 10% compared to current levels.



Improved Circuit Design Technology for OLED TV

We are developing technology to reduce power consumption in display panels through improvements in minimizing circuit design. This enables energy savings even in TVs with high refresh rates. This technology is expected to reduce carbon emissions by approximately 0.7%, and we are pursuing its implementation.

Low-Power Circuit Technology for Laptops Using Optimized Driving Frequency Control

We are developing a technology that reduces unnecessary power consumption when the laptop screen is static. It works by reducing the refresh rate during static screen states, minimizing power consumption at the circuit level.

With this approach, we aim to reduce carbon emissions during the usage phase by 10%, and are pursuing the project.

1) MLA(Micro Lense Array) : A technology that arranges microscopic lenses to enhance the efficiency of OLED elements



Environmental Management * Climate Action * Resource Circulation * Hazardous Substance Management *
Product Stewardship *

Eco-friendly Product Design

Products applying the 3Rs(Recycled, Reduce, Replace)

LG Display defines technologies for recycling materials and components(Recycled), reducing materials, components, and process water(Reduce), and replacing hazardous substances in products(Replace) as 3R(Recycled, Reduce, Replace) applied products. We are striving to develop these related technologies.



Recycled

Recycling of Materials and Components

LG Display is promoting activities to apply material technologies that minimize environmental impact and enhance energy efficiency to products in order to maximize resource efficiency. Based on major products, the recycled material usage rate in 2024 has increased to 19% compared to 2020, and we are actively working to expand it to 30% by 2030. To achieve our goals, we have completed the development of materials such as Light Guide Plate(LGP¹⁾) and Cover plastics applying Post-Consumer Recycled material(PCR), as well as eco-friendly cushioning packaging for electronic components using these as raw materials, and are currently applying them to automotive models. Additionally, by developing Guide Panel components using recycled ocean waste materials and applying them to laptop models, we contributed to reducing the Product Carbon Footprint(PCF²⁾). Based on such technology development, we aim to gradually expand the application of recycled materials to optical films, optical sheets, etc.

1) LGP(Light Guide Panel) : A transparent plastic component that refracts light emitted from an LED and directs it to the front of the panel
2) PCF(Product Carbon Footprint) : The total amount of greenhouse gas emissions generated during a product's production, use, and disposal processes



Reduce

Reduction of Materials, Components, and Number of Processes

We are actively working to reduce carbon emissions generated during the manufacturing process of our products. In particular, the technology for reducing T-Con SRAM¹⁾ size through the development and application of PUC²⁾ data compression technology for Auto has achieved a CO₂ reduction of 0.58kg compared to the previous process. Additionally, through the development of new PET structures and materials, we applied recycled aluminum (Al) to ultra-large OLED TVs and achieved an 82% reduction in carbon emissions during the manufacturing process compared to the current process using iron-nickel alloy(invar).

1) SRAM(Static Random-Access Memory) : Memory that can store data while it is powered up
2) PUC(Panel Uniformity Compensation) : Data voltage compensation to reduce stains caused by limited grayscale expression
3) PET(Polyethylene terephthalate) : Synthetic resin used in the manufacture of beverages, etc



Replace

Replacement of Hazardous Substance

We evaluate energy and resource usage, as well as the harmfulness of components and materials, from the product development stage through our hazardous substance management system and programs. In doing so, we comply with global environmental regulations. In 2024, we completed a project to reduce the content of PFAS (Per- and Polyfluoroalkyl Substances) in initiators and surfactants to comply with hazardous chemical regulations. We will continue to develop technologies to replace harmful substances in our products, including lead-free components, environmental adhesives, Volatile Organic Compounds(VOCs²⁾) reduction in optical sheets and tapes, display VOC emission characteristic evaluation methods, and PFAS-free materials.

1) PFAS(Perfluoroalkyl Substances) : Chemical substances used as coatings, surface treatment agents, etc.
2) Volatile Organic Compounds, VOCs : Organic compounds that easily evaporate into the air, contributing to air pollution and causing sick building syndrome

Product Hazardous Substance Management

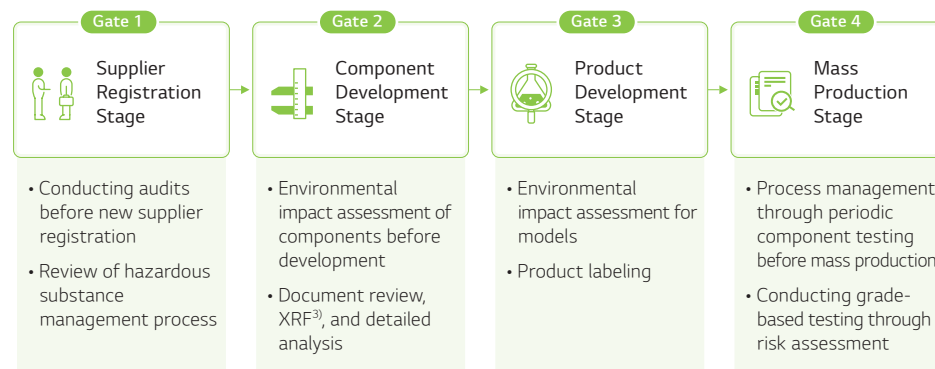
Framework

LG Display operates a “Product Hazardous Substance Management System” to manage substances that are harmful to humans and the environment. In addition to those subject to global regulations, develop technologies to replace them and continuously promote the reduction of hazardous substances.

Management Program

We have proactively responded to global product environmental regulations by identifying and replacing potential risks in advance and establishing more stable management processes. We have developed response strategies by monitoring regulatory trends in advance and collaborating with external organizations, and we have derived and applied effective management solutions by working with component suppliers, our development, procurement, and quality departments. We operate a hazardous substance management program with four key gates from supplier registration to mass production to meet environmental regulations like EU RoHS¹⁾ and REACH²⁾, which restrict the use of certain harmful substances, and to satisfy customer requirements. This applies equally to all products manufactured by LG Display. We will continue to make efforts to respond to domestic and international regulatory changes regarding hazardous substances, striving to create products that are safe for both people and the environment.

Management Process



Voluntary Hazardous Substance Substitution Plan

	Key Substances	Product Group(Component name)
2009~	Halogen(Br, Cl)	Medium → Small → Large
2010~	Arsenic(As)	Small → Medium, Large
2017~	Beryllium(Be)	Small → Medium, Large
2020~	RoHS Exemption 7(c)-1 ⁴⁾ : Pb	Small, Medium(Resistor)
2023	REACH SVHC ⁵⁾ (UV-328 ⁶⁾)	Medium-sized(Polarizer)
2027	PFAS	Small and medium-sized(Panel materials)

1) RoHS(The Restriction of the use of certain Hazardous Substances in electrical and electronic equipment) : A regulation that restricts the use of 10 hazardous substances(Pb, Cd, Hg, Cr+6, PBB, PBDE, 4 types of Phthalate) in electrical and electronic products

2) REACH(Registration, Evaluation, Authorization and Restriction of Chemicals) : The EU's regulatory framework for chemicals

3) XRF(X-Ray Fluorescence(Spectrometer)) : An x-ray fluorescence analyzer used as a simple analysis device for hazardous substances

4) RoHS Exemption 7(c)-1 : This exemption allows the use of lead(Pb) contained in glass or ceramics(excluding dielectric ceramics) in electrical and electronic components(e.g., piezoelectric devices, specialty glass, etc.).

5) SVHC(Substances of Very High Concern) : Highly concerning substances

6) UV-328 : UV-328 is widely used as a UV absorber and stabilizer in various organic materials such as plastics, rubber, coatings, and adhesives.









Product Environmental Impact Assessment

Life Cycle Assessment(LCA) of Products

LG Display evaluates the eco-friendliness of its products throughout their entire life cycle in order to produce sustainable, eco-friendly products, and utilizes this information in the development of eco-friendly technologies and products. Since 2021, we have been conducting Life Cycle Assessments(LCA) in accordance with the ISO14040 series(Life Cycle Assessment Principles and Structure), evaluating environmental impacts across 6 categories: global warming, resource depletion, ozone layer depletion, acidification, eutrophication, and photochemical smog. Through such LCA, we analyze the environmental impact at each stage and use this to establish a sustainable, eco-friendly product manufacturing environment.

Additionally, we reflect the LCA results to minimize environmental impact and utilize them in developing process technologies and eco-friendly materials. In 2022, we completed life cycle assessments for 22% of our sold products, and in 2023, we expanded the scope of products subject to assessment to 40% of sold products. In 2024, we established a life cycle assessment IT system to reduce the time required for assessment, improve data accuracy, and significantly increased the scope of products subject to assessment to 61.9% of sold products.

Carbon Footprint Assessment Results for Key Products

					
	Raw Material Component Stage	Manufacturing Stage	Transportation Stage	Usage Stage	Disposal Stage
 TV	6%	51%	0%	43%	0%
 Laptop	11%	34%	0%	55%	0%
 Monitor	13%	21%	0%	65%	1%

Product Eco-friendly Certification

SGS Eco Label Certification



The SGS Eco Label certification is a comprehensive certification that examines hazardous substance management systems, the use of hazardous substances, and product recycling in the manufacturing process. We first obtained the Eco Label certification in 2017 and have continued to secure additional certifications every year. In 2023, we received certification for applying recycled materials to high-end 16-inch laptops and 27-inch monitor LCD panels. We also introduced hazardous substance improvement technologies to transparent display products and became the first in the industry to obtain the same certification. In 2024, we renewed our certification with the SGS EEPS(Environmentally Evaluated Product Scheme) certification, further strengthening our eco-friendly certification management system.

Green Certification



Green certification is a certification system that evaluates the value and effectiveness of technologies that use energy and resources efficiently to minimize greenhouse gas and pollutant emissions. In 2021, we received green certification for our touch display technology(AIT, Advanced In-cell Touch) by placing touch sensing electrodes and transmission lines inside the display.

TUV SUD WEEE Certification



We have continuously obtained eco-friendly certifications from Germany's testing and certification body, TUV SUD, since 2021, recognizing our excellence in resource circulation, including compliance with the WEEE(regulations on mandatory recycling of waste home appliances), resource recycling, and exclusion of certain hazardous substances. In 2024, we expanded the certified models to include smartwatches and OLED Tablets and received certifications for them.

UL ECV Certification



We applied biodegradable plastics to components and, after verification by the global certification body UL Solutions, obtained the 'Bio-based Environmental Claim Validation' certification in 2024. Additionally, we developed biomass(Biomass) plastic by processing sugarcane byproducts that were previously discarded after sugar manufacturing. This plastic naturally decomposes and has replaced some of the existing plastic components, enhancing resource circularity.

Social

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Workplace Safety

Health and Safety Policy

LG Display is establishing a safety management system across all sites through four major safety management innovation measures and improvements in industrial health and safety performance indicators, with the goal of “establishing a world-class workplaces through the creating a safety culture with voluntary participation of all employees.” In addition to achieving zero serious accidents, we are promoting five key tasks, including establishing a global top-tier safety and environmental system, establishing a DX(Digital Transformation) based smart safety environment system, and strengthening emergency response capabilities, with the aim of creating a global top-level safe workplace environment.

Health and Safety Framework

We are promoting the gradual establishment of a safety culture based on 3 major goals : changing the safety awareness of employees, changing safety behaviors, and creating a system of safety environments. In addition, to prevent serious accidents, we have established 8 life rules, operate accident prevention plans, and strive to create a safe working environment through education, inspections, and the sharing of best practices.

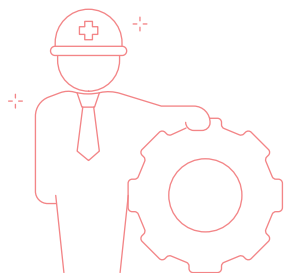
Emergency Situation Management

Our integrated situation room monitors fire system, equipment, utilities, weather, gas, and chemical information in real time. It operates a 24-hour integrated emergency response system to enable rapid situation assessment and response. In addition to strengthening emergency response capabilities, LG Display implements intelligent control systems, implements intelligent control systems, golden time management, and disaster prevention training, and thoroughly manages cause investigations and recurrence prevention measures in the event of an accident.

Health and Safety Management System

We have established health and safety management systems at its domestic and overseas sites based on our safety, health, environment, and energy policies to create a healthy and safe working environment.

A total of 8 domestic and overseas sites have received ISO45001(Safety and health management system) certification to create a safe working environment. In 2024, 2 domestic sites(Paju and Gumi) and 1 overseas site(Guangzhou, China) underwent a 3-year certification renewal audit, while overseas sites(Haiphong, Vietnam, and 4 others) underwent a 1-year follow-up audit. The implementation status of the health and safety management system is evaluated through regular internal and external reviews, and the results are reported to the Chief of Safety and Environment Officer(CSEO) to ensure continuous improvement.



Workplace Safety Activities

Risk Assessments

LG Display carries out 'risk assessments' before performing any operation at our sites. The risk assessments, carried out on both a regular and ad-hoc basis, involve the participation of all employees, strengthening site risk management. We classify risk levels into four categories using a quantitative system. For risks deemed unacceptable, critical, or significant, we conduct further verification to ensure safety. For unacceptable risks, we suspend operations until improvement measures and risk reduction plans are established. In 2024, we identified and addressed approximately 4,200 hazardous and risk factors, and we are currently working to establish a field-driven risk assessment management system.

Risk Identification for improvement

In order to reduce fundamental risk factors within the workplace, we identify risk factors in advance prior to introducing equipment and commencing work, set quantitative targets, select items for priority measures, and then establish and implement improvement plans. The safety department conducts on-site inspections to monitor the implementation of improvement measures, and through the "Equipment Safety Certification System," evaluates all new equipment scheduled for introduction to ensure that it complies with domestic and international safety standards. Equipment is re-evaluated for safety specification compliance prior to introduction to minimize risk factors, and currently operational equipment is subject to ongoing inspections to improve safety and prevent accidents. Additionally, appropriate personal protective equipment is provided to prevent risks during operations, and emergency protective equipment is stocked on-site with mandatory use encouraged to enhance employee safety.

Safety and Environment Portal System

We aim to build a leading smart safety and environment system by integrating digital and IT innovation into our health and safety management practices. Starting with the launch of our Integrated Safety Management(ISM) system in 2016, we introduced the 'Safety and Environment Portal' in 2023 to comprehensively manage all aspects of safety, health, environment, and chemicals. Through this integration, we plan to unify the ISM system with the 'Safety and Environment Portal' to establish and implement a structured safety, health, and environmental management system.

Chemical Safety System

We are advancing a digital-based dangerous material safety management system with the goal of 'detecting abnormal changes early and responding swiftly through system-based monitoring'. We monitor the condition of pipelines and valves across all stages of chemical supply and processing in real time. In the event of a major leak, automated valve shut-off systems are activated to minimize damage.

Additionally, we have established a Chemical Substance Visibility System that integrates information on all hazardous materials for integrated management.

Early Detection of Abnormal Variations



We have applied an anomaly detection system based on statistical analysis(E-SPC) to the environmental pillar, enabling early identification of not just control violations but unusual fluctuations within the control. By expanding and enhancing real-time monitoring systems for high-risk operations, we are proactively preventing safety incidents.

Quick Shutdown and Containment



In order to ensure the safe use of hazardous materials, we provide system-based access to information such as chemical substances, production facilities, locations, and specifications. We implemented a supply network diagram across all areas to enable real-time access to detailed information, and established a system that automatically initiates shutoff procedures and provides response guidelines in emergencies for prompt action.

Hazardous Materials Visibility



Based on the belief that safety begins with visibility into risks(chemical substances), we have established an integrated information system to manage the entire lifecycle of chemicals, from purchase and storage to usage and disposal. We have enhanced our management capabilities by standardizing, digitizing, and automating information that was previously handled offline. This allows us to anticipate environmental impacts and develop countermeasures by managing the location, storage volume, hazards, and usage levels of hazardous substances.

Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
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Management of Health and Safety Programs

Safety Culture Innovation

LG Display aims to build a 'self-directed participatory safety culture' where everyone actively looks out for each other's safety. We run programs such as 'Smart Safety Suggestions,' 'Best Practices of My Safety Initiatives,' and 'Safety Behavior Leaders,' and reward excellent safety activities selected through these programs with our 'Safety Points System.' From a work safety perspective, the 'My Safety' activity before and after work allows employees to review the risks and protective measures for the day's tasks, proving highly effective.

In 2025, we plan to incorporate LG Display's signature activity, 'Stop First,' into the 'My Safety' program to cultivate a safety habit of not ignoring potential risks and unsafe behaviors for both ourselves and colleagues during work. From a daily safety perspective, we aim to foster a self-directed safety culture where employees take initiative in protecting themselves through everyday habits. Centered around LG Display's pedestrian safety slogan, 'Safe Walking' or 'Safety Walking' we are actively conducting various programs, including campaigns, events, and training sessions.



Health and Safety Training

We are striving to boost the safety skills of our employees through safety and health training programs. We operate and support a total of 41 courses, including mandatory legal specialized training tailored to each job role for all employees. Additionally, it provides on-site training programs through its safety experience center. Furthermore, LG Display has established an "IT-based competitive emergency response training system" to educate employees on cardiopulmonary resuscitation(CPR) and the use of automated external defibrillators(AEDs), thereby supporting employees in developing the ability to respond effectively in emergency situations.

Health and Safety Communications

We effectively convey safety knowledge and information by utilizing webtoons and short-form video contents related to safety culture in order to strengthen awareness of the importance of safety communication and leadership. The company operates an Industrial Health and Safety Committee on a quarterly basis, where labor and management collaborate to discuss and review matters related to industrial accident prevention and worker health and safety management. Additionally, through an integrated safety communication system, the company actively collects feedback on unreasonable safety and health issues or suggestions. In 2024, a total of 23,423 suggestions were received, with over 21,391 of them addressed.

Employee Health Promotion Activities

We continuously promote regular work environment assessments and improvements, health level assessments, and health policies to minimize potential health risks, promoting the health of our employees. Through the Industrial Health Support Compensation Program, comprehensive support and compensation are provided regardless of work-relatedness in cases where employees working at sites and employees of resident supplier companies are diagnosed with certain types of cancer or rare diseases. The company operates an on-site clinic, health management center, and mental health counseling center to provide various medical services. Starting in 2023, LG Display will provide pre-deployment health measures and remote medical consultations, and security support services for employees deployed overseas to ensure their health.

Additionally, it continuously improves medical services by listening to employee feedback through regular medical facility satisfaction surveys and reviews and decisions made by the Industrial Health Safety Support Committee.



Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
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Supplier Safety Capability Enhancement

Supplier Safety Management Framework

LG Display operates a safety and health cooperation program that promotes Win-Win cooperation between large, medium, and small enterprises by supporting improvements in our suppliers' safety standards. This includes planning, implementation, and evaluation of safety and health activities in collaboration with both internal and external suppliers.

We focus on providing technical support for risk assessments, helping identify and address risk factors in the site, and driving safety activities aimed at preventing accidents. In 2024, we worked with professional consulting firms to provide matching support and helped build a risk assessment system by conducting interviews, third-party risk assessment reviews, and on-site inspections.

Supplier Safety Training Support

We help strengthen our suppliers' safety capabilities by offering safety training and operating the Safety Academy. Through field training and assessments, we certify safety officers, monitors, and signalers, ensuring that only qualified individuals handle safety-related tasks.

Safety Academy offers hands-on training programs such as fire suppression drills, CPR training, and emergency response simulations. In 2024, we trained 2,030 employees from 387 suppliers.

Supplier Safety Evaluation

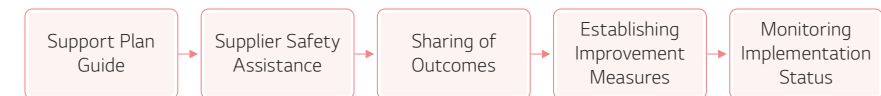
We conduct annual safety evaluations of our suppliers to help establish health and safety management systems and strengthen their safety capabilities. The regular safety evaluation process consists document review followed by an on-site inspection.

For any supplier that receives unsatisfactory results for two consecutive years, we conduct a supplier exclusion review to reinforce safety capabilities of our suppliers. In 2024, we evaluated 142 suppliers and worked to strengthen health and safety management practices by recognizing top-performing suppliers and promoting best practices through the Win-Win Safety Council.

CASE STUDY

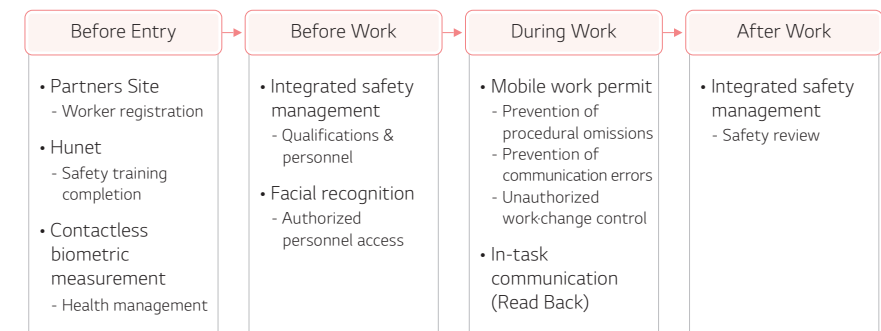
Supplier Safety Assistance

LG Display supports its suppliers in improving their autonomous safety capabilities. When registering equipment, construction, facility, and raw material suppliers, we conduct qualified supplier assessments, and when signing contracts, we include health and safety management obligations. Among these, LG Display's safety experts directly visit the sites of suppliers that perform high-risk and dangerous work to inspect and provide guidance on on-site work management, health and safety management systems, and safety awareness levels. In addition, we establish measures for items that need improvement and conduct implementation checks, and manage the safety capabilities of our suppliers through feedback on the results of our support. In 2024, we supported a total of 50 suppliers, and we are actively supporting them in strengthening their safety capabilities and establishing safety management systems through awards for outstanding suppliers and the dissemination of best practices.



Safety Management System for Suppliers

We have developed and implemented a comprehensive safety management system for our suppliers that covers the entire work process—from site entry to task completion—to ensure systematic safety control. This helps prevent omissions in work procedures, avoids communication errors, and controls unplanned work changes.



Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
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Supplier Safety Capability Enhancement

Supplier Health and Safety Communication

LG Display holds a monthly Win-Win safety council with the participation of supplier representatives and executives. In 2024, we recognized and rewarded eight outstanding suppliers across five categories(Safety Management, Regular Evaluation, Safety Support, Win-Win Cooperation, Stop First).

To facilitate two-way communication with our suppliers, we hold monthly meetings-forums, and operate various communication channels such as Q&A boards, Smart safety suggestions, and LG Display's safety reporting channel via KakaoTalk. In 2024, we received approximately 1,200 suggestions and took action on over 1,100 of them. During these meetings, we actively listen to concerns and resolve them through real-time anonymous chat rooms.



Health and Safety Metrics and Goals

We manage health and safety accident rates by managing health and safety metrics and goals, working to prevent recurrences. In 2024, we recorded a 0% accident rate and will continue to make every effort to prevent any safety incidents going forward.

Furthermore, by advancing our safety management system and establishing a comprehensive safety and environmental framework, we aim to cultivate a safety culture driven by voluntary employee participation. Our ultimate goal is to build a world-class workplace that sets a global standard. We are executing both short-term and long-term initiatives based on the vision framework and roadmap for each area, aiming to build a safe and healthy site.

Safety

Achieving Zero Major Accidents

Enhancement of safety management system based on DX(Digital Transformation) and zero serious accidents through safety activities based on the 8 Life Rules

Establishing Leading Disaster Prevention Capabilities

Establishing a 'Global No.1 Safety Factory' where all employees have basic disaster prevention capabilities and demonstrate autonomous disaster prevention awareness

Implementing a Voluntary Safety Culture

Establishing a fully participatory autonomous safety culture where all members comply with safety regulations and ensure not just their own but their colleagues' safety

Health

Achieving Zero Occupational Diseases

Prevention of occupational diseases through the establishment and operation of a hazardous factor management system

Building a Health-friendly Company

Enhancing the quality of life of employees and strengthening a healthy working environment through health promotion activities

Self-directed Health Management

Strengthening health management and care through the establishment of a health level management system and proactive management of physical and mental health risk factors

Workplace Safety * **Supplier Support** * Human Rights Management * Human Capital *
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Supplier Support

Supplier ESG Policies

Supply Chain ESG Management Policy

LG Display has established an ESG Supply Chain Code of Conduct to ensure that all domestic and international suppliers involved in product manufacturing establish safe working environments, treat workers with respect, and operate in an environmentally friendly and ethical manner. Based on these codes, a dedicated organization operates ESG management policies and processes for suppliers and supports their capacity building.

Mutual Growth and Win-Win Cooperation System

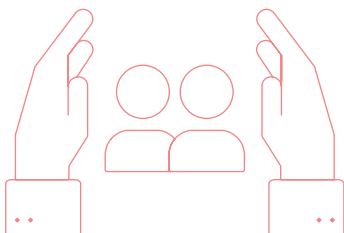
Based on the philosophy “the competitiveness of our suppliers is the competitiveness of LG Display,” we introduced a “New Win-Win Cooperation System” in 2017 to break down hierarchical barriers between tier 1 - tier 3 suppliers and build a horizontal ecosystem of mutual growth with all suppliers. This system secures the competitiveness of suppliers and strengthens communication through various mutual growth programs, such as financial support, medical welfare support, and technical cooperation support. As a result, LG Display received the “highest rating” in the 2024 Mutual Growth Index.

Mutual Growth Agreement with Suppliers

LG Display's Fair Trade and Mutual Growth Agreement is a commitment to mutual fair trade compliance and win-win cooperation for the establishment of a voluntary fair trade order. LG Display signed agreements with a total of 83 companies in 2024 to actively participate in promoting mutual growth. In addition, tier 1 suppliers signed agreements with 72 tier 2 suppliers and 47 tier 3 suppliers, promising win-win cooperation with their subordinate suppliers. Through these efforts, we are supporting the growth of tier 2 and tier 3 suppliers as well.

Supplier Support Programs

 Financial Support	We support the financial soundness and smooth cash flow of our suppliers through various direct and indirect financial support programs, such as interest-free loans from the Win-Win Cooperation Fund, early payment of holiday bonuses, the Mutual Growth Fund, and network loans.	 Medical Welfare Support	We provide direct and indirect support related to the management of our suppliers, including medical welfare, occupational health and safety improvement activities, and access to our in-house medical facilities.
 Technical Collaboration Support	To promote technological innovation and strengthen competitiveness among our suppliers, we are expanding our practical training programs for tier 2 and tier 3 suppliers and small and medium-sized enterprises, in addition to joint R&D, manufacturing innovation, and patent application support, thereby strengthening our technological cooperation support.	 Strengthening Communication with Suppliers	We collect feedback and suggestions from our suppliers online and offline, actively reflect their opinions, share our business plans for the new year at mutual growth meetings, strengthen cooperation and communication, and seek ways to collaborate in order to lead the future display market.



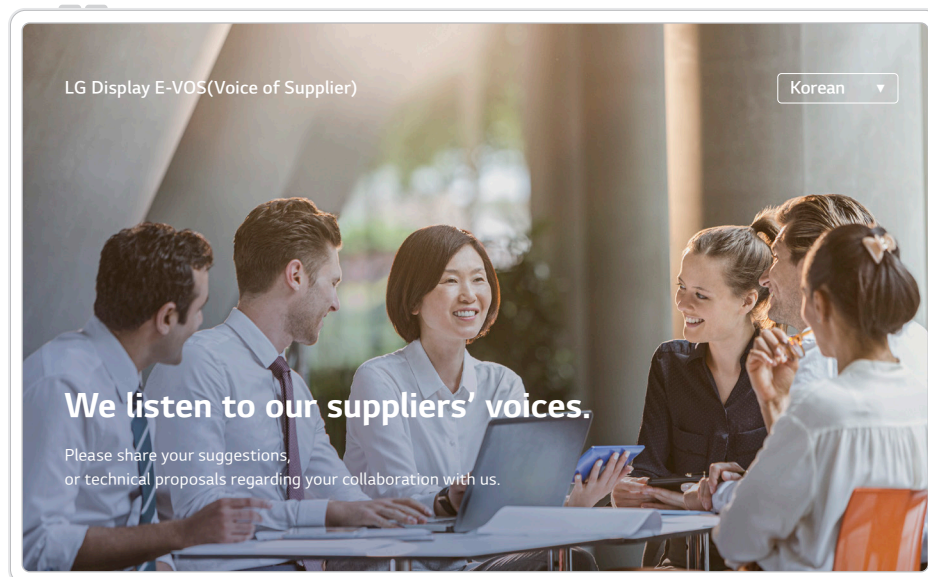
Framework for Mutual Growth and Win-Win Cooperation

Supplier Support Goals

LG Display is committed to ensuring a sustainable supply chain by assessing the capabilities of our suppliers, minimizing risks through the identification and improvement of issues, and supporting suppliers to take ownership of ESG management through our support programs. We will continue our efforts in 2025 to fulfill our social responsibility together with our suppliers, aiming to maintain the proportion of high-risk suppliers in the ESG evaluation at less than 1% of our tier 1 suppliers.

Supplier Grievance Handling

We operate a grievance handling system to allow stakeholders within our supply chain to report concerns about potential negative impacts in ESG areas such as ethics, environment, labor and human rights, and safety and health. Stakeholders can report ESG-related concerns through the 'LG Display Voice of Supplier'.



Supplier ESG Evaluation

We communicate with all suppliers in our supply chain to ensure that they consider ESG management in their business decision-making and operations. Additionally, we evaluate compliance with the 'LG Display ESG Supply Chain Code of Conduct' for our suppliers every year. The supplier ESG evaluation process consists of the selection of targets, SAQ(Self-Assessment Questionnaire), on-site inspection, implementation of improvement plans, and verification of improvements. We will continuously support our suppliers in identifying ESG risks and providing assistance for practical improvements and the enhancement of ESG capabilities.

Selection of Evaluation Targets

Considering factors such as country of origin, business sector, transaction volume, and strategic importance, we work with a total of 433 raw material and processing suppliers. Among them, we have identified 298 companies as key tier 1 suppliers, as they are directly involved in our production processes and operate their own manufacturing facilities, which could potentially impact us through ESG issues.

Of these, 59 key tier 1 suppliers are considered strategically important. Moving forward, we plan to expand ESG evaluations to include tier 2 suppliers.

Self-Assessment Questionnaire(SAQ) Evaluation

We conduct an IT system-based SAQ to check whether our suppliers are complying with the ESG Supply Chain Code of Conduct. To enhance the evaluation system, we standardized the SAQ and on-site audit questions to streamline assessment and follow-up efforts. To ensure reliability, suppliers are required to provide supporting evidence for responses to key questions.

In 2024, we conducted SAQs for 100% of our 298 key tier 1 suppliers. At the initial stage, the proportion of high-risk suppliers was 2.0%(6 companies).

Supplier ESG Evaluation

ESG Code of Conduct Training and Internal Auditor Development

LG Display provides training to 918 employees from LG Display and our suppliers to respond to the increasing demands of supply chain due diligence and to cultivate internal auditors. The program covered requirements of the LGD ESG Supply Chain Code of Conduct, examples of major violations, methods for establishing improvement plans, internal audit procedures, reporting methodologies, and practical exercises. Following the training, we certified them as internal auditors to those who passed the test with scores above a designated threshold.

Third-party and Second-party On-Site Due Diligence

In third-party on-site due diligence, we apply the RBA¹⁾ due diligence methodology based on LG Display's ESG Supplier Code of Conduct to assess supplier working conditions in a more objective and thorough manner through document reviews, on-site inspections, and worker interviews. In 2024, we conducted third-party on-site due diligence for a total of 27 suppliers, including 6 high-risk suppliers and 21 others selected from medium- and low-risk groups based on factors such as core Tier 1 status, regional risk levels, and past audit history. We also conducted second-party on-site due diligence for nine major Tier 1 suppliers that were not included in the third-party due diligence.

Evaluation Results and Improvement Management

Our audits identified key issues such as excessive working hours, insufficient emergency preparedness, and inadequate management of energy use and GHG emissions. Considering ESG maturity differences among suppliers, LG Display supported improvement planning from the outset by reviewing plan appropriateness based on our experience, and monitored progress every 30 days. Improvements were verified within 90 days, and ESG risk ratings were finalized, resulting in 0% high-risk suppliers in 2024. Based on evaluation results, we grant bonus points to top-performing suppliers and deduct points from under performers. Suppliers that refuse to improve without valid reasons within the set period are subject to contract termination.

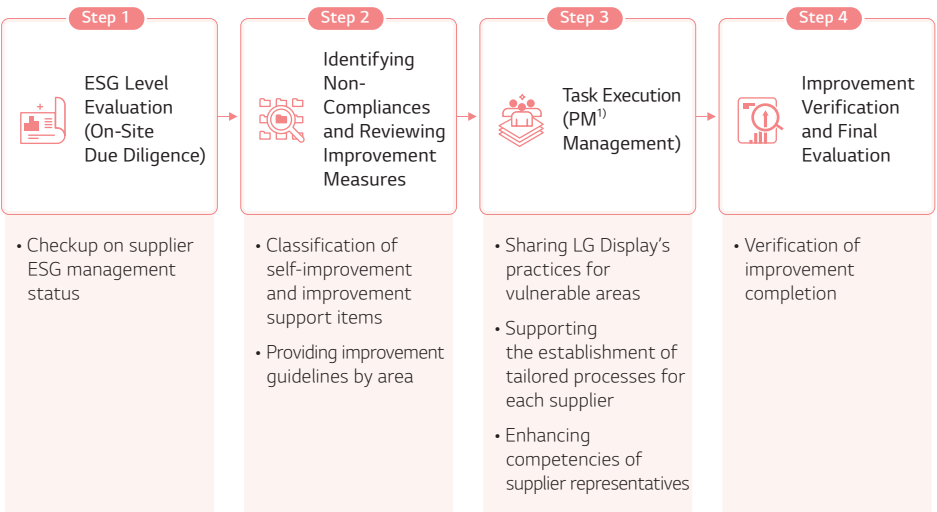
Supplier ESG Evaluation Process



1) RBA(Responsible Business Alliance) : A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct and due diligence and improvement management systems across the areas of labor/human rights, health/safety, environment, ethics, and management systems

Supplier ESG Capability Enhancement

LG Display, prior to the ESG assessment, held real-time webinars for 298 major tier 1 suppliers in each country to provide training on ESG overview and trends, assessment process, ESG Supply Chain Code of Conduct explanations, major violations, and improvement guidelines. For suppliers who were unable to attend the training, we shared improvement guidelines for each question to ensure that all suppliers subject to ESG evaluation were aware of the relevant content. In addition, we continue to support ESG win-win activities to improve the ESG capabilities of our suppliers, and in 2024, we supported improvement activities for non-compliance issues at nine high-risk suppliers, reducing the number of high-risk suppliers to zero. In addition, we are minimizing the legal risks of our suppliers in the environmental field through LG Display's environmental compliance support activities for suppliers who wish to participate, and we are conducting activities such as establishing greenhouse gas management processes and energy diagnostics in conjunction with the Green SCM(Supply Chain Management) consulting program. Furthermore, we are strengthening communication with suppliers and supporting effective improvements through a consultative body that allows mutual benchmarking of the experience and best practices of practitioners in each area of suppliers.



1) PM(Preventive Maintenance) : Prevent accidents during equipment use

CASE STUDY

Supplier GHG & Energy Support

Establishment of GHG inventory

On-site audits revealed that many suppliers face similar challenges in tracking and reducing GHG emissions. Through training and consulting on definitions and processes required for building a GHG inventory, we established site-specific emission lists, provided an automated calculation tool, and supported the setup needed for ongoing management in the future.

Unit : tCO₂eq

	Category	Site A	Site B	Site C	Site D	Site E	Site F	Total
Scope1	Mobile Combustion	412	76	186	14	12	-	700
	Stationary Combustion	-	-	-	-	95	-	95
Scope2	Electricity Usage	3,094	1,518	1,547	371	524	30	7,084
	Total	3,506	1,594	1,733	385	631	30	7,879 ¹⁾

Energy-Saving Initiatives

Based on on-site due diligence, we identified cases where excessively high pressure was being used without established CDA²⁾ pressure standards. We reviewed ranges with no quality risk and proposed lowering the pressure accordingly. In addition, we presented multiple energy-saving measures and supported improvement activities to reduce GHG emissions.



Centralized control system for air compressors



1) GHG Emission is 7,878tCO₂eq, which is not subject to government regulation (a minor difference may occur due to decimal rounding)

2) CDA(Clean Dry Air) : Compressed Air

CASE STUDY

Participation in ESG Win-Win Cooperation

Interview with Jungbok Lee, CEO of GETRON

Since its founding in 1989, GETRON has steadily grown as a specialist in automotive electronics manufacturing. With extensive experience in display and process manufacturing, we have built a highly skilled workforce and advanced automation systems to meet demanding quality standards.

We are also committed to aligning with global ESG standards by establishing dedicated ESG teams and continuously evolving into a responsible, forward-looking company.

Q

What program did you participate in during 2024 with LG Display, and what outcomes did it bring?

A

Through the 2024 ESG mutual growth program with LG Display, we had the opportunity to validate the effectiveness of our ESG goals and processes. Although we had recognized ESG implementation as a necessary initiative, this program allowed us to formalize our ESG Code of Conduct and establish practical action plans. As a result, our employees came to understand that ESG is not optional, but essential for long-term business success. We will continue to review the insights and tasks identified through this program, conduct regular internal audits, and pursue continuous improvement so that ESG becomes an integral part of our corporate culture.

Q

We'd like to hear more about the impact of your Win-Win Safety Activity. What were the outcomes of the 2024 on-site audits by global certification bodies and the support activities provided by our company?

A

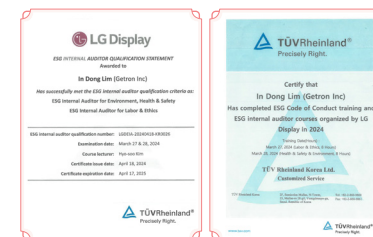
We recognized that our ESG practices were in need of substantial improvement. To strengthen our internal capacity, three of our employees completed LG Display's two-day ESG specialist training. We also joined the ESG mutual growth program, which enabled us to carry out more structured and targeted initiatives. We created a system where every employee could be involved by sharing internal audit findings and team-level actions through our groupware platform. We also took part in external training on core ESG areas, including labor and human rights, health and safety, environment, ethics, and management systems to embed ESG principles across the organization.

Q

What steps is GETRON taking to promote ESG across its supply chain?

A

We are actively sharing key ESG practices beyond just the Code of Conduct with our own suppliers, taking cues from the role LG Display played for us, so that our suppliers can also take part in ESG efforts.



Certificate of completion from third-party assessment body



Workplace Safety * **Supplier Support** * Human Rights Management * Human Capital *
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Conflict Minerals Management

Management Policy

LG Display has established a management policy to ensure that conflict minerals are not included in product manufacturing and the supply chain, as part of its legal compliance and social responsibility.

Risk Improvement

We collect 100% of conflict minerals reporting template(CMRT) from all Tier 1 suppliers involved in supplying raw materials for our products(TV, commercial, IT, mobile, and automotive segments), ensuring comprehensive conflict minerals management and effective risk oversight. We review the accuracy and reliability of the CMRT to identify smelters posing potential risks, and we request corrective actions followed by a signed commitment to manage those risks.

If risks are identified during the onboarding process of new suppliers, we implement corrective measures without delay. Through this conflict minerals management process, we confirmed that 220 smelters were used within our supply chain in 2024, and all were certified under the RMAP¹⁾ program.

Future Plans

We strive to ensure that minerals are sourced from conflict-free smelters based on continuous supply chain due diligence and monitoring. To this end, we communicate with our suppliers and encourage smelters to voluntarily participate in the RMAP.

Furthermore, we will continue to cooperate with various stakeholders, including the Responsible Mineral Initiative(RMI), customers, suppliers, and governments, and strive to procure minerals responsibly so that we do not use minerals associated with armed groups in conflict areas or minerals that are unethical due to human rights violations or environmental pollution.



1) RMAP : Responsible Mineral Assurance Process, due diligence and assurance program for smelters that do not use conflict minerals administered by RMI



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Human Rights Management

Human Right Polices and Guidelines

LG Display has established 10 human rights management policies that specify the requirements that employees must comply with, referring to global guidelines such as the UN Universal Declaration of Human Rights, the International Labor Organization(ILO), and the Organization for Economic Co-operation and Development(OECD) Guidelines for Multinational Enterprises. These policies reflect the commitment of top management to support human rights management that respects the dignity and value of all stakeholders based on the management philosophy of respect for humanity. Currently, these policies are being disseminated and implemented at all domestic and overseas sites, and detailed guidelines have been established for each area to be practiced not only by employees but also by suppliers.

Human Rights Governance Structure

We have established and operates a human rights governance system to communicate its commitment to human rights management both internally and externally and to raise the level of practices.

Operation of the Human Rights Management Working Council

We operate a Human Rights Management Working Council to promote human rights management, focusing on proactive management and prevention to avoid human rights issues. When improvements are needed, the Human Rights Management Working Council accurately identifies the causes and reports them to management for action.

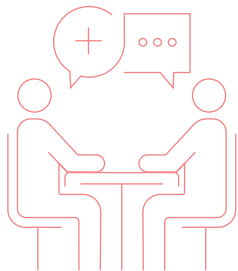
Integration of Human Rights Commitment

Enhancement of Human Rights Training for Employees

We are working to internalize a culture of respect for human rights by providing human rights education to all employees in domestically and overseas. LG Display employees are educated on the concept of human rights that must be protected and various cases of human rights violations in order to prevent violations from occurring. In addition, education on relief application channels and relief procedures is continuously provided in preparation for cases of violations.

Human Rights Education Performance

Region	Sessions	Number of Participants			Training Hours
		Target	Completed	Percentage	
Domestic	8	25,313	25,311	99.9%	5,062.2
Overseas	14	33,216	33,216	100.0%	6,643.2



Integration of Human Rights Commitment

Enhancement of Human Rights Risk Prevention

LG Display has delivered annual human rights training to all employees, including overseas offices, reinforcing awareness and strengthening our human rights practices since 2023.

We provide company-wide training four times a year to prevent harassment and bullying on the site. In 2024, we conducted an anonymous survey to assess both the occurrence of workplace harassment and sexual misconduct and the level of awareness among employees, focusing on preventing such incidents before they arise.

We required department leaders to sign a separate pledge to prevent sexual harassment and bullying, reinforcing organizational responsibility for prevention. In addition, we incorporated training on disability awareness and other human rights topics into leadership education to promote practical application.

Workplace Harassment and Sexual Misconduct Prevention Pledge

As a team leader at LG Display, I pledge to adhere to the following to prevent site harassment and sexual misconduct.

1) To Prevent Sexual Harassment in the Workplace...

- ① We avoid excessive drinking during company gatherings and refrain from encouraging second rounds. ✓
- ② We never engage in behavior that could cause sexual discomfort. (unsolicited physical contact, inappropriate jokes, or sexual jokes disguised as familiarity) ✓
- ③ We avoid making comments that objectify colleagues or judge their physical appearance. (gender-biased remarks or subjective evaluations of appearance during work or social gatherings) ✓

2) To Prevent Workplace Bullying...

- ① We do not assign personal errands, pressure employees into drinking or karaoke. (repeatedly encouraging second or third rounds of after-hours gatherings during company events) ✓
- ② We do not use abusive language such as insults or degrading remarks, nor do we dismiss or belittle employees' performance. (delivering feedback with offensive language or using performance evaluations to threaten or intimidate) ✓
- ③ We do not treat any employee unfairly or unequally without valid justification. ✓

3) To Ensure Appropriate Action Against Workplace Harassment and Bullying...

- ① If we become aware of a harassment or bullying case we manage the situation from the victim's perspective, excluding personal bias. ✓
- ② Upon identifying an incident, we immediately report it to the responsible department (Labor Relations or Ethics Bureau) and fully cooperate throughout the resolution process. ✓

Supplier Human Rights Management Support

Launched in 2023 for its in-house suppliers, the Supplier Human Rights Management Council conducted quarterly meetings for 11 domestic suppliers in 2024. These efforts primarily involve transferring human rights management systems and supporting human rights impact assessments to strengthen supplier capabilities. For identified risks, we strengthen supplier human rights management systems by proposing solutions and sharing know-how.

Enhancement of Human Rights Impact Assessment

We have conducted annual human rights impact assessments to identify and mitigate potential negative effects on employees, suppliers, customers, and local communities since 2022. In 2023, we extended the scope of our assessment to include joint ventures¹⁾, evaluating a total of 18 sites. In 2024, we further expanded the assessment scope to include 11 in-house suppliers and transitioned from checklist-based self-assessments to on-site audit evaluations at our domestic sites. Additionally, new business initiatives are also subject to human rights impact assessments. We also conduct risk assessments and improvement activities for 298 domestic and international supply chain companies through self-diagnosis and third-party on-site audits.

1 Enhancement of Assessment Methodology

- Transition from checklist-based self-assessment to a hybrid approach combining stakeholder interviews-surveys and departmental self-assessments ✓
- Expansion of assessment items from 78 to 140 items (41 interview and survey items, 99 departmental self-assessment items)

2 Expansion of Assessment Coverage

- Addition of 11 domestic in-house suppliers to the existing scope focusing on all domestic sites (Paju, Gumi, Magok, Seoul), overseas sites (six manufacturing bases, eight sales offices), and two joint ventures ✓

* All suppliers completed self-assessments and third-party on-site due diligence.

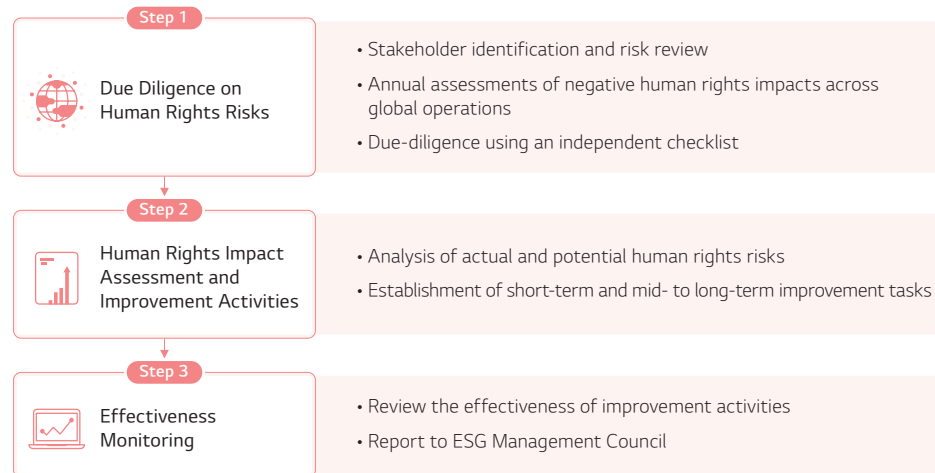
Identified negative impacts are categorized into three risk levels²⁾, and short- and long-term improvement plans are developed to mitigate and remedy them. The results of these improvements are evaluated for effectiveness, reported to the ESG Committee, and managed to prevent recurrence.

1) A contractual structure established to conduct economic activities subject to joint control by two or more parties

2) Priority : Violation of laws or regulations, Major : Violation of internal standards or external assessment criteria
Minor : Potential risk

Remediation and Mitigation of Human Rights Risks

Human Rights Impact Assessment Process



2024 Human Rights Impact Assessment and Results

LG Display conducted a human rights impact assessment cross all domestic and overseas sites, joint ventures, and in-house suppliers, based on 41 interview and survey items and 99 self-assessment checklist items, conducted in 2024, referencing laws, regulations, and international standards. The results showed that overall management practices were generally sound.

However, for items identified as risk factors, we are taking corrective actions by improving management systems, adjusting internal procedures, and conducting awareness initiatives.

Grievance Resolution Procedure

We provide various grievance channels for employees to seek remedies when human rights issues arise. Key channels include the 'Workplace Sexual Harassment, Bullying, and Grievance Reporting Center', the Jeong-Do Management reporting channel, and submissions via organizational leaders and labor affairs representatives. All reported cases undergo fact-checking and investigation, and feedback is provided to the reporter within 20 days in accordance with our policy.

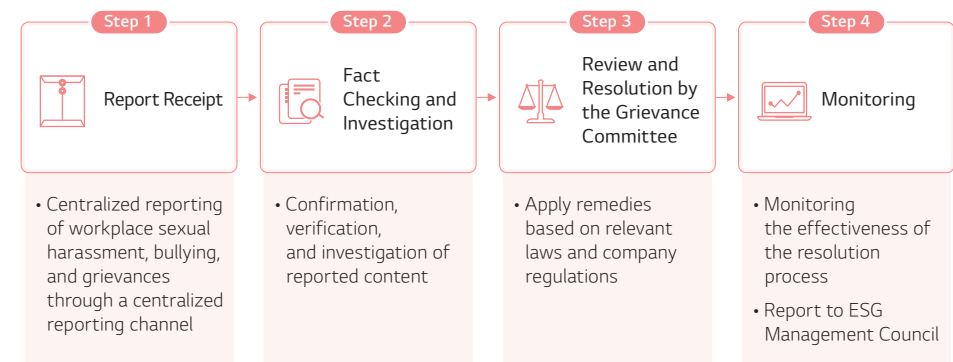
In 2024, we received a total of 48 human rights-related grievance cases and responded to all of them under our 100% response principle. We maintain a zero-tolerance policy to human rights violations, place top priority on protecting victims, and offer institutional safeguards to prevent retaliation against whistleblowers.

Operation of Disciplinary Bulletin Board

When disciplinary actions are taken in response to human rights violations, we share relevant case information company-wide via an internal disciplinary board.

We remove personally identifiable information and share summaries of the case and disciplinary actions. This helps raise awareness among employees about human rights issues.

Remediation Process for Human Rights Violations





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Remediation and Mitigation of Human Rights Risks

Human Rights Issues	Remediation	Mitigation	Affected Stakeholders			
			Employees	Suppliers	Customers	Local Communities
Non-Discrimination	LG Display operates grievance and reporting channels that allow individuals to report discriminatory behavior, which is reviewed and investigated. We provide training to individuals or departments involved in discriminatory actions and establish recurrence prevention plans for confirmed violations.	We raise awareness of discrimination by educating on discrimination issues and ways to address them. We provide counseling and support to individuals who have experienced discrimination and continue to develop policies and programs to prevent such incidents.	○	○	○	○
Prohibition of Sexual Harassment and Workplace Bullying	We apply strict disciplinary standards to workplace harassment and sexual harassment and implement protective measures for victims, ensuring their opinions are considered.	We provide quarterly, ongoing, and repeated training on workplace bullying and sexual harassment, including special training sessions for department heads to strengthen prevention efforts.	○	○	○	○
Compliance with Working Hours	We also conduct monthly checks for violations of attendance guidelines and implement corrective plans if issues are detected.	We comply with labor laws concerning working hours and holidays and operate guidelines to ensure employees' right to rest, such as guaranteeing one day off per week and 11 hours' breaks during workdays. We monitor work hours in real time and issue alerts to teams or individuals nearing overtime limits, followed by corrective actions. We ensure that all extended, night, and holiday work is compensated in accordance with applicable regulations.	○	○	○	○
Prohibition of Child Labor	Our training programs present real cases of child labor and other human rights violations to raise awareness. We conduct annual human rights assessments to identify any violations and take immediate remedial action. We monitor our supply chain to prevent child labor.	We prohibit child labor under our human rights policy and maintain reporting and sanction procedures. We ensure that no child labor is involved in the procurement of products or services within our supply chain. We also conduct social contribution activities in support of children.	○	○	○	○
Protection of Fundamental Labor Rights	Employees at LG Display can seek support from the labor union when their fundamental rights are violated. The labor union helps protect employees' rights and offers legal assistance in case of violations. Unfair practices can be reported through the Ethics Bureau or the Jeong-Do Management safety reporting channel.	We provide wages to our employees in accordance with their employment contracts and ensures a safe and healthy working environment in order to guarantee basic labor rights. We comply with labor laws and employment contracts and are improving our systems to prevent any disadvantages to our employees. We have also established a grievance system to actively receive and resolve any complaints or issues raised by our employees.	○	○	○	○

Future Plans

LG Display is expanding the scope of our human rights policies and management systems by widening stakeholder coverage and regularly improving human rights conditions through a risk identification process. We will review our human rights policies and current status in line with the UN Guiding Principles and similar reporting frameworks to pursue sustainable human rights management.

Action Plans for Human Rights Management

-2025	-2030
<ul style="list-style-type: none">Establishment of working-level human rights management working councilOngoing human rights impact assessments for employees and suppliers100% resolution of human rights grievance cases	<ul style="list-style-type: none">Independent publication and third-party assurance of the human rights reportExpansion to all global areas for human rights due diligence(including domesticoverseas manufacturing bases, and sales offices)

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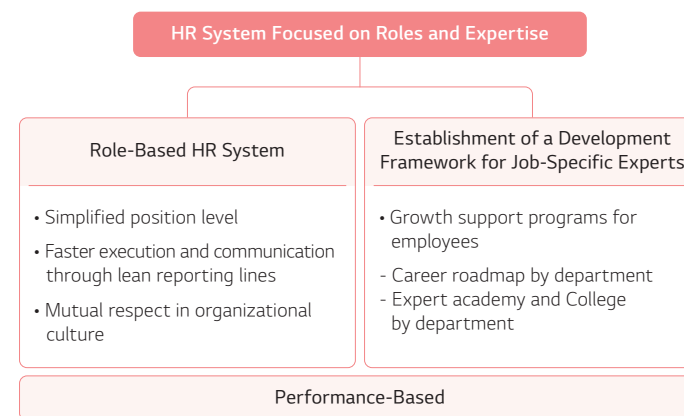
Human Capital

HR Framework

LG Display has established and operates a performance-based HR system centered on roles and expertise. We simplified position levels based on roles to support rapid communication and execution, and standardized all employees to use the respectful suffix 'nim' when addressing each other to promote a horizontal and mutually respectful organizational culture.

Recognizing that deep expertise directly translates to business competitiveness in a rapidly changing environment, we define expert roles by function and establish career roadmaps for each organization to support every employee in becoming a top specialist in their field.

Based on this framework, we provide coaching and implement compensation aligned with levels of professional levels.



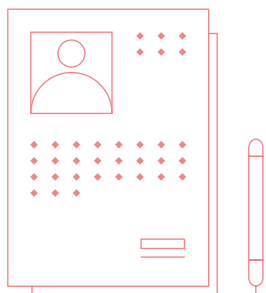
Acquisition of Top Talent

Global High-Level Talent Attraction

We believe that securing talented individuals is essential to enhancing the company's competitiveness, and we operate various programs to proactively recruit talented individuals. In order to recruit talented individuals at the right time, we actively select not only new graduates and experienced professionals, but also industry-academic collaboration scholarship students. In particular, we strive to secure talented individuals both domestically and internationally by selecting industry-academic scholarship students not only in Korea but also in overseas regions such as the United States, Japan, and Europe.

Operating Contract Department for Display Convergence Talent Development

We have established a contract department called "Display Convergence Engineering" at the undergraduate and graduate levels to proactively address the next-generation display industry. The undergraduate contract department is at 1 university, Yonsei University, and the graduate contract departments are at 3 universities: Yonsei University, Sungkyunkwan University, and Hanyang University. The program began accepting its first freshmen in 2023. We aim to systematically cultivate the core talent needed to lead the future display industry through next-generation technological innovation and convergence with various industrial fields, thereby enhancing the competitiveness of the Korean display industry.





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Performance Management Process

LG Display operates a structured process that supports both performance generation and professional growth for our employees. At the start of each year, during the 'Goal Setting' process at the beginning of the year, leaders define key organizational priorities and communicate them to members through a 'Goal-sharing Session.' Employees understand organizational directions and goals, and manage their individual performance and objectives accordingly. Throughout the year, leaders and employees engage in 'Performance Feedback' to monitor and manage progress toward goals. We believe that, from a long-term perspective, employees' professional growth is the foundation for performance, and we operate a dedicated development support process accordingly. Each employee discusses a professional development plan with their leader through 'Growth Feedback,' builds a foundation for future performance, and participates in programs such as the 'Growth Party'¹⁾ and the 'Strengths-based peer feedback' system to take initiative in their own growth. We conduct an annual Expertise Level Evaluation to assess expertise and provide motivation. We use departmental awards to evaluate both individual and team contributions and reward outstanding results from each department's key initiatives. At the company level, we run the LG Display Award to acknowledge exemplary performances.

	January	June	August	November
	Goal Setting	Performance Feedback	Growth Feedback	Evaluation Meetings
Performance Perspective	Department-level goal-sharing sessions Coaching for individual performance goal setting	Mid-year review of work progress and discussion of support needs Feedback on areas for improvement and future expectations		Evaluation discussions (Annual performance review) Feedback on evaluation ratings
Growth Perspective	Annual performance-IDP ²⁾ planning - Employees : develop their own IDP - Leaders : establish development plans for their team members Coaching on setting individual growth goals - Career visioning, IDP planning		Expertise review Mid- to long-term growth-oriented feedback - Review of IDP implementation, competency and career development, etc. Growth Party (by department)	Expertise Level-up feedback

Fair compensation system based on roles and performance

We ensure fair and reasonable compensation through a system that reflects each individual's role and performance. We determine base salaries based on individual roles and performance, as well as internal and external competitiveness, and offer various incentives to all employees to motivate performance improvement. We comply with all compensation-related regulations, including minimum wage laws, and uphold the principle of equal pay for equal work, ensuring there is no gender-based pay gap.

Development Tracks by Talent Type

We classify development tracks from a growth perspective, assigning appropriate titles and responsibilities to each role. Through the Professional Track and Expert Track, we have established the LG Display Expert Academy with 20 job-specific development systems. We provide training programs and video learning content systematically matched to each role's required knowledge and skills.

Through the Leader Track, we provide leadership development programs on a regular annual basis, including leadership feedback, coaching based on leadership surveys, and capability-building training.

1) Growth Party : A team-based event where colleagues share their growth experiences over the year and offer praise and encouragement to one another
2) Individual Development Plan : A process in which the individual and the organization jointly design and manage career paths and capability development from a long-term perspective



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Goal of Expanding Diversity and Inclusion

LG Display is committed to expanding diversity and fostering inclusion across our workforce. We publicly disclose our ‘Declaration of Respect for Diversity and Inclusion’ to demonstrate the commitment of our company and the management, while internally fostering a culture of human rights through training.

In particular, we have set specific goals for improving gender diversity by 2030. We aim to focus on expanding and strengthening the roles of women, with targets of 15% women in managerial positions, 20% junior-level female employees, 15% women in revenue-generating management roles, and 35% women in STEM¹⁾-related roles. We also aim to meet the legally mandated employment rate(3.1%) by 2030. We provide equal opportunities so that employees with disabilities can demonstrate their abilities across different roles. We conduct annual assessments of accessibility needs and hold quarterly sessions to listen to concerns and make improvements.

Self-directed Career Development Support

We support self-directed growth by conducting expertise reviews that provide feedback on individual job capabilities and problem-solving skills. Based on the results, we offer career roadmaps that present role-specific development paths.







Employees define their growth goals and career paths on their own initiative. In an environment that encourages voluntary learning, we provide various career design programs that support continuous and self-directed skill development through methods suited to each individual. We involve senior researchers and specialists in the display field to share their experiences, offer advice, and provide coaching to employees seeking to grow as professionals.

1) STEM : Science, Technology, Engineering, Math

Talent Development Programs

We provide systematic talent-nurturing programs to help achieve ‘The Best Display Solution Company.’ These include leadership programs for nurturing entrepreneurs and leaders, basic training to strengthen role-specific and shared competencies, professional training to build expertise in each job area, and global competency programs. Through these programs, we support both business performance and employee growth.

Education System

 Office Workers	 Leadership	 Foundation			 Professional Duties	 Global	 Technician		
Executives- Division leaders	Entre- preneurs	LG Way LG Display's core values	Funda- mental skills	Position training	R&D and manufacturing sales-marketing staff	Ex- patriates (FSE ²⁾)	Foreign language edu- cation	Supervisor (Senior leader of shift, Leader of shift, Supervisor of unit)	
Head of department- Team leader	Leader							Senior technician assistant, Technician assistant	
Senior manager	Key talent								
Assistant manager									
Assistant		New employee training							
IDP(Individual Development Program)									

2) FSE(Foreign Service Employee) : A common term for all executives and employees dispatched to overseas subsidiaries

Talent Cultivation

Talent Cultivation Strategies

LG Display believes ‘employee growth is the driving force behind organizational advancement’. Based on this recognition, we design and support career roadmaps aligned with each individual’s development path across roles and departments. To strengthen expertise, we operate structured development systems for each expertise area. We also offer customized programs to systematically foster key leaders and business professionals. We provide training and mentoring programs to help new employees adapt to their roles and the organization. We also offer shared competency programs to enhance work methods, including AI utilization and communication.

Expert Nurturing by Function



We recognize that the growth of each employee into a top expert is a fundamental prerequisite for customer value innovation. To support this, we operate the LG Display Expert Academy, comprised of 20 development frameworks across five key functions(R&D, Process-Equipment, Manufacturing Support, Sales-Marketing, Staff). We provide structured training programs and video learning content aligned with the expertise(knowledge and technical skills) required for each role. We also support organizational capability development by providing solutions tailored to specific organizational issues and needs, while encouraging self-directed learning through our Social Learning Platform(Learning-G).

Leadership-Business Talent Nurturing



We foster leaders who create sustainable performance and customer value through various leadership development programs. All leaders participate in annual programs that include leadership feedback, survey-based coaching, and capability-building training. As part of efforts to strengthen the capabilities of global leaders and successors, we are advancing the development of ISE¹⁾ leaders through GTD(Global Talent Development), a long-term headquarters deployment program. This program supports overseas leaders in understanding headquarters operations, building networks with head office personnel, and deepening their understanding and insight into leadership roles. We also provide preparatory programs for prospective leaders and business professionals to help them develop the skills required for their next-level roles in advance.

Accelerated Onboarding of New Employees



New hires at LG Display receive various programs for one year after joining, designed to support onboarding and early performance by providing basic and professional knowledge and skills. Through the role-specific ‘New Employee Excellence Program’, new employees build foundational and practical job skills, and a mentoring program based on analysis of new hire experiences is also provided. After one year, we provide a reflection-based development program to help employees review their journey and design a roadmap for continued professional growth.

Employee Capability Development Status

In 2024, LG Display spent KRW 18.1 billion on education and training for employee competency development(an average of KRW 298,000 per employee). The total annual cumulative training hours for employees reached 2.33 million hours(an average of 38.4 hours per person). As a result of providing more growth opportunities to employees through diverse and new learning methods such as ‘Learning-G’, the training time per employee increased by approximately 10.8% compared to the previous year. LG Display will continue its unsparing investment and support for the development of employees’ job competencies.

1) ISE(In-nation Service Employee) : A term referring to employees hired locally who are employed by and work for a local subsidiary



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Talent Cultivation

Talent Cultivation Programs

Training Name	Description of Business Benefits	Strategic Implications of Business Benefits	Percentage of FTE ¹⁾ Participating in the Program
Strengthening Next-Generation Core Technology Capabilities(R&D)	LG Display contributed to accelerating business transformation through the development of differentiated OLED products and next-generation technologies, while improving competitiveness in the display market and enhancing customer value.	We conducted 75 programs under our next-generation display technology initiative. Training on new platforms and differentiated technologies for small- and mid-sized OLEDs provided practical insights that participants found applicable to their work. (Satisfaction score : 4.76, NPS ²⁾ : 80.5%) In particular, we offered the Pin-Point Coaching program, which is an expert tutoring designed for 'members of the next-generation core technology projects' to support issue PJT Issue resolution and capability building. Participants and project leaders gave positive feedback, stating that the program went beyond simply delivering knowledge or technical skills, and contributed to improving understanding of key technical mechanisms in each PJT and generating ideas to address PJT neck-points. (Satisfaction score : 4.89, NPS : 81.3%, Practical applicability : 89.1%)	<p>2,902 persons completed (FTE completion rate 4.8%)</p>
DX (Digital transformation) Capability Enhancement	We provided industry-academic training programs aimed at improving operational efficiency by applying digital technologies(e.g., AI) to R&D, manufacturing, SCM, and safety, and at strengthening AI and big data analytics capabilities in manufacturing. Through these efforts, we achieved business outcomes based on DX execution capabilities.	Through the LGD AMP ³⁾ program developed in collaboration with Yonsei University's Graduate School of AI, we carried out 10 AI-based problem-solving projects, including 'reinforcement learning model development for optimizing OLED optical characteristics', 'SR-PUC image prediction for reducing PUC T/T', and 'a predictive program for Optic evaluation values based on process conditions and voltage settings'. (100% on-the-job applicability) We conducted a machine learning and deep learning project hands-on program for 81 participants, including task-based programs such as a contest for designing classification models for time-series data. As a result, improvements were made in quality and task time through AI technology development. A total of 7,037 participants, including R&D and manufacturing engineers, took part in 76 training courses aimed at building AI and big data analytics capabilities. The training was evaluated as helpful in increasing algorithm application for design time reduction and improving the speed and accuracy of defect analysis in production processes. (Satisfaction score : 4.6)	<p>7,037 persons completed (FTE completion rate: 11.6%)</p>
Problem-Solving Capability Enhancement (Operational efficiency through AI and improvement initiatives based on Six Sigma and TRIZ ⁴⁾)	We applied generative AI tools such as ChatGPT to actual work settings and provided training programs for systematic problem analysis and resolution, contributing to the enhancement of problem-solving capabilities.	To enhance productivity, we provided training and field-based mentoring to strengthen employees' ability to leverage generative AI. Participants reported positive outcomes from hands-on training that enabled them to perform programming tasks without prior coding experience, automate repetitive data processing and reduce task time. (27 team projects, 12 individual projects, Satisfaction score : 4.94, NPS : 92.5%) We also conducted Six Sigma training aligned with DX and implemented defect reduction activities using Six Sigma tools. In addition, TRIZ-based programs were offered to strengthen creative thinking, trying diverse approaches to functional analysis and contradiction resolution. (Completed : 307 GB, 101 BB, 24 DX MBB projects)	<p>16,006 persons completed (FTE completion rate 26.3%)</p>
Career Coaching (A time to envision growth, A time to make it real)	Through our internal expert group consisting of senior researchers and specialists, we supported employees aiming to become experts by sharing growth experiences, offering advice and coaching, and helping them design their career paths.	Through group coaching sessions, senior experts(researchers and specialists) from diverse functions(R&D, manufacturing, staffing) helped employees design their career paths. Participants gave positive feedback that the program's focus on 'growth' rather than 'performance' was meaningful, and that they appreciated hearing growth experiences from experts and receiving direct coaching. A total of 31 sessions were conducted under the expert-led group coaching program. (Satisfaction score : 4.86, NPS : 93%, On-the-job applicability : 92.5%) Additionally, we conducted company-wide training for leaders on the topic of 'growth coaching' to support more structured and concrete conversations(feedback) with employees. The training was evaluated as helpful in understanding the purpose and process of conversations, and in making employees' growth motivation and goals more clearly defined. (On-the-job applicability : 77%)	<p>706 persons completed (FTE completion rate 1.2%)</p>

1) FTE(Full Time Equivalent) : A headcount measure converted based on an 8-hour full-time workday

2) NPS(Net Promoter Score) : n index that measures customers' willingness to recommend to others

3) LGD AMP(LG Display AI Meister Program) : LG Display AI Specialist Training Program

4) TRIZ(Teoriya Resheniya Izobretatelskikh Zadatch) : Theory of Inventive Problem Solving



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Welfare Programs

LG Display provides various welfare and benefit programs to all employees, including contract staff, to support personal growth and better living. These programs help employees lead balanced, fulfilling, and secure lives both at work and at home, while improving job satisfaction and site engagement.

Employee Welfare Programs

Category	Programs	Description	Category	Programs	Description
Supporting Employees' Well-Being	Medical expense support	• Medical expense support for employees and families	Customized Welfare Benefits Based on the Diverse Needs of Employees	Flexible benefits	• Flexible benefit points tailored to individual needs
	Health checkups	• Health checkup support for employees and their spouses (or immediate family members)		Support for club activities	• Support for employee refreshment and leisure through club activities
		• Special health screenings for employees handling hazardous materials		Welfare facilities	• Provision of in-house welfare stores, health management facilities
		• Paid leave on medical checkup day		Discounts on company products	• religious-accessible facilities for employees with disabilities
	Group insurance	• Group insurance coverage for employees		Long-service recognition	• Discounts on LG Electronics products for employees
	Mental wellness services	• Psychological counseling and stress assessments			• Awarding plaques, bonuses, and additional leave to long-serving employees
Stability and Daily Life Support	Medical leave	• Medical leave for non-work-related injuries/illnesses	Support for Rest and Recharge	Flexible work arrangements	• Operation of various work-hour systems to support employees' work-life balance and harmony between work and family
	Housing support	• Support for securing necessary funds to ensure employees' residential stability		Support for organizational events	• Financial support for company outings, team-building events, and similar group activities
	Commute support	• Shuttle buses, home-visit buses, and commuting allowances		Resort facilities	• Support for employee recharge through resort memberships and usage fees
	Maternity protection system	• Maternity protection aligned with legal and internal policies		Leave for self-development and personal recharge	• Support for employee recharge through resort memberships and usage fees
	Tuition support	• Tuition support for employees' children(middle to university level)			• Support for leave programs that allow employees to focus on personal growth and recharge
	Support for family events	• Provision of condolence or congratulatory funds and goods upon employee family events		Leave(summer leave)	• Support for leave programs that allow employees to focus on personal growth and recharge
	Mutual aid	• Mutual financial support in the event of an employee's death			• Support for statutory leave and summer vacation

Flexible Work Arrangements

We operate various programs to improve employee satisfaction and work engagement by promoting a healthy work-life balance. We monitor annual leave usage rates on a monthly basis to actively encourage employees to take time off, designate sandwich workdays(days between weekends and public holidays) and the days before and after public holidays as "LGD Vacation Days," and run the "Smart Work Smart Break" campaign to foster a culture of taking leave freely. Additionally, we offer flexible work hours, remote work options such as telecommuting, and support for work-life balance through reduced work hours and flexible work arrangements during childcare periods.



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Maternity protection System







LG Display operates various maternity and childcare support protection programs to help ease the burden of childbirth and childcare for our employees. We provide a stable childcare environment by operating daycare and nursing facilities, and supporting childbirth preparation and recovery through leave, time-off, and reduced work hours. We have revised our internal policies in line with the amended 3 acts on childcare support took effect in february 2025, to foster a more family-friendly work environment.

Family Care & Flexible Work Support

We operates family care leave(up to 10 days of unpaid leave annually) and a family care sabbatical leave system(up to 90 days), which employees can use when a family member needs care due to illness, old age, or childcare needs. As part of LG Display’s unique initiative to support work-life balance, we provide ‘a flexible work system during childcare’ that allows employees with children up to sixth grade to leave early for parenting and return later to work at their available hours.

Pregnant Support Program in Korea

We provide a range of maternity protection programs to help reduce the burden of childbirth and childcare for our employees. In Korea, we offer various programs covering pregnancy, childbirth, and childcare through a registration system for pregnant employees. We provide priority seats on commuter buses, rest areas and reserved parking for pregnant employees, and operate daycare and nursing rooms. We also support various types of leave and reduced working hours for childbirth preparation and recovery.

 Parental Leave	<ul style="list-style-type: none">• Parental leave of 2 to 2.5 years is available to both parents equally and can be taken in up to 3 separate periods- When both parents take at least three months of parental leave, or in the case of a single parent or a parent of a child with a severe disability, 18 months of paid leave is provided. (one year of paid leave is provided as the basic support for each parent.)
 Paternity Leave	<ul style="list-style-type: none">• Available up to 20 days(can be taken in 3 separate periods)- Must be taken within 120 days of childbirth
 Reduced Working Hours During Parenting Period	<ul style="list-style-type: none">• Available for children under 12(minimum use of 1 month)- Available for up to 3 years
 Reduced Working Hours During Pregnancy	<ul style="list-style-type: none">• Within 12 weeks of pregnancy and after 32 weeks- Available for the entire period with physician's diagnosis (e.g., high-risk disease)
 Annual Leave Calculation During Reduced Working Hours	<ul style="list-style-type: none">• Reflecting normal working hours in annual leave calculation
 Maternity Leave Before and After Childbirth	<ul style="list-style-type: none">• 90 days(100 days available in case of premature birth)
 Fertility Treatment Leave	<ul style="list-style-type: none">• 6 days per year(2 paid, 4 unpaid)- New employer obligation to protect confidentiality

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Organizational Culture Assessment and Certification

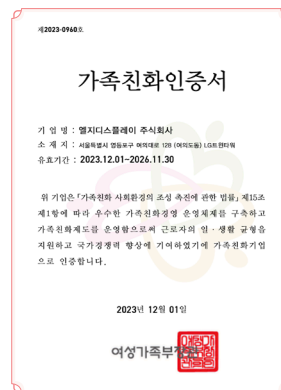
Employee Well-being

LG Display assesses whether our customer value culture is functioning effectively within the organization based on four aspects of 'Employee Well-being'(job satisfaction, purpose, happiness, and stress). Based on these assessments, we discuss improvement items by organization and support change management activities such as workshops and coaching to enable organizational-level changes. In 2024, our 'Employee Well-being' assessment conducted with all domestic employees recorded a 83.5% positive response rate.

LG Display as a Great Place to Work

We have received external recognition for excellence in our family-friendly organizational culture. We first received the Family-Friendly Certification from the Ministry of Gender Equality and Family in 2012 and have renewed it every three years since.

We also won the Grand Prize for family-friendly management for six consecutive years since 2015 at the Global Standard Management Awards(GSMA) hosted by the Korea Management Registrar(KMR), was inducted into the Hall of Fame. We will continue our efforts to foster a positive work culture and uphold our human-respecting management approach.



Family-Friendly Certification

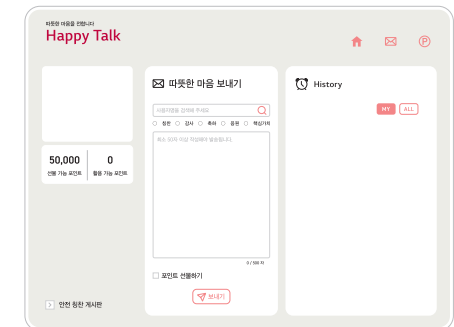
Employee Experience Improvement Programs

We provide various programs aimed at improving work performance through positive employee experiences.

Speak-up Culture

We are building a Speak-up culture where everyone can express opinions confidently and engage in discussion to support better decision-making. To promote horizontal communication, we encourage the use of the 'nim' and mutual honorific language. Through the 'Happy Talk' system(internal communication platform) system and the recognition point program, we encourage employees to share praise, gratitude, encouragement, and support.

We operate the 'Assimilation Program', which helps employees understand goals, vision, and leadership while building rapport with their leaders. We also operate the 'Communication Camp', which focuses on communication, closeness, mutual understanding, and trust, and continue efforts to establish and expand a healthy organizational culture.



Employee Care Programs

We offer various programs to promote employees' physical, mental, and social well-being, with the goal of supporting work performance through overall stability. To help employees rest from work fatigue, we operate in-house massage rooms and regional counseling centers and continue to develop LG Display's own emotional care programs.

We also operate health welfare programs that include company sports clubs and regular comprehensive health screenings for employees, their spouses, and family members.

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Operation of Employee Experience Improvement Programs

One Team·One LGD Teamwork Programs

LG Display regularly operates the One Team·One LGD Championship, a program that promotes goal alignment, teamwork, and morale through full employee participation. We provide programs such as 'Vision Sharing Workshops' to define team vision and mission, 'Work Together' to identify shared strengths, 'Inter Speak-up' to define ways of working between teams, and 'Work Way' to redefine preferred work culture and establish working methods. We offer these programs to support customized teamwork for each team's needs and improve work efficiency.

Family Care Program

We operate family invitation programs and life-event gifts to support the lives of employees and their families. Through various in-house invitation events with employees' parents and children, we promote family bonds and strengthen employees' pride. We provide life-event gifts for occasions such as childbirth(for the employee or spouse), a child's entry into elementary school, and support gifts for immediate family members taking the college entrance exam, to share congratulations and encouragement with employees and their families.



Employee Engagement Programs of Subsidiaries

China, Guangzhou

- Leisure DIY event
- Dorm photo exhibition
- Pepero Day gift event
- Christmas celebration

China, Nanjing

- Happy Talk recognition event
- Thank-you letter campaign
- Mid-Autumn festival event
- Lunchtime engagement event

China, Yantai

- Staff appreciation event
- Mid-Autumn festival event
- Singing contest
- Employee morale events

Vietnam, Haiphong

- Maternity and childbirth workshop
- Family Day
- LGD's Talent & One Team One LGD Contest
- Barbecue gatherings



Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
Labor Management Communication * Information Security and Privacy Protection * Social Contribution *

Labor Management Communication

Labor Union Framework

LG Display uses the term 'Labor-Management Relationship' rather than 'Labor-Employer Relationship' to emphasize that employees and management engage with mutual trust and cooperation, with each party fulfilling their respective roles.

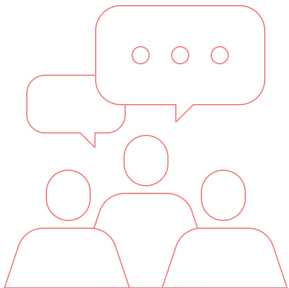
As of December 2024, our labor union consists of one main body and two local branches(Paju and Gumi), with 14,259 members. This accounts for 55.2% of domestic employees. At our six overseas manufacturing bases, the average union membership rate is 99.9%. Based on a community-oriented labor-management relationship, which involves sharing management values and the work environment, we have maintained a record of no labor disputes since 1995, setting an example for a labor-management relationship that serves as a model for other companies.

Major Activities of the Labor Union

Labor Management Council

We are building a community-based labor-management relationship grounded in trust and good faith with the labor union. We operate a labor-management council composed of an equal number of employee and management representatives(between 3 and 10 each), where we share and discuss matters such as productivity, performance distribution, hiring and placement, and business policies and results.

The council is held quarterly to discuss agenda items relevant to each period, and the first-quarter meeting each year includes collective bargaining on wages. In the second to fourth quarter of 2024, the council held additional discussions on urgent matters related to the maintenance and improvement of working conditions and made joint decisions to address employee pain points. Collective agreements made through the labor-management council apply to all employees(100%).



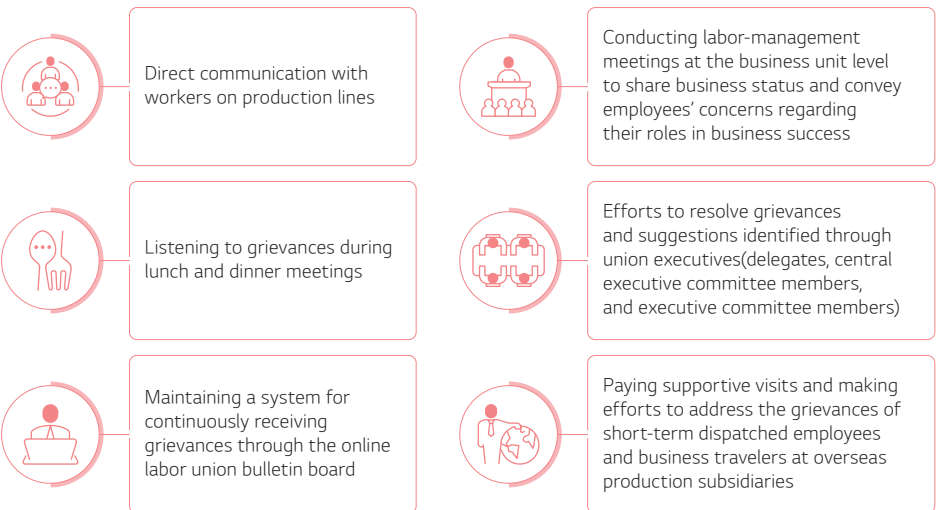
Major Activities of the Labor Union

On-site Communication

LG Display's domestic labor union focuses on field communication and conducts various activities. The union interacts with members in multiple ways to identify and address grievances and conducts activities to eliminate unhealthy practices. During field meetings, preventive activities against workplace bullying and sexual harassment are conducted, and the union acts as a channel for reporting and resolving such issues.

Union representatives also participate in disciplinary committees to protect affected individuals and ensure fair outcomes. Regular communication with the CEO and management is also conducted to strengthen the role of management partners. They convey the sentiments of field employees regarding company review matters aimed at improving management performance and seek mutually beneficial approaches through consultations.

On-site Communication Activities



Union ESG

Our domestic and international labor unions have been conducting Union ESG activities alongside the company's ongoing ESG efforts since 2022.

Union ESG is a new concept that builds on and advances the traditional Union Social Responsibility(USR) by involving union members directly in ESG management activities. This initiative recognizes the growing need for labor union participation in ESG activities from the union's perspective and establishes specific tasks for each ESG area to engage in relevant activities.

Union ESG Areas





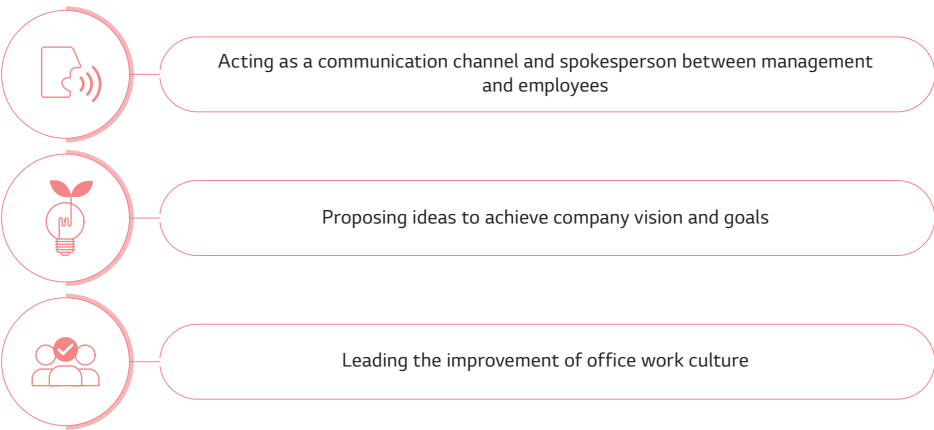
Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
Labor Management Communication * Information Security and Privacy Protection * Social Contribution *

Office Employee Council ‘Fresh Board’

The Fresh Board(FB) represents office employees and acts as a bridge between the management and employees, while also supporting company performance. The FB includes all employees excluding leaders(Assistant, Assistant Manager, Manager) and is elected through direct and secret voting by members. Each elected FB member serves a two-year term and represents the views of their respective team. FB members are selected and organized in appropriate numbers based on the organizational hierarchy. They engage in various activities to communicate with the management and work together to address employee concerns.

FB also facilitates communication across vertical and horizontal levels, listens to the real voices of employees, proposes ideas to support a culture of integrity in the workplace, and participates in social contribution activities.

Fresh Board(FB) Role



Major Activities of Fresh Board

Company-wide FB Council

Quarterly meetings are held between the FB leadership, representing the company-wide FB, and the management. In the council, the management shares key policy directions and collects feedback from employees, while FB delivers employee suggestions and concerns to management. Items shared and decided in the council are communicated to employees through briefings, training, and posted meeting notes.

Additionally, creative ideas proposed by FB to establish a better work environment are institutionalized as company policies, supporting employees to work more enjoyably and immerse themselves in their work.

Employee Communication

LG Display conducts regular council meetings and discussion sessions not only at the company-wide FB Council level but also at the business division, centergroup, and department/factory levels. Through this, management and members freely communicate on topics that require discussion and sharing at the organizational unit level.

We operate an anonymous online bulletin board called ‘Fresh Talk’, where employees can freely submit questions, complaints, or compliments. It is our policy that the responsible department respond within 7 days. In 2024, 100% of the 1,542 posts registered throughout the year were responded to. Additionally, FB itself organized three subcommittees (HR, Business Support, Organizational Culture). In each area, they directly discuss improvement measures with relevant departments regarding members’ pain points.

Engagement Activities

FB acts as a bridge between employees and management and also participates in ESG management through involvement in key decision-making bodies such as the Social Contribution Committee and various volunteer activities. It further supports mindset change among employees to enable new ways of working.

Various Communication Channels

CEO On Air, The CEO is Coming!

LG Display operates regular communication channels combining online and offline formats to promote 'Speak-up,' a free and horizontal communication between management and employees.

Through CEO On Air, quarterly business performance is shared to help employees better grasp the business environment and company management status. Important issues or requests for the entire company are communicated as needed, and the CEO strives to answer common questions from employees as sincerely as possible.

The monthly 'CEO Visits' provide a space for the management to communicate separately with each organization and department about their issues and interests.

This encourages and recognizes the efforts and achievements of each organization, sharing visions, goals, and future plans to build trust in the management among employees. Both programs allow real-time participation through live streaming and chat, in addition to in-person attendance.



Enhanced Communication Across Teams and Organizational Levels

We make efforts to support communication across levels and teams, considering the diversity of our workforce and the differences in job functions. At worksites, meetings by position level are held under the Chiefs Association and Managers Association to share company decisions and worksite concerns. In 2025, we aim to further expand communication by involving assistants through leadership development programs for potential future leaders.

At the team level, regular quarterly or monthly meetings are held by executives or department heads to share business updates and exchange views on employee issues and suggestions.

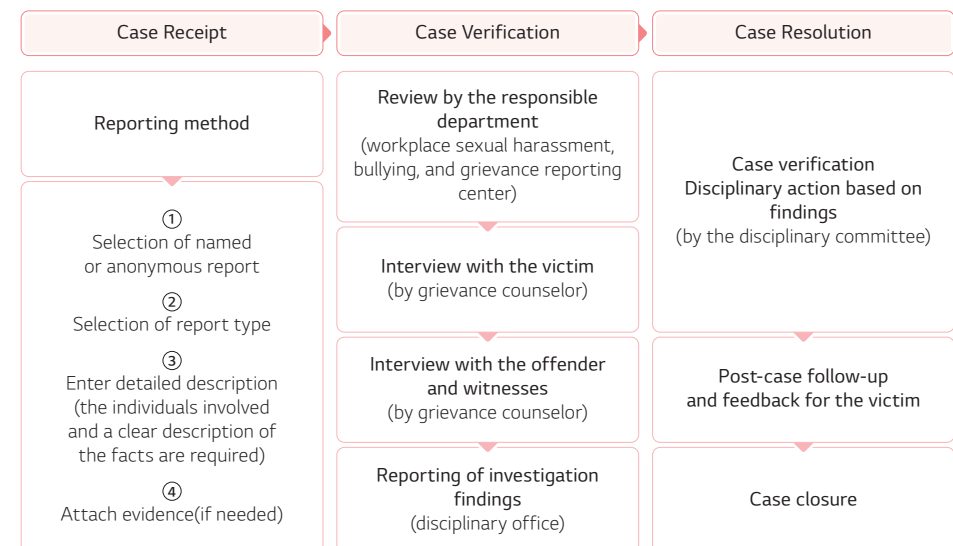
Grievance Handling

Employee Grievance Handling System

We have established a grievance handling system for all employees to address various grievances such as workplace bullying, sexual harassment, verbal abuse, and physical assault. Online platforms include the portal site dedicated to Jeong-Do Management and the Workplace Bullying, Sexual Harassment, and Grievance Reporting Center, while offline channels include the Ethics Bureau and the Grievance Handling Committee. Employees can report grievances both named and anonymously, and their identities are thoroughly protected to prevent retaliation.

Specific preventive measures for workplace bullying and sexual harassment are in place, and we conduct surveys of all employees with a focus on preventive training for leaders to proactively address these issues.

Grievance Handling Procedure



Information Security and Privacy Protection

Information Security Framework

LG Display strives to minimize damage from internal information leaks and cyber intrusions and to maintain our competitiveness by meeting legal and contractual security requirements. To this end, we enhance our information security systems based on the 'Information Security Management Policy', ensure data integrity and protection, and maintain a system to monitor threats continuously and respond promptly. We clearly define individual responsibilities for information security across all employees and establish security requirements for third parties(e.g., suppliers), strengthening our organization-wide security level. We also implement a privacy policy to protect the personal data of employees, customers, and stakeholders. We appoint a Chief Information Security Officer(CISO¹⁾) and a Chief Privacy Officer(CPO²⁾) and operate a security system through dedicated teams at home and abroad, covering policy development, risk identification, and response.

Information Security Management System

We have established an information security management framework aligned with the international standard ISO-IEC 27001, and we undergo annual certification audits to objectively validate its effectiveness.

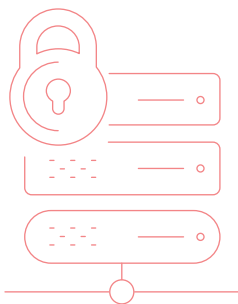
Information Security Response System

Response to Cyber Attacks and Incidents

We strive to protect the information of various stakeholders, including not only trade secrets but also national core technologies and customer information. We strive to prevent infringement and information leakage incidents by improving security vulnerabilities through regular security checks on all company information systems, including servers, DBs, networks, and applications, and by conducting mock hacking through a third party, and we are prepared for cyber-infringement attacks with real-time security monitoring 365 days a year.

In the event of a security incident, the Security Incident Response Team, which consists of relevant departments such as the security department and the information system management department, analyzes the damage status and impact and responds urgently.

In addition, we conduct security incident response drills at least semiannually to ensure a smooth response in the event of a security incident.



1) CISO : Chief Information Security Officer

2) CPO : Chief Privacy Officer



Workplace Safety * Supplier Support * Human Rights Management * Human Capital *
Labor Management Communication * **Information Security and Privacy Protection** * Social Contribution *

Information Security Response System

Disciplinary Actions for Information Security Violations

LG Display imposes penalties on individuals who violate security regulations under a zero-tolerance policy. We operate a 'security three-strike out system' for minor security breaches, where individual violations are tracked and accumulated. Employees who reach three accumulated violations within a year are disciplined according to our disciplinary guidelines. If an individual commits an intentional or significant violation of security standards, they will be held strictly accountable, including facing disciplinary actions such as personnel sanctions.

Security Reporting Incentive Program

LG Display operates a reward system for reporting acts of information leakage, disclosure, or collection to secure clues for tracking the leaker in the event of an information leak and to raise awareness to prevent such actions. Additionally, we operate a channel for 'Security Assessment, Proposal, and Reporting' within the security portal to allow suggestions and reports on security-related matters. Semi-annually, individuals who provide excellent security proposals or reports are selected and awarded appropriate prizes.

Information Security Incident

As a result of our structured information security system, we have recorded zero information security incidents over the past three years. We have not incurred any fines or penalties related to personal data issues, nor have there been any cyber intrusions, such as hacking, that compromised customer data.

Privacy Protection Grievance Handling

In 2024, LG Display did not receive any requests for improvement or complaints related to personal data protection from regulatory authorities, nor were there any instances of using customer data for secondary purposes.

Integration Activities

Employee Security Capabilities and Awareness Enhancement

We encourage voluntary compliance with security regulations and conduct regular security awareness activities. Annual security training is provided for all employees, and promotional activities include the creation and distribution of security bulletins such as 'This Month's Security' and 'Empathy Plus.' Additionally, to build a consensus on security awareness and establish a healthy security culture, the second Wednesday of July each year is designated as 'Information Security Day,' during which various awareness-raising activities are conducted.

Suppliers Security Capability Enhancement Support

We have hosted an annual 'Security Seminar for Suppliers' since 2014 to improve their security management and strengthen their capabilities. In 2024, we held an online seminar for 62 suppliers' security team leaders and personnel, covering topics such as 'Establishment and operation of a corporate security management system' and 'Relevant regulations and incident cases,' to support their capability enhancement.

Privacy Compliance Management and Audit

We obtain consent from the data subject regarding the purpose of collection, the items to be collected, and the retention period when personal data is required for business purposes. To prevent misuse or leakage of personal data, we conduct internal audits at least once a year and external audits at least every two years. If any violations of personal data protection are found, we impose penalties in accordance with a principle of zero-tolerance.

Privacy Protection Training

We have established a response system to quickly detect and handle unexpected personal data breaches. We provide annual information security training to help employees understand the importance of privacy and the proactive prevention of personal data breach incidents. As of 2024, a total of 25,267 employees completed the training, with a 100% completion rate.

Social Contribution



Implementation System

LG Display, under the vision “You Dream, We Display” is spreading the experience of sharing with its employees and practicing social value. LG Display carries out social contribution activities aligned with key Sustainable Development Goals(SDGs) such as quality education, sustainable cities and communities, and climate action. We encourage employees to participate in volunteer activities for the education and welfare of underprivileged children and youth, local communities, and environmental protection. LG Display operates unique social contribution programs that leverage its own strengths, and all employees actively participate in solving social issues.

Key Programs

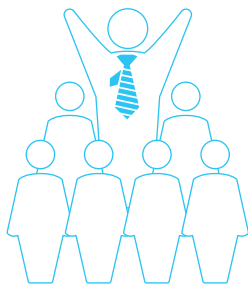
Category	Activity Description	
Next Generation Development	Eye Care Project	We support musical-based education and vision screenings to help children around the age of 8-when eyesight is fully developed, and their parents understand the importance of eye health management.
	Hope Wings Club	Through the “Hope Wings Talent Development Program” sponsored by company executives, we support the dreams of talented young people in the arts, physical education, and science and engineering fields who are facing economic difficulties.
Mutual Growth with Local Communities	Local Safety-Net	We are working with police stations in Paju and Gumi to create a safe environment and provide educational programs for school zone traffic safety.
	Green Campaigner	In collaboration with the Paju and Gumi Offices of Education, we support the planning of campaigns, education, and hands-on activities for local elementary school students.
Voluntary Participation of Employees	Frequent Gatherings Project	Employees form teams according to their individual hobbies, talents, and interests, and directly plan and operate small-group volunteer activities that support solutions to local community issues.
	LGDream Fund	We encourage voluntary participation in donations from employees through online donation platforms and electronic donation boxes installed at our workplaces.
	LGD Small Explorer	Through weekend family participation programs in nature, we conduct ecological education and volunteer activities to protect the ecosystem.

Governance

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Board of Directors * Jeong-Do Management * Compliance * Risk and Crisis Management *
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Board of Directors



Board of Directors Operation Guidelines

LG Display has ensured that independent directors make up more than half(57%) of its board members in accordance with the requirements for independent director's independence, thereby enabling the smooth performance of supervisory functions over the execution of management duties. In addition, we aim to establish a board of directors based on diversity and expertise in order to enhance corporate value, achieve sustainable growth, and protect shareholder rights. The Board of Directors' Expertise and Diversity Guidelines do not impose restrictions on gender, race, nationality, politics, or cultural background in the process of appointing directors.

Board Composition·Appointment and Affiliated Committees

LG Display Board of Directors has decision-making and control authority over major management matters in accordance with relevant laws and regulations and the Articles of Incorporation. The board consists of 7 members : 2 executive directors, 1 non-executive director, and 4 independent directors, who perform management decision-making and supervision functions. In addition, the board delegates authority to 5 committees : Audit Committee, Independent Director Nomination Committee, Internal Transaction Committee, ESG Committee, and Management Committee, in accordance with Article 34 of the articles of incorporation and Article 11 of the board regulations.

Board Composition and Competency Chart

Position	Name	Gender	Term of Office	Career	Expertise
Executive Director(CEO)	Chuldong Jeong	M	2024. 03. ~ 2027. 03	• Current CEO of LG Display and Chairman of the Board • CEO of LG Innotek • Head of Information & Electronic Materials Business of LG Chem	
Executive Director	Sunghyun Kim	M	2022. 03 ~ 2028. 03	• Current CFO of LG Display • Financial Officer at LG Display • Financial Officer at LG Uplus	Business and Risk Management
Non-Executive Director	Sangwoo Lee	M	2025. 03 ~ 2028. 03	• Current Business Management Director and Head of the Electronics Team of LG • Head of the Electronics Team of LG • Head of TV Business Operations Center of LG Electronics • Home Entertainment Management Strategy Officer of LG Electronics	
Independent Director	Doocheol Moon	M	2021. 03 ~ 2027. 03	• Current accounting professor at Yonsei University School of Business • Independent Director of Hankook Tire Technology • Member of the Large, Medium, Small Enterprise cooperative profit-sharing system review committee • Vice President of Korean Association for Governmental Accounting	Finance-Accounting
	Chunghae Kang	F	2022. 03 ~ 2028. 03	• Current professor at University of Seoul Law School • Vice President of Korean Environmental Law Association • Member of the National Environmental Dispute Resolution Commission • Attorney at Lee & Ko	Law-Public Policy
	Jungsuk Oh	M	2023. 03 ~ 2026. 03	• Current professor at Seoul National University Business School • Vice President of Korean Operations Research and Management Science Society • Independent Director of Hyundai Steel • Researcher at TriGem	Corporate Advisory
	Sanghee Park	F	2023. 03 ~ 2026. 03	• Current professor at the Department of Advanced Materials Engineering in KAIST • Current fellowship of the Society of Information Display(SID) • President of Korean Information Display Society	Industrial Technology



Board of Directors * Jeong-Do Management * Compliance * Risk and Crisis Management *
Workplace ESG Due Diligence *

Board Composition·Appointment and Affiliated Committees

Committee Composition and Status

Name of Committee	Roles and Capabilities	Job Title	Name	Committee Attendance ¹⁾
Audit Committee	<ul style="list-style-type: none"> Audit accounting and key management tasks Approval for the appointment of an external auditor Evaluation and review of the internal accounting/audit management system 	Chairman	Doocheol Moon	100%
		Committee Member	Chunghae Kang, Jungsuk Oh, Sanghee Park	100%
Independent Director Nominating Committee	<ul style="list-style-type: none"> Evaluation·Verification and Recommendation of Independent Director Candidates 	Chairman	Chunghae Kang	100%
		Committee Member	Sangwoo Lee ²⁾ , Doocheol Moon	100%
Internal Trade Committee	<ul style="list-style-type: none"> Review·Approval of transactions with related parties under Commercial Act and Fair-Trade Act that exceed a certain threshold 	Chairman	Chunghae Kang	100%
		Committee Member	Sunghyun Kim, Sanghee Park, Jungsuk Oh	100%
ESG Committee	<ul style="list-style-type: none"> Establishment of policies and strategies for ESG management Setting ESG Mid to Long Term Goals Establishment of policies for compliance management 	Chairman	Doocheol Moon	100%
		Committee Member	Chuldong Jeong, Chunghae Kang, Jungsuk Oh, Sanghee Park	100%
Business Management Committee ³⁾	<ul style="list-style-type: none"> Resolution on matters pertaining to the issuance of bonds Resolution on the installation·relocation·closure of overseas subsidiaries below certain threshold 	Chairman	Chuldong Jeong	-
		Committee Member	Sunghyun Kim	-

1) A minimum attendance rate of 75% of all members is required for valid resolution at Board of Directors meetings

2) Appointed in March 2025

3) The Business Management Committee is convened as needed and was not held in 2024

Support for Independent Directors

LG Display holds annual workshops for independent directors on key business conditions, investment directions, industrial technology and product manufacturing processes, changes in the roles of directors due to legal revisions, and investor feedback to strengthen the expertise and responsibility of independent directors in management activities. We also supports independent directors in visiting domestic and overseas sites to enhance their understanding of the display industry, technology, processes, and business. In addition, the LG Display Board of Directors may, in accordance with Article 12 of the Board of Directors Regulations, seek support from external experts through a board resolution when necessary.

Performance Evaluation and Compensation

We evaluate the performance of our management team based on financial and other indicators, and compensation is determined by the board of directors with the approval of the shareholders' meeting. Performance-based compensation is paid based on the results of quantitative and qualitative evaluations. Independent directors receive only basic compensation, and all board members receive the same compensation. The criteria and methods for determining compensation are disclosed transparently.

Jeong-Do Management

LG Code of Ethics and System

Jeong-Do Management consists of 3 principles of conduct for practicing management philosophy : honesty, fair treatment, and fair competition based on ability. LG Display practices “creating value for customers” and “management that respects people” through Jeong-Do Management. To practice Jeong-Do Management, we have established and shared the LG Code of Ethics, which serves as standards for proper conduct and ethical decision-making that all employees must follow. The LG Code of Ethics consists of a declarative code of ethics and practical guidelines that present specific principles of conduct, and we operate relevant regulations and systems based on these guidelines.

Risk Management

Operating a Portal

We operate a Jeong-Do Management Portal to support employees in making the right decisions from a Jeong-Do Management perspective. Through this portal, employees can access various resources, including the principles and systems of Jeong-Do Management such as the Code of Ethics, as well as newsletters. They can also conveniently seek consultations, voluntarily report issues, and submit reports related to workplace misconduct, including sexual harassment, bullying, and corruption. LG Display plans to systematically and continuously enhance all activities to prevent violations of Jeong-Do Management and to correct and improve improper work practices.

System for Reporting Violations and Ensuring Protection

We receive reports of violations of ethical standards and corruption through various channels, including online reporting centers, telephone, and email. We provide training on how to use the reporting channels and also work to resolve complaints from suppliers that may arise in their transactions with LG Display through these channels. We strictly protect whistleblowers and the content of their reports to prevent any adverse effects, and we have a zero-tolerance policy toward retaliation. If any adverse effects occur, we will definitely restore the original state or provide corresponding compensation. In addition, through our whistleblower reward program, we offer compensation to both employees and external whistleblowers, thereby contributing to the substantive eradication of misconduct and the promotion of active reporting.

Internalization Activity

Jeong-Do Management Training

Annual Jeong-Do Management training tailored to roles and responsibilities of all employees including overseas subsidiaries

Promotion of Jeong-Do Management Culture

Publicizing Jeong-Do Management through newsletters, blogs, company magazines, and other diverse communication channels

Jeong-Do Management Pledge

All employees are required to sign a Jeong-Do Management Pledge, promising to comply with the Code of Ethics and practice Jeong-Do Management



Compliance

Management Strategy

LG Display is strengthening our global competitiveness by incorporating compliance review functions into the ESG Committee and advancing compliance management through monitoring, inspections, and training to ensure both precision and stability of compliance practices.

Framework

LG Display's compliance officers and compliance team evaluate the effectiveness of the compliance control system every year in accordance with the compliance control standards established under commercial law, and report the results to the Board of Directors. Twice a year (in the first and second half of the year), we report the implementation plans, progress, and outcomes related to the advancement of the compliance management system to the ESG Committee.

Management System Certification

LG Display (Seoul, Magok LG Science Park, Paju, Gumi) became the first in the global display industry to acquire ISO37301 (Compliance Management Systems), an international standard for compliance management systems, in 2022.

Disciplinary Measures and Rewards

We require all employees to comply with laws and regulations when performing their duties, and takes disciplinary action in accordance with compliance control standards in cases of violation of laws and regulations. In addition, compliance officers may recommend rewards or promotions for employees who are deemed to have contributed to the prevention or reduction of damage to the company by faithfully complying with compliance control standards.

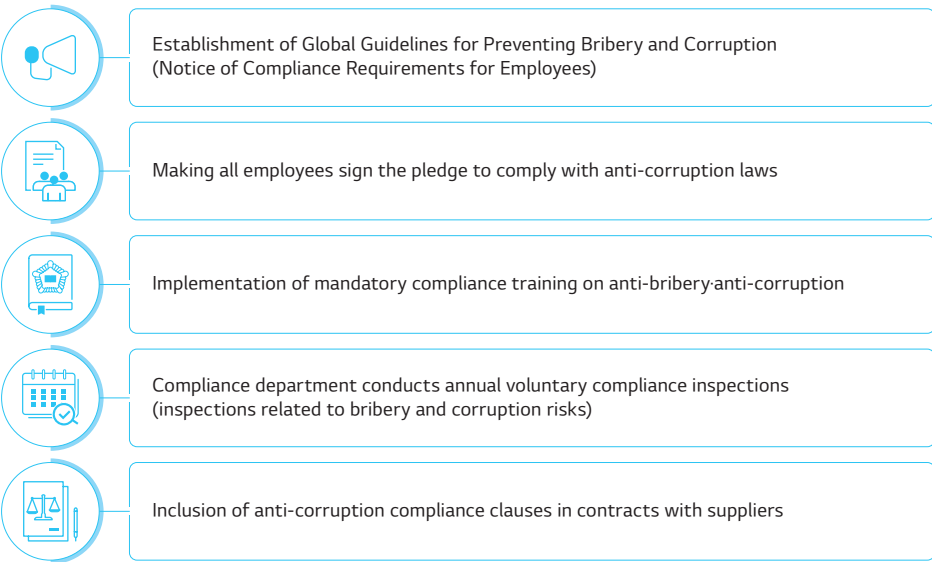
Risk Management

We select major risks such as fair trade, safety, and unfair competition based on their likelihood and impact each year, and implements preventive measures such as customized training, inspections, sending card news, newsletters, and updating guidelines. We also conduct voluntary compliance inspections throughout the entire organization through its compliance portal.



Anti-bribery and Anti-corruption Management

As a company listed in South Korea and the United States with sites in various countries around the world, LG Display is subject to anti-corruption laws New-Revised countries, including the US Foreign Corrupt Practices Act. Based on the principle of not tolerating any bribery or corruption, LG Display has established pre- and post-control procedures related to the prevention of bribery and corruption to manage bribery and corruption risks and maintain the trust of various stakeholders. Given that bribery and corruption risks significantly impact a company's compliance management among various compliance risks, LG Display plans to continue managing bribery and corruption-related risks with heightened attention.



Embedding a Compliance Culture

Newsletter and Sharing of New-Revised Laws

LG Display shares newsletters on various topics with all employees every month to ensure that compliance management becomes part of the corporate culture. In addition, we regularly share with our employees information on changes to domestic and international laws and regulations related to our business in a timely manner.

Establishment and Operation of Guidelines

We have established and operate compliance guidelines covering various areas, such as fair trade, anti-corruption, human resources and labor, and safety environment, in order to provide clear guidance to employees on what legal risks may arise during the course of their work and how to act appropriately in such situations.

Compliance Training

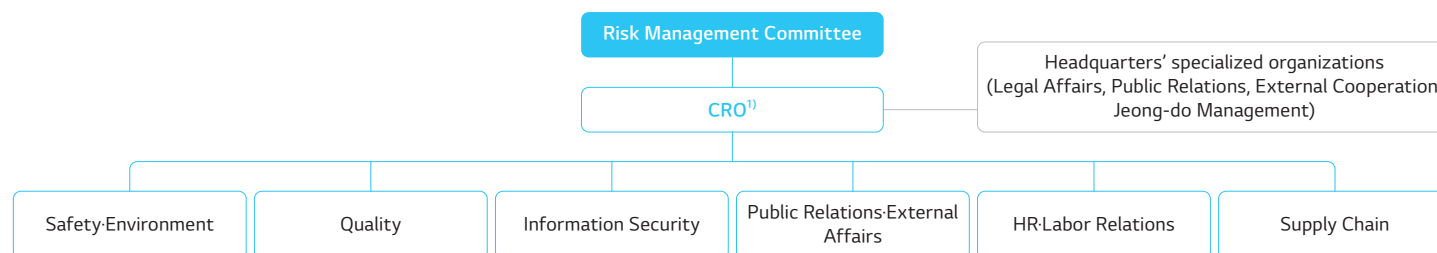
We provide compliance training on topics such as anti-corruption and fair competition to all employees so that they can identify compliance risks that may arise in the course of their work and respond accordingly.

We are conducting online compliance training for all employees in four languages(Korean, English, Chinese, and Vietnamese) providing customized training on major risks such as collusion. Furthermore, to provide compliance training tailored to our business operations, the company is developing in-house educational content on topics such as general compliance, prevention of trade secret infringement, prevention of collusion, anti-corruption, and prohibition of the use of undisclosed important information.

Risk and Crisis Management

Risk Management Committee

LG Display operates a Risk Management Committee that oversees and manages the company-wide risk response system. The committee consists of six function-specific subgroups and headquarters' specialized organizations that provides integrated support from legal compliance and stakeholder communication perspectives. The Risk Management Committee sets risk management policies and systems, and checks whether each subgroup is implementing them properly. When an incident occurs, the committee assesses the situation to determine whether to transition to an emergency response system, and if necessary, forms an Emergency Response Committee, led by relevant executives, to oversee company-wide command and manage the situation accordingly.

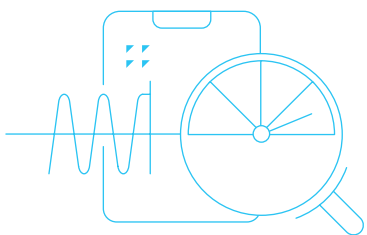


Risk Management Policy

We continuously enhance our risk management system based on the principle of 'overcoming crises through prompt and systematic responses, earn stakeholder trust, and enable the early recovery of business operations'. In line with this principle, employees faithfully fulfill their roles and responsibilities in risk management, strictly adhering to the following policies.

- ① In all cases, safety and life are the top priority. ✓
- ② We respond promptly according to clear standards and procedures and share information transparently. ✓
- ③ Relevant organizations, including the accident management subcommittee, shall respond actively to minimize damage and quickly bring the situation to an early resolution in the event of an accident. ✓
- ④ We carry out preventive activities for the types of accidents under management and strengthen risk response capabilities through regular education and training. ✓
- ⑤ We continuously maintain and manage the risk management system in response to changes in internal and external environments to ensure its effectiveness. ✓

1) CRO : Chief Risk Officer

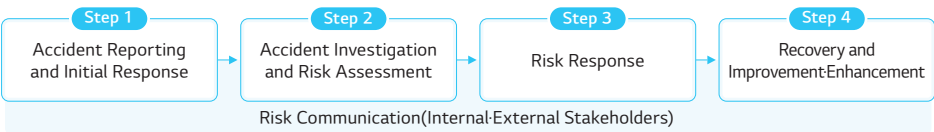




Risk Response System

LG Display has identified 16 key accident types requiring focused management and have established crisis-level response systems(Grades A through D). Based on this system, we promptly recognize incidents through simultaneous communication and reporting and carry out initial response and containment measures in accordance with the principle of prioritizing human safety and the established response manual. Additionally, we convene a division-level or company-wide emergency response committee based on the depending risk level, and through accident investigation, we identify the root cause and assess potential crises by evaluating the damage and impact. Based on these findings, we develop and implement action plans for risk response and recurrence prevention. We then review and monitor the progress of these tasks, carrying out change management until operations return to normal.

Risk Response Procedure



Risk Management Activity

We continuously review the scope and targets of risk management in order to respond to internal and external environmental changes. We update our risk management system and manuals, conduct scenario-based mock drills for the entire company and each division, and strengthen our risk management capabilities through employee training and case-based awareness activities. In the event of an incident or accident, LG Display supplements its response system by assessing the appropriateness of its crisis assessment and initial response and reviewing improvement tasks after the incident has been resolved. We also actively conduct preventive activities in each area to prevent risk before they occur. In addition, for proactive risk management, we monitor early warning signs and trends that may directly or indirectly affect our company, report them to the Risk Management Committee, prepare response plans, and expand risk communication and cooperation systems with affiliated companies.

Preparation	Response System	Recovery	Prevention
Risk Management System	Risk Response System	Normalizing and Improvement-Enhancement	Risk Prevention Activities
Policy and response principles	Incident reporting, risk assessment	Incident/accident Reflection	Risk reduction
Procedures-guidelines training	Incident investigations, risk response, communication	Recurrence preventions, implementation check	Post-event/trend monitoring

Risk Management Internalization Activity

We identify key risks related to business activities and corporate operations, monitor and manage them by department. For items closely related to stable corporate operations and corporate reputation, such as safety, finance, compliance, and environment, we have established and operate a system that enables more proactive risk management by reflecting safety culture improvement indicators and risk management improvement indicators in the key performance indicators(KPIs) of executives and department managers in the relevant fields. Additionally, we have established standards related to information security, compliance, and human rights risks within our guidelines. These are reflected in HR evaluations to ensure that risk management is adequately addressed.

Risk Management Items

	Production Halt	<ul style="list-style-type: none">• Utility supply interruption(electricity)• Logistics disruption
	Information Security	<ul style="list-style-type: none">• Leakage of core technology and major trade secrets
	Information System Failure	<ul style="list-style-type: none">• Information System Shut-Down• Hacking-virus
	Environment:Health	<ul style="list-style-type: none">• Gas/Chemical Leaks in Facilities• Climate Change response• Environmental pollution
	Human Disaster	<ul style="list-style-type: none">• Major casualties• Industrial accidents• Epidemic
	Disaster in Production Facilities	<ul style="list-style-type: none">• Explosion-fire
	Stakeholder Conflict (Human Rights)	<ul style="list-style-type: none">• Internal conflict(labor disputes, sabotage)• External conflict(large-scale claims)

Risk Management Internalization

Preliminary Review of Product Risks

LG Display conducts business feasibility and product risk analyses for each business division during the planning stage of all projects. Business feasibility analyses are conducted on market demand forecasts, investment costs, utilization of idle assets, economic feasibility, financial risks, including profitability, as well as operational risks, such as contract management and purchasing, are checked in advance. Through these efforts, we strive to minimize and prevent product risks in advance during the product development and approval process stages.

Risk Management Training

We provide various training programs to raise awareness and strengthen the risk management capabilities of our employees. We hold annual workshops for independent directors to provide training and facilitate discussion, and we provide regular training for our employees. We also strive to establish a culture of risk management by communicating the importance of risk management in everyday life through emails and internal promotional videos.



Emerging Risks

We have defined emerging risks that are expected to have the most significant impact on the stability and sustainability of our business as follows. We plan to analyze the impact of each emerging risk on our business and carry out response activities to mitigate them, in order to effectively manage risks.

Risk	Impact on Business	Response Activity
Supply Chain Threats for Critical Minerals Due to Intensifying Global Trade Competition	South Korea is heavily dependent on imports of critical minerals, which means that South Korean display manufacturers are particularly vulnerable to supply chain disruptions caused by geopolitical competition. Disruptions in the supply of key materials such as indium and rare earth elements could directly impact display production. Rising raw material costs could reduce the price competitiveness of South Korean display manufacturers in the global market. Therefore, South Korean companies are increasingly required to seek alternative sources and invest in supply chain diversification.	<ul style="list-style-type: none">• Diversify sources of critical minerals through partnerships with suppliers in regions with low geopolitical risk• Invest in research and development of alternative materials to reduce dependence on critical minerals with high geopolitical risk• Establish material recycling and circular economy systems to reduce dependence on primary sources
Rising Pressure for Sustainable Manufacturing and the Phased Elimination of PFAS ¹⁾	Awareness of environmental pollution and demand for sustainable practices are increasing worldwide. Environmental regulations are being strengthened in many regions, including South Korea, with reinforced requirements such as climate change disclosures and substitution of hazardous substances. In particular, PFAS is facing increasing pressure from regulatory authorities due to its persistence, bioaccumulation, and toxicity, and is likely to be phased out. Since PFAS has been used in display manufacturing processes such as optical etching and coating, the phasing out of these substances will require significant changes in manufacturing processes and material usage.	<ul style="list-style-type: none">• Conduct a comprehensive assessment of current PFAS usage in all manufacturing processes and products• Conduct R&D to identify and evaluate suitable PFAS-free alternatives that meet performance and cost requirements• Work with suppliers to establish a plan for phasing out PFAS and develop alternative materials

1) PFAS(Perfluoroalkyl Substances) : A compound used as a coating agent, surface treatment agent, etc. as a perfluorinated compound



Workplace
ESG
Due Diligence

Management System

LG Display, as a member of the RBA¹⁾, strives to establish and comply with the LG Display ESG Code of Conduct that incorporates international standards and global customer requirements, such as the Organisation for Economic Co-operation and Development(OECD) Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, the International Labour Organization(ILO) Core Conventions, and the 10 principles of the UN Global Compact. We have a specialized department that manages ESG due diligence at our sites, and provide systematic support and training to ESG managers at overseas sites and experts in each field so that they can proactively lead internal due diligence and follow-up improvement activities.

Due Diligence Status

We evaluate compliance with LG Display's ESG Code of Conduct at its domestic and overseas sites and strive to improve any non-compliance issues, thereby fulfilling our responsibilities as a key participant in the global supply chain. The evaluation areas are divided into labor, human rights, health and safety, environment, ethics, management systems, and third-party on-site due diligence are conducted annually through the RBA Validated Assessment Program(VAP). Any non-compliance issues identified through the audit are reviewed by the relevant department at the head office, and improvement plans are established and implemented. Domestic sites have obtained RBA Platinum certification, while overseas sites maintain RBA Silver level or higher.

Third-Party On-Site Due Diligence Outcomes

Sites Audited : 5(Paju, Gumi, Nanjing, Guangzhou, Haiphong)

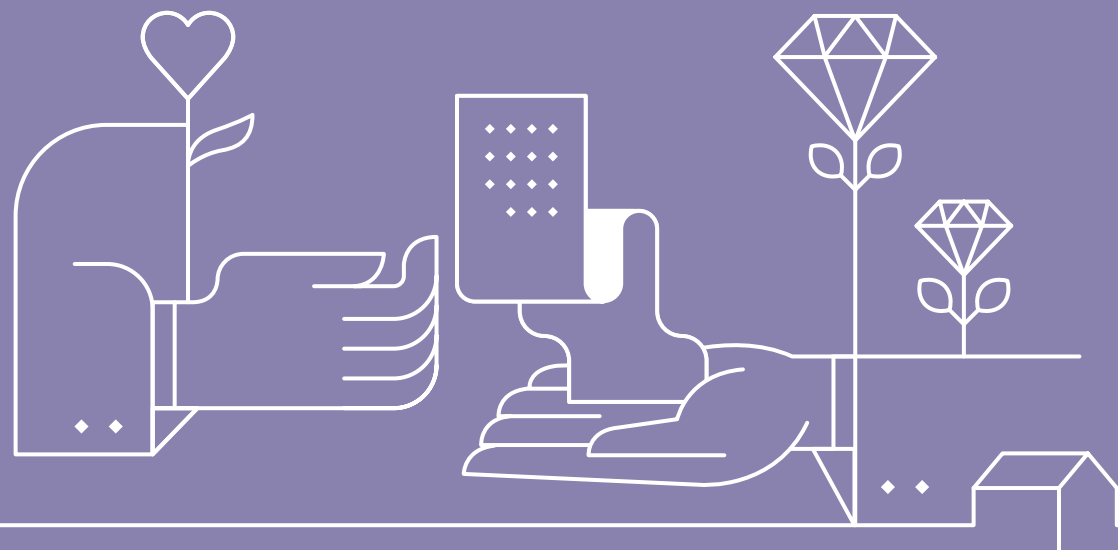
Area	Details	Total		Priority Non-Conformance		Major + Minor Non-Conformance	
		Total	Resolved	Total	Resolved	Total	Resolved
Labor-Human Rights	Voluntary labor, protection of young workers, working hours, wages and benefits, humane treatment, prohibition of discrimination and harassment, freedom of association	17	7	-	-	17	7
Health and Safety	Occupational safety, emergency preparedness, safety accidents and diseases, industrial health, physically demanding work, machine safety devices, hygiene, food, and housing, health and safety education	13	13	-	-	13	13
Environment	Environmental permits and reporting, pollution prevention and resource conservation, hazardous substances, solid waste, air emissions, product substance regulations, water and stormwater management, energy and greenhouse gas control	3	3	-	-	3	3
Ethics	Compliance with principles of Jeong-Do Management, prohibition of improper advantage, transparency, intellectual property protection, fair business practices, advertising, and competition, protection against retaliation, privacy, responsible mineral procurement	-	-	-	-	-	-
Management System	Commitment to compliance, executive accountability, regulatory and customer response, risk assessment and control, improvement goals, training, communication, employee involvement, corrective actions, documentation, supply chain responsibility	18	17	-	-	18	17
Total		51	40	-	-	51	40
Remedial Action Rate		78%		-		78%	

1) RBA(Responsible Business Alliance) : A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct, audit programs, and improvement management systems across the areas of labor and human rights, health and safety, environment, ethics, and management systems



APPENDIX

74	ESG Data	▾
75	SASB Index	▾
76	UN SDGs	▾
77	Third-Party Assurance Statement	▾








ESG Data

ESG Data Book

LG Display has disclosed the quantitative data listed below on its website, covering a three-year period including 2024, to enable stakeholders to analyze trends.

Environmental		Social			Governance	
<div>Energy Consumption</div> <div>Directindirect energy consumption, renewable-non-renewable energy consumption</div>	<div>Greenhouse Gas Emissions</div> <div>Scope1Scope2Scope3 Emissions</div>	<div>Occupational Safety</div> <div>Accident rateFatalitiesLost Time Injury Frequency Rate(LTIFR)</div>	<div>Supplier Management</div> <div>Current status of major suppliers, ratio of new suppliers, etc.</div>	<div>Conflict Minerals</div> <div>Sales of products containing high-risk minerals</div>	<div>Board of Directors Operation</div> <div>Average attendance rate of the Board of Directors, number of Board meetings held, etc.</div>	<div>Average Tenure of Board of Directors</div> <div>Tenure of each Board member</div>
<div>Climate Change Response</div> <div>Climate-related targets</div>	<div>Electricity Consumption</div> <div>Electricity consumption, etc.</div>	<div>Human Rights Impact Assessment</div> <div>Number of business sites that have undergone human rights impact assessmentRatio, etc.</div>	<div>Human Rights Education</div> <div>Education hours and personnel</div>	<div>Grievance</div> <div>Number of grievance cases received, number of grievance cases resolved</div>	<div>Executive Stock Ownership</div> <div>Ratio of stock ownership to basic salary</div>	<div>Jeong-Do Management</div> <div>Jeong-Do management training, receipt and action on violation reports</div>
<div>Water Management</div> <div>Water usage, recycling rate, etc.</div>	<div>Waste Management</div> <div>GeneralHazardous waste disposal, etc.</div>	<div>Employee Status</div> <div>Number of domesticoverseas employees, etc.</div>	<div>Employee Diversity</div> <div>Employee gender ratio, managerjunior employee ratio, female employee ratio, etc.</div>	<div>Employee Hiring</div> <div>Total number of new hires, number of administrative-technical hires, etc.</div>	<div>Information Security and Privacy Protection</div> <div>Number of information security incidents, number of privacy breaches, etc.</div>	<div>Contributions and Other Spending</div> <div>Trade associations-non-taxable organizations, etc.</div>
<div>Pollution and Hazardous Substance Management</div> <div>Airwater pollutant emissions, etc.</div>	<div>Eco-Friendly Products</div> <div>Product raw material usage, Life Cycle Assessment(LCA), etc.</div>	<div>Turnover Rate</div> <div>TotalVoluntary turnover rate, average length of service</div>	<div>Remuneration</div> <div>Ratio of employees subject to performance assessment, ratio of employees subject to target management</div>	<div>Education, Training, and Development</div> <div>Cumulative number of employees participating in training, average training hours per employee, etc.</div>	<div>Top Political Contributions</div> <div>Total amount of political contributions, etc.</div>	<div>Customer Satisfaction Survey</div> <div>Satisfaction level and scope</div>
<div>Environmental Breaches</div> <div>Number of environmental legal breaches, etc.</div>	<div>Environmental Education</div> <div>Understanding of environmental management systems and hazardous material education for all employees, etc.</div>	<div>Employee Engagement</div> <div>Positive responses to LG Way Survey</div>	<div>Employee Compensation</div> <div>Basic salary by type and performance pay, etc.</div>	<div>Labor Union</div> <div>Number of union members and unionization rate</div>		
		<div>Social Contribution</div> <div>Social contribution input costs, social contribution participation, etc.</div>				

SASB Index¹⁾

Topic	Accounting Metric	Category	Unit of Measure	Code	Page
Product Security	Approaches to identifying and addressing data security risks associated with products	Discussion and analysis	-	TC-HW-230a.1	60-61
Employee Diversity & Inclusion	Percentage of gender and racial-ethnic composition of (1) management, (2) technicians, and (3) all other employees	Quantitative indicators	%	TC-HW-330a.1	ESG Data Book 
Product Lifecycle Management	Percentage of products by sales that contain IEC ⁽²⁾ 62474 declarable substances	Quantitative indicators	%	TC-HW-410a.1	30
	Percentage of eligible products, by revenue, meeting the requirements for EPEAT ⁽³⁾ or equivalent registration	Quantitative indicators	%	TC-HW-410a.2	-
	Percentage of eligible products, by revenue, meeting ENERGY STAR criteria	Quantitative indicators	%	TC-HW-410a.3	-
	Weight and recycling rate of recovered end-of-life products and e-waste	Quantitative indicators	Ton, %	TC-HW-410a.4	28
Supply Chain Management	Percentage of Tier 1 supplier facilities audited in the RBA ⁽⁴⁾ Validated Audit Process(VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Quantitative indicators	%	TC-HW-430a.1	ESG Data Book 
	Percentage of Tier 1 supplier nonconformities with (1) RBA Validated Audit Process(VAP) or equivalent and (2) (a) Priority nonconformities and (b) Relevant corrective actions for other nonconformities	Quantitative indicators	%	TC-HW-430a.2	ESG Data Book 
Material Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and analysis	-	TC-HW-440a.1	42

1) SASB Index(Sustainability Accounting Standards Board Index) : A disclosure standard framework established by SASB to enable the comparison and evaluation of financially material ESG information across industries


2) IEC(International Electrotechnical Commission) : An international organization that harmonizes national standards and regulations in the fields of electricity, electronics, and telecommunications

3) EPEAT(Electronic Product Environmental Assessment Tool) : A global certification system that evaluates the environmental impact of electronic products

4) RBA(Responsible Business Alliance) : A global industry coalition established to strengthen social and environmental responsibility in the supply chain, supporting a code of conduct and due diligence and improvement management systems across the areas of labor/human rights, health/safety, environment, ethics, and management systems

UN SDGs

Implementing the UN Sustainable Development Goals(UN SDGs)

UN SDGs	Detailed Description		Page
	No Poverty	End poverty in all its forms everywhere	62
	Zero Hunger	End hunger, achieve food security and improved nutrition promote sustainable agriculture	62
	Good Health and Well-being	Ensure healthy lives and promote well-being for all at all ages	32-36, 49, 52-53, 62
	Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	62
	Gender Equality	Achieve gender equality and empower all women and girls	52-53
	Clean Water and Sanitation	Ensure availability and sustainable management of water and sanitation for all	20
	Affordable and Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all	21
	Decent Work and Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	34, 43-46, 49, 52-53
	Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	-

UN SDGs	Detailed Description		Page
	Reduced Inequality	Reduce inequality within and among countries	46, 52-55, 37-41
	Sustainable Cities and Communities	Make cities and human settlements inclusive, safe, resilient and sustainable	62
	Responsible Consumption and Production	Ensure sustainable consumption and production patterns	26-29
	Climate Action	Take urgent action to combat climate change and its impacts	16-18
	Life Below Water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development	25
	Terrestrial Ecosystem Protection	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, and halt biodiversity loss	25
	Peace, Justice, and Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	66-68
	Partnerships for the Goals	Strengthen the means of implementation and revitalize the global partnership for sustainable development	62, 75



Third-Party Assurance Statement

To the Stakeholders of LG Display Co., Ltd.

Overview

The British Standards Institution(hereinafter referred to as the “Assurer”) was requested to verify the LG Display’s 2025 ESG Report(hereinafter referred to as the “Report”). The Assurer is independent from LG Display and has no major operational financial interest other than the assurance of the Report. This assurance opinion statement is intended to provide information related to the assurance of the LG Display’s report relating to the environment, social and governance(ESG) to the relevant stakeholders and may not be used for any other purpose. This assurance opinion statement is prepared based on the information presented by LG Display. The verification does not extend beyond such information and is solely based on it. In performing such verification, the assurance was performed under the assumption that all information and assertions presented are complete and accurate. LG Display is responsible for managing the relevant information contained within the scope of assurance, operating the relevant internal control procedures, and for all information and claims contained in the Report. Any queries that may arise by virtue of this independent assurance opinion statement or matters relating to it should be addressed to LG Display only. The Assurer is responsible for providing LG Display’s management team with an independent assurance opinion containing professional opinions derived by applying the assurance methodology to the scope specified, and to provide the information to all stakeholders of LG Display. The Assurer will not, in providing this independent assurance opinion statement, accept or assume responsibility(legal or otherwise) or accept liability for or in connection with any other purpose for which it may be used, or to any person or party by whom the independent assurance opinion statement may be read.

Scope

The scope of engagement agreed upon with LG Display includes the following.

- Report contents during the period from January 1st to December 31st 2024 included in the Report, some data of 2025 are included.
- Major assertion included in the Report, such as sustainability management policies and strategies, goals, projects, and performance, and the Report contents related to material issues determined as a result of materiality assessment.
- Appropriateness and consistency of processes and systems for data collection, analysis and review.
- Confirmation of the Report’s compliance with the AA1000 Accountability Four Principles and, where applicable, the reliability of the sustainability performance information contained within the Report, based on the type of sustainability assurance performed in accordance with AA1000 AS v3.

The following contents were not included in the scope of assurance.

- Financial information in Appendix.
- Other related additional information such as the website, business annual report.

Assurance Level and Type

The assurance level and type are as follows.

- Moderate level assurance based on AA1000 AS and Type 2(confirmation to the four principles as described in the AA1000 Accountability Principle 2018 and quality and reliability of specific performance information published in the report.)

Methodology

As a part of its independent assurance, the Assurer has used the methodology developed for relevant evidence collection in order to comply with the verification criteria and to reduce errors in reporting.

The Assurer has performed the following activities.

- Validation of the materiality assessment and internal analytical process for determining assurance priorities, and a top-level review of issues that may be raised by external stakeholders in the context of sustainability.
- Discussion with managers and representatives on stakeholder engagement.
- Review of the supporting evidence related to the material issues through interviews with senior managers in the responsible departments.
- Review of the system for sustainability management strategy process and implementation.
- Review of the materiality issue analysis process and prioritization and verifying the results.
- Verification of data generation, collection and reporting for each performance index and document review of relevant systems, policies, and procedures.
- An assessment of LG Display’s reporting and management processes against the principles of Inclusivity, Materiality, Responsiveness and Impact as described in the AA1000 Accountability Principles Standard (2018).
- Visit of the Headquarters of LG Display to confirm the data collection processes, record management practices.

Limitations and Approach Used to Mitigate Limitations

The Assurer performed limited verification for a limited period based on the data provided by LG Display. It implies that the Assurer is therefore subject to limitations relating to inherent risks that may exist without the identification of material errors. The Assurer does not provide assurance on possible future impacts that cannot be predicted or verified during the verification process and any additional aspects related thereto.

Competency and Independence

British Standards Institution(BSI) is a leading global standards and assessment body founded in 1901. BSI is an independent professional institution that specializes in quality, health, safety, social and environmental management with over 120 years history in providing independent assurance services globally. No member of the assurance team has a business relationship with LG Display. The Assurer has conducted this verification independently, and there has been no conflict of interest. All assurers who participated in the assurance have qualifications as an AA1000AS assurer, have a lot of assurance experience, and have in-depth understanding of the BSI Group's assurance standard methodology.

Opinion Statement

This assurance was conducted in accordance with the AA1000 Assurance Standard v3. The assurer planned the assurance procedures based on a thorough explanation of LG Display's approach to the AA1000 Assurance Standard and its self-declaration, ensuring the collection of sufficient evidence. The assurance was then carried out following this plan. On the basis of our methodology and the activities described above, it is our opinion that the information and data included in the Report are accurate and reliable and the Assurer cannot point out any substantial aspects of material with mistake or misstatement. We believe that the economic, social and environment performance indicators are accurate and are supported by robust internal control processes.

Conclusions

LG Display has reported on the four principles outlined in AA1000 AP(2018) in its report. The results confirmed through the assurance process are as follows.

Inclusivity

LG Display has identified customers, employees, partners, shareholders-investors, local communities and government agency-NGO as key stakeholders. The company has established and operates various communication channels and engagement cycles tailored to each stakeholder group. Through its stakeholder engagement process, LG Display collects expectations and diverse opinions from core stakeholder groups, incorporates the resulting key issues into sustainability-related decision-making, and transparently discloses this process in its sustainability report.

Materiality

LG Display has established strategies related to sustainable management and identified reporting issues by conducting impact materiality assessment and financial materiality assessment, based on the double materiality evaluation method outlined in the EU Corporate Sustainability Reporting Directive(CSRD). The double materiality assessment involved analyzing international standards, legal and regulatory frameworks, industry benchmarking, media research, and stakeholder surveys. Through this process, a pool of 20 key issues was identified. These were further evaluated for their environmental and social impact(Impact Materiality Assessment) and financial impact(Financial Materiality Assessment), leading to the selection of 10 key material issues, which have been disclosed in the report.

Responsiveness

LG Display has determined its organizational approach and management methods for key material issues identified through its double materiality assessment by reporting the results of the materiality evaluation. The company has disclosed the importance of environmental and social impacts for each material issue-considering scope, scale, likelihood, and resilience-along with its financial materiality, including risk-opportunity, impact scale, and probability. Based on these evaluations, LG Display has outlined its key activities and achievements for each material issue in the report.



Impact

LG Display has established a process to identify and evaluate the impact on organizations and stakeholders related to key material issues. The results of the analysis of impact, risk, and opportunity factors for key material issues are used in decision-making to establish response strategies for each issue, and the process is disclosed through reports.

Findings and Conclusions Concerning the Reliability and Quality of Specified Performance Information

This assurance was conducted as a Type 2 assurance engagement, based on the ESG quantitative data disclosed in the report and the related information provided by LG Display. To evaluate the reliability and accuracy of the data, we conducted interviews with relevant departments and reviewed internal control procedures related to data processing, refinement, and management. In addition, sampling techniques were used to verify the accuracy of the data. Through this assurance process, no material errors or intentional misstatements were found in the disclosed sustainability performance information. The reporting organization manages this information through robust internal control systems, and the sources and derivation processes of the performance data are traceable. Any errors or ambiguous expressions identified during the assurance were corrected prior to publication, and the assurer confirmed these corrections in the final published report.

[Type 2 Disclosure contents]

Environment
Energy Consumption, Waste Management, Pollution and Hazardous Substance Management,
Water Management, GHG Emissions
Social
Fatalities-Lost Time Injury Frequency Rate(LTIFR)



Recommendations and Opportunity for Improvement

The Assurer provides the following observations to the extent that they do not affect the assurance opinion.

- LG Display has analyzed the environmental and social impact(Impact Materiality) and financial impact (Financial Materiality) of key issues selected through its double materiality assessment process. The company has reported its approach and major achievements in 2024, along with corresponding responses. Additionally, if the report establishes goals and indicators for each key issue, along with performance results for the reporting year, it will further enhance sustainability and ESG management performance, ultimately strengthening the company's long-term value.
- LG Display has established and operated a systematic "Supplier ESG Assessment Process" to strengthen its suppliers' ESG capabilities, and has reported detailed ESG performance evaluation results across its supply chain. The assessment process comprehensively evaluates suppliers' ESG levels based on key indicators for environmental, social, and governance areas. Reporting on major issues identified during the supply chain ESG assessment process, along with specific improvement measures and customized support strategies for each supplier, could further enhance the responsiveness and practical improvement effects of supply chain ESG.

Issue Date : 18/06/2025

For and on Behalf of British Standards Institution(BSI) : BSI representative

	
Sangwoo Nam, Lead Assurer(LCSAP)	Seonghwan Lim, Managing Director of BSI Korea

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